TUESDAY 15 DECEMBER 2020

NEWS PROVIDER OF THE YEAR

End 'too big to jail'

Top executives must finally be held to account — JOHN PLENDER, PAGE 9

EU holds the cards

If a Brexit deal is agreed, it will be on Europe's terms — GIDEON RACHMAN, PAGE 23



The little guy pays

US's huge lending scheme is failing small businesses — BIG READ, PAGE 21

Frontline first US vaccine rollout starts

Nurse Annabelle Jimenez, left, congratulates colleague Sandra Lindsay yesterday after she became the first person in the US to be inoculated with the Pfizer/BioNTech vaccine at Long Island Jewish Medical Center in New York.

Healthcare workers and people in care homes are set to receive the first doses of the vaccine, with 3m injections planned in the first week.

Bill de Blasio, New York City's mayor, warned yesterday of another "full shutdown" for the area as the second wave of coronavirus continued to rage across America. More than 15.3m cases and 289,000 deaths have been confirmed in the country.

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lark Lennihan/ AFP

Strict tier 3 curbs on London and south-east put business in despair

◆ Cases rise 'exponentially' ◆ New Covid variant takes hold ◆ Pubs and theatres close again

JASMINE CAMERON-CHILESHE, ALICE HANCOCK, SEBASTIAN PAYNE AND GEORGE PARKER

Boris Johnson's government has caused anguish among struggling businesses by imposing the toughest Covid-19 restrictions on London as a new variant of the virus takes hold.

Matt Hancock, the health secretary, said an "exponential rise" in cases in the capital and some neighbouring regions demanded that they be subject to the strictest tier 3 controls on social interactions from tomorrow.

"When the virus moves quickly we must move quickly too and we must take the actions that are not necessarily easy but are effective," he said.

Businesses in London's entertainment and hospitality sectors reacted with anger and despair to the announcement, which means they must close during the crucial run-up to Christmas.

Many had been banking on December trading to recoup revenue lost during a catastrophic year in order to survive January and February, when more restrictions are expected.

Mr Hancock also sparked alarm by warning that the government had discovered a variant of the virus that had been identified in more than 1,000 cases, mainly within southern England.

He said it was "highly unlikely" that the new variant would cause serious disease or hinder the effectiveness of the new Pfizer/BioNTech vaccine. The government has notified the World Health

Organization of the virus mutation.
Allan Wilson, who heads the Institute

of Biomedical Science, said it would take a "few months" to know whether the new variant would mean that those with immunity — from vaccination or past infection — would no longer be protected. "[We] are probably cautiously optimistic," he said.

Between December 2 and December 8, the coronavirus case rate in London rose from 166 to 225 per 100,000 people, with more than 20,000 new infections reported, official data show.

According to the property adviser Altus Group, nearly 14,000 pubs, bars, restaurants and cafés will be forced to close under the tier 3 restrictions, except for takeaway services.

David Moore, owner of Pied à Terre, one of London's oldest Michelin-starred restaurants, said he was unsure if his



Matt Hancock:
'When the virus
moves quickly
we must move
quickly too
and we must
take actions
that are not
necessarily easy'

business would survive the latest tightening of restrictions. He would have to give away £6,000 of stock if it was not used up before tomorrow, he added.

"I just want to cry . . . I have up until now said, 'yes, we can survive' [but] to lose this week's business and continue to have the rent . . . now I don't know."

The Association of Leading Visitor Attractions, a trade group, estimated losses for its London members of "at least hundreds of millions of pounds" if tier 3 curbs lasted until mid-January.

Nica Burns, co-owner of Nimax Theatres, which had six shows running in the West End, said she would have to shut productions for the third time this year and let go many of her freelance staff.

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Briefing

- ► AstraZeneca shares hit by Alexion deal Shares in Anglo-Swedish drugmaker AstraZeneca fell almost 6 per cent as investors worried about its \$39bn acquisition of Alexion, the biggest sector deal since the start of the pandemic.— PAGE 9; LEX, PAGE 24
- ► EA takes Codemasters fight to new level Electronic Arts is trying to gazump its US gaming rival Take-Two with a £945m offer for UK-based Codemasters. A Codemasters deal would be EA's largest ever acquisition. PAGE 11; LOMBARD, PAGE 12
- ▶ Spy agencies counter US cyber attack

Global intelligence agencies are rushing to assess the extent of a wide-ranging hack by a "nation-state attacker" on US federal agencies, companies and other groups...— PAGE 4



- ► Barnier sees 'narrow path' to trade deal The EU's chief Brexit negotiator has said there is a "narrow path" to a British trade deal, while warning that success will hinge on achieving breakthroughs in tough areas.— PAGE 2; GIDEON RACHMAN, PAGE 23
- ► Navalny tracked by agents, report finds Secret-service agents shadowed opposition leader Alexei Navalny across Russia for years, including when he was poisoned with novichok in August, a report by investigative site Bellingcat says.—PAGE 8
- ► **Gig groups to pass on costs to customers**Uber, Lyft and DoorDash will start to give more
 benefits to their "gig economy" workers in California
 this week, but they will pass on extra fees to
 customers to cover the cost.—PAGE 9
- ▶ **German double-dip recession fears rise** A hard German lockdown means the country is set for a double-dip recession, economists say, hitting hopes that Europe's largest economy will rebound to pre-pandemic levels by the start of 2022.— PAGE 4

Datawatch

Sleep other unpaid work

Education Others All leisure*

China Mexico
India US
UK
Germany
Denmark
France
Italy

0 400 800 1200

*Includes seeing friends, sports and Source: OECD watching TV or attending events

and Mexico on average work twice as many hours as those in Italy and France. There is a genera pattern of people in richer nations spending more of their day eating, drinking and relaxing.

People in China

Covid and Brexit to usher in key changes for City hub

Brexit and the pandemic are bringing key changes that will profoundly affect London's status as a global financial hub. Covid-19 has sparked a sharp decline across virtually all types of activity in London, as office workers, shoppers and tourists stay at home. After a prolonged period of working from home, bosses are rethinking how many people are needed in offices — which could cost London's financial services sector more jobs than Brexit. Analysis > PAGE 11

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Tech companies face multibillion pound fines over harmful content

SEBASTIAN PAYNE AND TIM BRADSHAW

The UK will hit the world's biggest tech companies with multibillion pound fines if they fail to rapidly remove illegal and harmful content from their platforms.

The government published its long-awaited plans for online safety legislation today, setting out new "duty of care" requirements for platforms such as Facebook, YouTube and WhatsApp. The laws will require the companies to "remove and limit the spread of illegal content", including child sexual abuse and terrorist material.

The UK's "online harms" proposals, which have been more than 18 months in consultation, come just as Silicon Valley faces tougher rules from Brussels in new EU legislation being introduced this week, while antitrust authorities in the

STOCK MARKETS

US and EU are also taking aim at Facebook, Amazon and Google.

Ofcom, the independent media regulator, will enforce penalties for tech companies up to £18m, or 10 per cent of annual global turnover, whichever is higher. The proposed fine is larger than the 4 per cent previously suggested by the government. For Facebook, 10 per cent of last year's revenues would be \$7bn.

Ofcom will also have the power to block non-compliant services from the UK and impose criminal sanctions on senior managers for repeat offences, although this measure would only come into force if the government felt the deterrent of the fines and other potential punishments were not working.

The new rules will apply to any sites that host user-generated content,

including video games and online marketplaces, but reader comments on news websites will be exempt.

The Competition and Markets Authority last week unveiled separate proposals for a new tech regulator, the Digital Markets Unit, that could also impose multibillion pound penalties on the world's most valuable tech companies if they break competition rules.

Oliver Dowden, culture secretary, said the government was "unashamedly pro tech" but "we are entering a new age of accountability for tech to protect children and vulnerable users, to restore trust in this industry, and to enshrine in law safeguards for free speech".

Twitter said it supported regulation that was "forward-thinking". YouTube said online safety was its "top priority".

Facebook and TikTok did not

Facebook and TikTok did t, respond to a request for comment.

INTEREST RATES

World Markets

CURRENCIES

	Dec 14	prev	%chg		Dec 14	prev		Dec 14	prev		price	yield	chg
S&P 500	3677.27	3663.46	0.38	\$ per €	1.213	1.211	£ per \$	0.751	0.757	US Gov 10 yr	105.92	0.90	0.02
Nasdaq Composite	12524.77	12377.87	1.19	\$ per £	1.332	1.321	€ per £	1.098	1.091	UK Gov 10 yr		0.22	0.05
Dow Jones Ind	30111.49	30046.37	0.22	£ per €	0.911	0.917	¥ per €	126.197	125.852	Ger Gov 10 yr		-0.62	0.02
FTSEurofirst 300	1513.23	1508.73	0.30	¥ per \$	104.080	103.945	£ index	77.348	78.231	Jpn Gov 10 yr	101.11	0.01	0.00
Euro Stoxx 50	3509.06	3485.84	0.67	¥ per £	138.598	137.323	SFr per £	1.183	1.177	US Gov 30 yr	118.06	1.64	0.03
FTSE 100	6531.83	6546.75	-0.23	SFr per €	1.077	1.079				Ger Gov 2 yr	105.70	-0.77	0.01
FTSE All-Share	3678.41	3680.43	-0.05	€ per \$	0.825	0.826							
CAC 40	5527.84	5507.55	0.37										
Xetra Dax	13223.16	13114.30	0.83	соммог	DITIES						price	prev	chg
Nikkei	26732.44	26652.52	0.30							Fed Funds Eff	0.09	0.09	0.00
Hang Seng	26389.52	26505.87	-0.44			De	ec 14	prev	%chg	US 3m Bills	0.08	0.08	0.00
MSCI World \$	2621.89	2628.59	-0.25	0il WTI \$		4	16.45	46.57	-0.26	Euro Libor 3m	-0.57	-0.56	-0.01
MSCI EM \$	1257.66	1255.03	0.21	Oil Brent S	S	4	19.85	49.97	-0.24	UK 3m	0.03	0.04	-0.01
MSCI ACWI \$	629.83	631.05	-0.19	Gold \$		184	12.00	1844.35	-0.13	Prices are latest for edition	Data pro	vided by Mo	rningstar

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NATIONAL

Infection increase

Hancock warns of new coronavirus strain

MPs told it is 'highly unlikely' mutation will fail to respond to vaccine

CLIVE COOKSON, SARAH NEVILLE AND JASMINE CAMERON-CHILESHE

A new variant of the coronavirus has been identified in the UK that could be contributing to a rapid rise in infections in some parts of the country.

Researchers were urgently investigating whether the new strain was more transmissible than previous coronavirus variants, health secretary Matt Hancock told the Commons yesterday, even as he sought to reassure members of parliament over the risks posed by the mutation. "There is currently nothing to suggest that this variant is more likely to cause serious disease, and the latest clinical advice is that it's highly unlikely that this mutation would fail to respond to a vaccine," Mr Hancock said.

More than 1,000 cases with the new variant have been detected, mainly in the south of England. The World Health Organisation has been contacted.

"We do not know the extent to which this is because of the new variant," Mr Hancock added. "But no matter its cause we have to take swift and decisive action . . . to control this deadly disease while the vaccine is rolled out."

Although the Sars-Cov-2 virus that causes Covid-19 is always mutating, virologists say only one variant has previously been detected that changed the nature of infection. This is the so-called 614G strain, which has largely replaced the original 614D virus since the early months of the pandemic.

Allan Wilson, who heads the Institute of Biomedical Science, told the Financial Times he began to hear "rumblings" about the new strain on Sunday night. The key issues for scientists were whether the coronavirus tests currently used would pick up the new variety and whether someone infected with an earlier strain would have the same level of protection against the new variant.

Covid-19 tests generally register different subtypes of the disease, suggesting they would detect the new version, but it might be several weeks before enough affected people had been tested to be certain of how the current tests would react to it, Mr Wilson said.

Regarding whether the new variant would mean those with immunity either from vaccination or past infection – would no longer be protected, Mr Wilson said it would take a few months to know for sure. "[We] are probably cautiously optimistic this won't be a significant issue for us." Another variant, called 20A.EU1, was identified in October to have spread rapidly from Spanish farm workers through much of Europe.

The 614G variant is thought to have "increased the ability of viruses with this change to be transmitted and this strain is now dominant in many countries", said Andrew Davidson, a virologist at the University of Bristol.

"A number of studies suggest however, that [this] strain does not result in more severe disease."

Covid Rise in lockdown mobility linked to South East surge

CHRIS GILES, JOHN BURN-MURDOCH AND ANDREW BOUNDS

England's recent national lockdown failed to stem the second wave of coronavirus in the South East, unlike in other parts of the UK, giving ministers little choice but to place London and neighbouring parts of Essex and Hertfordshire in the most stringent tier of restrictions from today.

Scientists on Monday blamed a rise in mobility during the second half of the lockdown for the resurgence of the virus in the south, although health secretary Matt Hancock raised the possibility that a new Covid-19 variant might also have contributed.

The reversal of the decline in cases in the capital will put pressure on the government to reverse its decision to relax restrictions and allow indoor family gatherings for five days from December 23 to December 27, bucking the trend of many European countries.

Until the past week, the second English lockdown, which lasted from November 5 to December 2, appeared to have been successful. Coronavirus case rates, hospital admissions and deaths levelled off in all English regions and then began to fall.

But it was a fleeting victory. All sources of data - from government testing, the Office for National Statistics and independent studies from King's College and Imperial College - show a divergence in case numbers across England from the second half of the lockdown.

The severity of the outbreak declined $% \left(x_{0}\right) =\left(x_{0}\right) +\left(x_{0}\right)$ in the North West, North East, Yorkshire and the Midlands, where the autumn wave had been worst, but soon reversed in London and the South East.

In London, the level of the virus is higher than in the North West, with particular hotspots around the Thames Estuary in Kent and Essex.

Rates in Manchester, which has been in tier 3 since the second lockdown ended, have fallen below those of London for the first time since the second wave of the pandemic began.

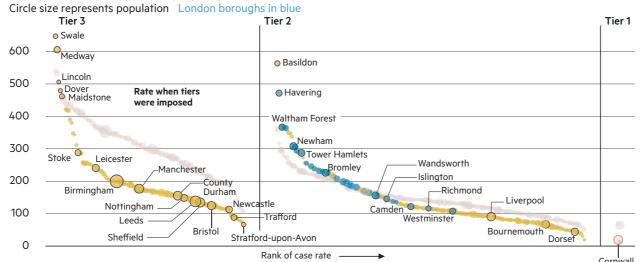
Richard Leese, leader of Manchester council, said the city should be put into tier 2 because case rates are below the numbers in London when it was put into the second tier - and they are falling. But not all of the Greater Manchester area, or Yorkshire, is ready to relax restrictions; case rates in some areas remain high and hospitals are full.

Andy Burnham, mayor of Greater Manchester, accepted that there was a case for different rules in different parts of the city. "We're looking to the government for an evidence-based, balanced, wide consideration taking into account



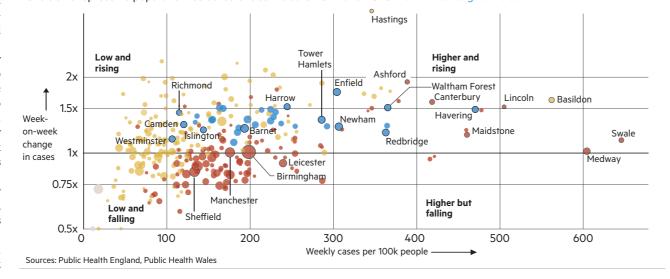
How new case rates compare across England's tiers

Weekly Covid-19 cases per 100k people, by local authority, as of December 8



Sources: Public Health England; NHS; Date updated Dec 14. Inspired by Carl Baker / @carlbaker Cases have risen over the past week in all of London

Prevalence and growth of Covid cases in England & Wales, by local authority, as of December 8 Circle size represents population. Coloured circles indicate tier 2 and tier 3 London boroughs in blue



that people here have been living under restrictions for a number of months," he

Ministers will have to hope that the more severe tier 3 restrictions will stem the surge in case numbers in London and the South East. There is some cause for optimism across England as a whole, with growth in the number of virus cases slowing significantly more in tier 3 areas than in tier 2 regions since the second lockdown ended.

The exceptions to this were some Kent towns, including Maidstone, Canterbury, Tunbridge Wells and Ashford, where tier 3 restrictions have been associated with the rapid spread of Covid-19.

This will cause some concern to local authorities in London, where the number of virus cases has been growing in each of the capital's 33 boroughs. While mayor Sadiq Khan said the tighter restrictions would be "incredibly

'If everyone goes to see grandparents at Christmas, then there will be a problem'

disappointing" for businesses, he acknowledged case numbers were "accelerating in the wrong direction".

The cause of London's new outbreak is not fully known. Mr Hancock told the House of Commons that a new variant "may be associated with the fastest spread in the south-east of England", but epidemiologists studying the infection at Imperial College, said the jump was probably due to an increased number of close contacts in the capital.

According to the latest data from the ONS, the most dangerous place for infection in London has been secondary schools.

Its most recent infection survey showed that the rate of positive cases among 12- to 16-year-olds in the capital almost doubled from 1.86 per cent to 3.41 per cent in the two weeks up to November 22.

There are fears that this creates dangerous conditions for the Christmas period, even if most of London's hospitals are currently not under severe pres-

Looking at the high prevalence of infections among the young, Oliver Johnson, director of the Institute of Statistical Science at Bristol university, said: "At the moment [the situation] it may be OK [in hospitals], but if everyone goes to see grandparents at Christmas, then there will be a problem". Editorial Comment page 22

Employment

Jobs put at risk as crisis speeds up automation

DELPHINE STRAUSS

The coronavirus crisis is accelerating workplace automation, putting jobs at risk in the sectors hardest hit by the pandemic, according to research published today.

A two-year inquiry by a commission set up by the trade union Community and the Fabian Society think-tank warned of a "disastrous double whammy" for lowpaid workers in sectors such as retail and hospitality, who were often illequipped to move into the new jobs technology would create.

Yvette Cooper, the Labour MP who led the inquiry, said that while the take-up of technology to enable ecommerce and homeworking had clearly helped to save jobs since the start of the crisis, the growth of automation was now "on steroids" in some sectors, against a backdrop of "a much more difficult labour market and a deeply damaged economy".

The commission found that 61 per cent of jobs furloughed in the first half of 2020 were in sectors that previous analysis by the Office for National Statistics showed to be at highest risk of automation that could replace workers. More than 3m furloughed jobs were in the most vulnerable sectors — hospitality, retail and motor sales and repairs.

Many of the jobs put on hold by public health measures were unlikely to return even after the crisis eased, the commission warned, noting that customers had become used to shopping online and ordering food or checking into hotels through apps and touchscreens.

But even in sectors that had been hiring in recent months, such as logistics, jobs were susceptible to automation in the medium term. Without action to help retrain those

affected, "the rewards of new technologies won't be evenly shared, and the lowest-paid workers will lose out", Ms

City centre economies were of acute immediate concern, but evidence from previous recessions suggested the poorest parts of the country could suffer most in the long term, she added.

In the short term, the priority should be to make training available to furloughed workers and expand the government's Kickstart programme to guarantee a job with training to workers over the age of 25, she argued.

In the longer term, the commission wants to see an overhaul of the UK's adult education system - in which at present, those most in need of training are least likely to receive it.

Andrew Harrop, general secretary of the Fabian Society, said extra spending for adult skills that had been announced this year was "totally inadequate to meet the nation's ... needs".

He added that "ministers must pump far more money in" to offer free training to everyone who was furloughed or unemployed.

The report called for action to

increase the pay and status of care work and other essential low-paid jobs where employment was likely to continue growing. It recommended workers be given more say over the adoption of new technology and that stronger protections be put in place to guide the use of AI tools in recruitment and stop employers using new technology to monitor staff without their knowledge.

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State contracts

PPE purchasing to be reformed after criticism of ties to Tories

GILL PLIMMER, JIM PICKARD

The government has announced an overhaul of procurement regulations as it struggles to shake off revelations about state contracts to help tackle the Covid-19 crisis going to people with links to the Conservative party.

Latest contract disclosures by the government showed that Fleetwood Strategy, a company incorporated in January and run by Isaac Levido, a political strategist involved in Boris Johnson's 2019 general election victory, was paid £123,500 for "research into government communication for Covid-19 updates".

Officials also published contracts awarded to Hanbury Strategy and Communications, run by Paul Stephenson, Tory director of communications during the 2019 election campaign, which has received £819,000 this year for focus groups and polling.

There has been stiff criticism of the procurement process after billions of pounds worth of contracts were awarded without competitive tender during the pandemic, with other generous contracts going to people with ties to

the Tory party. Mr Stephenson declined to comment when asked about Hanbury's contract. Mr Levido did not respond to a request for comment. The Cabinet Office will announce a

consultation today proposing that contract competitions should be run more quickly and with greater scrutiny during future emergencies.

Although the government would still be able to directly award contracts, there will also be a fast-track procedure that allows the public sector to run shorter competitions for work once a crisis has been declared. Any links



195m pieces of PPE were unusable

between MPs or other senior government officials and the winners of government contracts will be published, while a new oversight panel with external members would be set up to provide feedback on the award of contracts.

The National Audit Office has disclosed that suppliers put on a "VIP list", through recommendations by MPs or senior officials were 10 times more likely to receive contracts than other bidders. The spending watchdog also disclosed that 195m pieces of PPE were unusable while the government spent £10bn more than it would have done if it had bought the kit in 2019.

Some 730 civil servants worked on government PPE procurement during the height of the crisis in the spring.

At that point the government had been "desperate to buy from anybody", Gareth Rhys Williams, chief commercial officer at the Cabinet Office, told the public accounts committee yesterday.

He said that there was such a "huge international surge" in demand for PPE that officials often had only "a matter of hours" to decide on a particular order.

"It was much more a hue and cry kind of marketplace rather than a market with a structured formal competition. We were taking [a] risk because the bigger risk was lack of supply," he added.

Mr Rhys Williams accepted criticism of the VIP list, saying officials should have kept better documentation on how people moved on or off the list.

Jonathan Marron, director-general of PPE at the health department, admitted there had been fraudulent activity around the procurement drive. Mr Marron said this was a "tiny, tiny percentage" of the total but said it could run into millions of pounds.

From January, the UK will be subject to the World Trade Organization's agreement on procurement, which are less prescriptive than EU rules. The government plans to improve and streamline the system with the reforms proposed in the consultation paper due to be put to parliament for approval by the summer.

The Cabinet Office declined to say when the current process of allowing direct awards without competition would come to an end but said the number had declined from 100 in April to eight in November.

Additional reporting by Sebastian Payne

NATIONAL

Optimism grows over trade talk agreement on 'level playing field'

Barnier coins term for the compromise taking shape: 'the rebalancing mechanism'

 ${\bf GEORGE\ PARKER}-{\tt LONDON}$ JIM BRUNSDEN — BRUSSELS

Michel Barnier's claim yesterday that fishing may be the toughest obstacle to a UK-EU trade deal suggested both sides were inching towards an agreement on the most intractable element of the talks: the so-called "level playing field".

The issue has dogged talks, spawning its own lexicon of "ratchet clauses", "evolution mechanisms" and "punishment beatings" to describe attempts by the EU to stop Britain undercutting its regulatory model in future.

Both sides claim the other has given ground, fuelling optimism over a deal. Mr Barnier, the EU chief negotiator, has even coined an unthreatening name for the compromise taking shape: "the rebalancing mechanism".

Boris Johnson conceded the need for a set of principles for fair competition as far back as October 2019, in a joint political declaration. "Given the [European] Union and the United Kingdom's geographic proximity and economic interdependence, the future relationship must ensure open and fair competition,

ensure a level playing field," the declaration said.

Both sides could agree in principle to "non-regression": the idea that Britain and the EU would not go backwards from the standards they will share in common on January 1, when the post-Brexit transition period ends.

But the EU sought during the futurerelationship negotiations to go further and stop the UK stealing an unfair competitive advantage on the 27 member states by having less stringent regulations in the future.

Mr Barnier, under instruction from EU member states, sought a system to ensure that if Brussels strengthened its regulations in areas such as environmental protections, pressure would be brought on the UK to do the same.

Both sides have made concessions, but one of the biggest came from the EU in July when Mr Barnier accepted Mr Johnson's "red lines" and said there was no need to build the level playing field around EU law and the European Court

The EU side was disappointed that Mr

cate with big concessions of his own, but one British official said this week: "That move alone by [Mr] Barnier would allow the PM to claim a stunning victory — they have moved a long way."

Over the following months there were bitter disagreements about what the level playing field should really mean. During the summer, Brussels pushed

Johnson allies are already branding the proposed new mechanism a 'freedom clause'

for an "evolution clause" - branded a "ratchet clause" by the UK. This would have established a system where, when one side was planning to toughen its regulations, there would have been a discussion with the other about moving forward together. The idea was to raise the joint floor for standards to a new level below which they could not then be cut, with fallback measures in the absence of an agreement.

a future Labour government could work with the EU to introduce "anti-business" regulations, making it impossible for a future Tory government to cut them without incurring sanctions.

In the face of that opposition, the EU proposed a "mechanism" that would be reactive rather than proactive, allowing either side to sound the alarm if it felt regulations had diverged to where its businesses were at a disadvantage. Under this plan the disadvantaged side could impose tariffs on imports.

In the first week of December the issue threatened to blow up the talks, as Mr Barnier tabled what Mr Johnson claimed were "new" demands - driven, according to Downing Street officials, by French president Emmanuel Macron. The UK side claimed the issue had derailed talks that were making promising headway. Brussels insisted there were no new demands, but Mr Johnson complained it wanted the "automatic" right to impose sanctions if the UK deviated from EU regulations.

The breakthrough came this weekend. Mr Barnier told EU ambassadors of having the mechanism if enough safeguards were built in to prevent abuse.

EU officials said talks were centred on the tests for working out if the level playing field was in jeopardy, the processes for using the mechanism and remedies the disadvantaged side could take. The progress means the two sides are no longer arguing about big political questions of British sovereignty versus the integrity of the EU single market: now they were debating ways to manage regulatory divergence in the future.

Mr Johnson's allies are already branding the proposed new mechanism a "freedom clause", a title aimed at reassuring Tory Eurosceptic MPs that Britain would retain the right to set its own regulatory course, albeit with an orderly system of "rebalancing" tariffs if divergence was too great.

For the EU member states, the new mechanism would be hailed as a guarantee against the danger a deregulatory Tory government might undermine the EU single market. A potential deal that allows for two definitions of "victory" looks to be taking shape.



Food exports Salmon farms urge PM to net EU deal

Staff check salmon stock at Scottish Sea Farms, Oban

Boris Johnson "needs to get his act together" and seal a trade deal with the EU to prevent major disruption to sales of farmed salmon, the industry group for the UK's biggest food export said yesterday.

The comments from Tavish Scott, chief executive of the Scottish Salmon Producers Organisation, were the sector's strongest intervention yet on Brexit and reflect rapidly deepening concern about the consequences of a no-deal end to the transition period on December 31.

Mr Scott said that even with a deal fish farmers faced greater difficulties because of increased bureaucracy in getting shipments to the EU, which accounted for more than 64 per cent of the UK's £250m salmon exports in the year to October.

"Boris Johnson needs to get his act together. He's got to decide what side he is on: is he on the side of business or is he on the side of politics?" Mr Scott said. "A deal is really important because the alternative is disruption to trade lasting, I think, not just weeks,

Scottish farmed salmon was the UK's largest food export in 2019, worth a record £618m. The sector's reliance on EU markets has increased this year because of a slump in sales to more

but potentially a long, long time."

distant markets, caused by the coronavirus pandemic.

Mr Scott, a former Scottish transport minister and Liberal Democrat member of the parliament in Edinburgh, welcomed UK government plans to prioritise shipments of time-sensitive seafood exports across the English Channel. But he said such plans were unlikely to be enough to shield the salmon sector and wider UK economy in the event of

a no-deal end to the transition period. The boxer Mike Tyson once said pre-fight plans rarely survive a punch in the face, Mr Scott said, adding: "I think we will get hit in the face."

Without a trade deal, exports of chilled whole salmon would be subject to EU tariffs of 2 per cent and those of smoked salmon to 13 per cent. Mr Scott said a bigger worry was the potential for delays in getting fish across the Channel.

"The really significant danger is at the pinch point that is the Channel," he said. "With a no-deal Brexit that blockage would be appreciably worse than if there is a deal.'

The government said: "Leaving the EU means we can take advantage of the growing global demand for great British produce." Mure Dickie in Edinburgh

Future relationship

Brussels and London more upbeat as they take 'narrow path'

JIM BRUNSDEN — BRUSSELS

The EU's chief Brexit negotiator has said there is a "narrow path" to a trade deal with the UK in the coming days, while warning that success will hinge on achieving breakthroughs in difficult areas, including fishing rights.

Michel Barnier told meetings of national ambassadors and EU parliamentarians yesterday that some progress had been made over the weekend on the crucial issue of fair competition rules for business, even though substantial gaps remained.

But he warned that the two sides were at an impasse over EU fishing rights in British waters, which may be the most intractable issue in the talks. Mr Barnier told ambassadors that an overall futurerelationship deal was possible in the coming days if the fishing dispute could be unblocked, according to two participants at the meetings.

The UK yesterday raised hopes that a deal was taking shape when it dialled down its rhetoric about the risks of a nodeal outcome. "No deal is a potential outcome," Boris Johnson's office said. The prime minister said on Friday that no deal was a "strong possibility" and on Sunday that it was the "most likely" out-

But yesterday Downing Street declined to use the same language, saying only that it was "possible", before later insisting that no deal remained the "most likely outcome".

Mr Johnson and Ursula von der Leyen, the European Commission president, announced on Sunday that talks would continue after the sides spent the weekend toiling over "level playing field" guarantees for companies. Negotiations resumed yesterday in Brussels.

"There might now be a narrow path to an agreement visible, if negotiators can clear the remaining hurdles in the next few days," an EU diplomat said after Mr Barnier's presentation.

But the two sides are up against the clock with less than three weeks remaining until Britain leaves the EU single market with or without a trade deal. Failure in the negotiations would mean tariffs on goods and EU boats being expelled from their traditional fishing waters.

"It is our responsibility to give the talks every chance of success," Mr Barnier wrote on Twitter after the meetings. "The next few days are important, if a [trade agreement] is to be in place on 1 January 2021."

He said the talks on fishing rights in UK waters were stuck on multiple points. However, EU diplomats privately play down the idea that the entire EU-UK future-relationship negotiation would founder on fishing, although it remains acutely sensitive for coastal nations such as France and Belgium.

Mr Barnier told ambassadors and MEPs that there had been important progress this weekend on the other chief sticking point in the talks: the EU's demands for a level playing field for its companies, those attending the meetings said.

The big development had been an acceptance by the UK to work together with the EU in designing a "mechanism" to preserve fair competition, Mr Barnier

Energy. Infrastructure project

Ministers to negotiate with French utility over £20bn Sizewell C nuclear plant

Negotiations with EDF to focus on a funding model where customers are charged upfront

NATHALIE THOMAS AND JIM PICKARD

Ministers have confirmed they will enter formal negotiations with EDF, the French utility, over how to finance Sizewell C, a proposed £20bn nuclear power station, focusing on a model in which consumers could be charged years before it starts generating electricity.

Alok Sharma, business secretary, told BBC Radio 4 that the talks were not a "green light on the construction" of the plant in Suffolk, but the government indicated that negotiations would include further scrutiny of a "regulated asset base" model.

Used for other infrastructure such as the Thames Tideway "super sewer", it has attracted criticism from opponents of nuclear power as it could leave bill

payers exposed on any cost overruns. The government last year launched a

consultation on Rab and said yesterday it "remains of the view" that such a mechanism "is a credible basis for funding large-scale nuclear projects". It added that it would also continue to explore the viability of "other models". Ministers have previously raised the prospect of the state taking an equity stake in any large new nuclear plant.

"Consideration will be given to the potential role of government finance in construction, provided there is clear value for money for consumers and taxpayers, and subject to all other relevant approvals," the government said.

EDF has an 80 per cent stake in the Sizewell C project with CGN, the Chinese state-owned group, holding the remainder, although the government made no mention of the latter's role yesterday. Some Conservative MPs from the Beijing-sceptic China Research Group want Downing Street to rethink the involvement of CGN, which is blacklisted in the US, in Britain's nuclear programme.

One government official said it had not ruled out buying CGN's stake outright if necessary, if it met certain criteria such as value for taxpayers' money: "We are clear that this is viable without CGN investment," the official said. CGN declined to comment.

Formal talks over Sizewell were announced separately to a long-awaited energy white paper that set out plans on how to "overwhelmingly" decarbonise Britain's power system "in the 2030s". The white paper said the government was considering options to "enable

investment in at least one nuclear power station by the end of this parliament", although EDF is keen to start construction on Sizewell in early 2022.

Japan's Hitachi recently walked away from plans for a plant at Wylfa in north Wales, but a US consortium is interested in reviving the scheme while CGN has been developing plans for another plant at Bradwell-on-Sea in Essex.

Environment groups were dismayed



An impression of Sizewell C, in which EDF has an 80 per cent stake - EDF

by the announcement over Sizewell, with Greenpeace calling it "unnecessary" and "expensive".

Tom Burke, chair of E3G, the green think-tank, said the government had merely kicked the can on nuclear "further down the road" and "all the decisions have still got to be made".

Jonathan Marshall, head of analysis at the Energy & Climate Intelligence Unit, a think-tank, said some new nuclear would probably be needed to reach the government's legally binding 2050 net zero emissions target. However, "putting bill payers on the hook for delays and cost overruns is a very risky move", he said.

Nuclear industry executives welcomed the news. All but one of the UK's current reactor fleet will retire by 2030 with only EDF and CGN's 3.2 gigawatt Hinkley Point C in Somerset under construction, which would replace just under 39 per cent of the capacity that will retire by 2030.

Tom Greatrex, chief executive of the Nuclear Industry Association, said: "Sizewell is a vital next step towards the net zero power mix we need for the future."

Sizewell C is expected to be a replica of Hinkley Point C but EDF has long made clear that it would not proceed with another plant under the same funding terms. The build costs of Hinkley C have spiralled, with the latest estimate placed at up to £22.5bn. They are funded by EDF and CGN in return for a controversial agreement that gives the two companies a guaranteed price of £92.50 per megawatt hour of electricity produced at the plant for 35 years. The rate was agreed in 2012 terms and is index-

The government also confirmed yesterday that a UK Emissions Trading Scheme would be in place when the Brexit transition period ends on January 1. It will be similar in scope to the EU system it is replacing for UK companies, although it added that the new mechanism would be "more ambitious" as emissions allowed within the system "will be reduced by 5 per cent" from the outset

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INTERNATIONAL

Pandemic

Germany faces risk of double-dip recession

Hard lockdown hits hopes for return to pre-outbreak recovery in early 2022

MARTIN ARNOLD — FRANKFURT VICTOR MALLET — PARIS

Germany is heading for a double-dip recession after Berlin imposed a hard lockdown, economists have predicted, denting hopes that Europe's largest economy will rebound to pre-pandemic levels by the start of 2022.

Angela Merkel's government announced at the weekend that schools and most shops would be closed from tomorrow until January 10 in an effort to contain a surge in Covid-19 infections.

"Germany must brace itself for a sec-

ond recession," said Jörg Krämer, chief economist at Commerzbank.

The hard lockdown would knock 4 percentage points off Germany's daily growth rate, he said, compared with a 2.5 percentage point daily hit from the previous "lockdown lite".

The economy would shrink 1 per cent in the fourth quarter and 0.5 per cent in the next quarter, he said - meeting the definition for a recession, which is two successive quarters of negative growth. But he stuck to his forecast for 4.5 per cent growth next year.

Carsten Brzeski, economist at ING, said it was "too early to call" whether the economy would decline in the first quarter of next year, while he cut his forecast for the current quarter from minus 1 per cent to minus 1.5 per cent.

"My guess is that the lockdown measures will not be eased significantly, which increases the chances of a technical recession and, even worse, more structural damage in the form of bankruptcies," said Mr Brzeski. The hard

'German industry will continue to cushion the negative impact thanks to tailwind from China'

lockdown would postpone Germany's return to pre-pandemic levels from the final quarter of next year until the first quarter of 2022, he said.

Germany has benefited from its large manufacturing sector, which has been less disrupted by coronavirus restrictions, and rising exports to China. This was underlined by Eurostat data published yesterday showing eurozone industrial production rising 2.1 per cent in October.

"Whereas consumer spending is in for a pronounced setback, resilient German industry will continue to cushion the negative impact thanks to ongoing tailwind from China," said Katharina Utermöhl, economist at Allianz.

Germany's central bank raised its forecast slightly for the economy to rebound to its pre-pandemic level by the start of 2022, outpacing the overall eurozone, according to projections published yesterday but compiled before the latest lockdown was announced.

"The assumption here is that the con-

tainment measures will be rapidly eased from spring 2021 onwards due to medical progress, and finally be phased out completely in the first months of 2022," the Bundesbank said. It forecast the economy would shrink 5.5 per cent this year, before growing 3 per cent next year and 4.5 per cent in 2022.

France's central bank has forecast that its economy would rebound 5 per cent next year but would reach its prepandemic level of output only by mid-2022 after shrinking 9 per cent this

The Banque de France forecasts were slightly more pessimistic than predictions in September but close to those it made in June, as a result of the "negative shock" of the second nationwide lockdown that is still partly in force.

Espionage

Spy agencies assess damage after US issues emergency hacker alert

HELEN WARRELL — LONDON KATRINA MANSON — WASHINGTON ${\bf HANNAH\ MURPHY}-{\sf SAN\ FRANCISCO}$

Intelligence agencies around the world are rushing to assess the extent of a wide-ranging espionage attack by a "nation-state attacker" on US federal agencies, companies and other groups.

The US issued an emergency warning on Sunday after learning that software that may have been used by most Fortune 500 companies and federal agencies including the military had been hacked to gain entry to secure IT systems.

"We urge all our partners – in the public [and] private sectors — to assess their exposure . . . and to secure their networks," said the US Cybersecurity and Infrastructure Security Agency, after a cyber security company detected the "global intrusion campaign".

The US government has not identified the attacker but FireEye, the US cyber security group that first flagged the hacking campaign last week and was a victim, attributed it to a nation state.

SolarWinds, the software group whose Orion product was used to gain entry to government systems, said the hackers inserted malware into software updates between March and June, which meant they could have been lurking in systems for up to nine months.

'Staffer emails, messages, documents and more have been monitored, read, copied, intercepted'

SolarWinds said "fewer than 18,000" of its 275,000 customers might have been exposed.

The National Security Council at the White House said yesterday it was working with Cisa, the FBI, the intelligence community and affected agencies "to co-ordinate a swift and effective whole-of-government recovery and response to the recent compromise".

Jeremy Fleming, head of GCHQ, the British signals intelligence agency, said his staff were "working at pace" with US partners and the private sector to understand the implications.

It is still unclear which US government agencies have been compromised. The commerce department confirmed that one of its bureaus had been breached and there were media reports the Treasury had been hacked. It declined to comment.

Theresa Payton, former White House chief information officer and chief executive of Fortalice Solutions, a cyber security consultancy, said it was "very likely that [hackers] have access to months worth of data . . . which means staffer emails, messages, documents and more have been monitored, read,

copied, intercepted". Rosa Smothers, a former CIA cyber threat analyst, said the "very high-end attack" could have a wider impact on the US's Five Eyes intelligence-sharing partners. She said the hack was most likely perpetrated by APT 29, also known as Cozy Bear, which has links to Russian intelligence.

Dmitry Peskov, president Vladimir Putin's spokesman, said Russia had "nothing to do" with the attack.

Religion. Secular state

French Muslims split over law to curb Islamism

Uneasiness among minority

of 5.7m as move to target

radicalism raises tensions

VICTOR MALLET — PARIS

The varied reactions from French Muslims to Emmanuel Macron's planned law to curb radical Islamism and strengthen the powers of the secular state have underlined the political minefield faced by governments tackling religious extremism.

Some Muslims have expressed outrage at what they view as an increasingly hardline strategy, echoing the accusations of Islamophobia made by the leaders of Turkey and Pakistan, while others have voiced wholehearted support for the president.

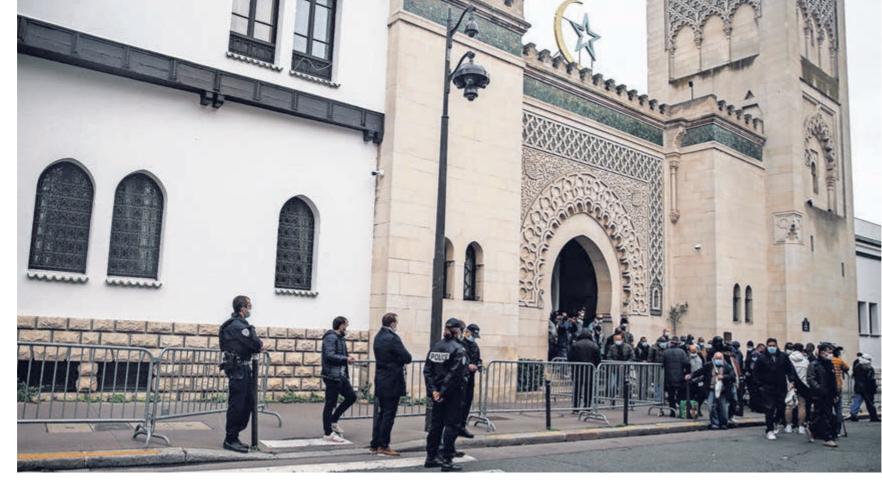
Between these extremes, some of France's estimated 5.7m citizens from Muslim backgrounds - the largest such minority in western Europe - are uneasy amid increased tension after recent Islamist terror attacks and the radicalisation of young people whose parents or grandparents immigrated from former French colonies in the Maghreb or sub-Saharan Africa.

Nagib Azergui, who leads the Union of French Muslim Democrats, a party he founded eight years ago, is one of Mr Macron's harshest critics. "We are really second-class citizens, enemies of the interior ministry," he said. "Islamophobia is exploding in our country."

Mr Azergui said Mr Macron's draft law "to protect the principles of the republic" was part of a "witch-hunt" that had also included closing mosques. "They are flagging anyone who is a practising Muslim as a potential terrorist."

The legislation, which does not mention specific religious groups, bans "virginity certificates", curbs home schooling, outlaws gender segregation in public swimming pools and protects public servants from online hate speech a measure introduced after teacher Samuel Paty was beheaded outside his school in October by a young Islamist enraged that he had used caricatures of the Prophet Mohammed in

a class on freedom of speech. For Mr Azergui, the law is an example of "Islamo-diversion", of a government attacking Muslims to hide its incompetence,



Worship: police keep watch at the Grand Mosque of Paris. **Emmanuel** Macron, below

while the mention of virginity certificates is an insulting cliché. "The Muslim community does not do this kind of tribal stuff any more," he said. "It is not the reality of French society."

Fatiha Agag-Boudjahlat, a teacher in Toulouse whose forebears migrated from Algeria, takes exactly the opposite view, welcoming the law, rejecting the Muslim "patriarchy" and criticising westerners who see France's minority Muslims as victims of an overbearing secular state under Mr Macron.

"As a daughter of immigrants, I am very happy to be treated as a citizen, not as a Muslim," she said. "I want to have access to the same emancipation as white women . . . We are not identities, we are people. I don't have a 'Muslim' brain or a 'Muslim'

> womb." Mr Macron's government has made much of what it says is the Islamist influence in 15 dis-

> > tricts across France

that have been identified since 2018 as zones of "republican reconquest".

Hassen Chalghoumi, a moderate imam from Drancy, north of Paris, who supports Mr Macron and has campaigned against anti-Semitism, is in no doubt about the dangers of extremism. "This law is not against Muslims, but against Islamists," he said. "If the government doesn't respond like this, we will head towards civil war. There is a rise of hate and racism."

The law's opponents, however, insist that the government either misunderstands or deliberately misrepresents the problem by equating religious devotion with violent extremism.

"We need to understand that we have a common enemy - Islamists and terrorists," said Mr Azergui. "All these people who turned to terrorism did not go to the mosques. These are people really on the margins of society.'

Tareq Oubrou, a Moroccan-born imam from Bordeaux who once adhered to the puritanical tenets of

'There is a bigotry, a religious orthodoxy that is on the rise in the new generation' Salafism and the Muslim Brotherhood but has since adopted more moderate views, said the way Muslims lived and worshipped in France tended to separate them from society and exposed them to the risk of radicalisation. Muslims felt vulnerable and "stigmatised". There are some areas where the anal-

yses of the authorities and Muslim leaders converge. They agree, for example, that prisons have been a breeding ground for radicalisation. And there is a consensus that the latest generation of people of Muslim immigrant origin feel increasingly alienated from the French customs adopted by their parents and grandparents.

According to an Ifop opinion poll in October, 57 per cent of French Muslims under 25 think sharia law is more important than the law of the French republic - a 10 percentage-point increase from four years ago.

"There is a bigotry, a religious orthodoxy that is on the rise in the new generation," said Ms Agag-Boudjahlat.



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Corporate scandal

German audit watchdog chief suspended over Wirecard trading

OLAF STORBECK — FRANKFURT

The head of the German audit watchdog has been suspended with immediate effect after admitting to trading shares in Wirecard while conducting a probe into the company's auditor, as the collapse of the payment group continues to wreak havoc in German corporate circles.

Ralf Bose, the Apas chief, was moved aside to "safeguard" the oversight body's "integrity" while he is investigated, said the Federal office of economics and export control, an agency reporting to the economy ministry yesterday.

In a separate move, it emerged that BaFin, Germany's financial regulator, which has been asked to investigate Mr Bose's share trading, had sacked an employee for violating disclosure rules on the buying and selling of Wirecardrelated securities. Three other BaFin employees are being investigated over similar allegations.

Apas and BaFin, two of the most important regulators of corporate Germany, have come under fire for Wirecard-related stock market trades. In the first half of 2020, 56 BaFin employees disclosed 196 private trades in Wirecard

Mr Bose did not respond to a request for comment.

A former senior partner at Big Four auditor KPMG, who has led Apas since 2016, he told parliament last week that he had purchased Wirecard shares in April and sold them at a loss the following month. At that time, Apas was in confidential talks with BaFin over Wire-

Matthias Hauer, an MP for Angela Merkel's CDU/CSU called Mr Bose's suspension "a consequent move" as his share deals were "utterly unacceptable" and undermined the "trust in the independence of Apas".

BaFin in October banned employees from trading shares and other securities of companies that it oversees. An internal investigation showed four employees this year had been in breach of disclosure rules by reporting trades in Wirecard securities with two to eight month delays.

One of the employees left BaFin at the end of November after his contract was terminated, the finance ministry said yesterday in a response to a written inquiry by Frank Schäffler, an MP for the liberal Free Democrats.

"Germany's financial regulator is acting like in a banana republic," said Mr Schäffler, adding that this was putting pressure on Olaf Scholz, the finance minister.

The finance ministry said that BaFin had so far found no evidence that staff were using insider information when trading Wirecard shares and noted that the four employees who violated disclosure rules did not work in departments



Wirecard: fallout from payments group's collapse continues

that were involved in the Wirecard

Meanwhile, Cansel Kiziltepe, an MP for Ms Merkel's coalition partners, the Social Democrats, filed a criminal complaint against EY partner Christian Orth yesterday, accusing him of giving false testimony to the Bundestag's inquiry

commission into the Wirecard scandal

last month.

Mr Orth had told the committee he had called Apas on the eve of his parliamentary grilling at the request of EY's legal department. Mr Orth said the sole purpose of his call was to find out who was in charge of a criminal complaint filed by Apas against EY.

Mr Orth insisted he did not ask about the content of the complaint, an assertion that was contradicted by the Apas employee who received the phone call.

"I assume that [Mr Orth] gave false testimony to the Wirecard inquiry committee," said Ms Kiziltepe.

Björn Gercke, a lawyer for Mr Orth said that the claims were baseless, stressing that Mr Orth did not inquire about the content of the criminal complaint.

EY declined to comment.

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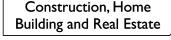


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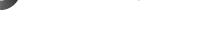
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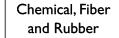


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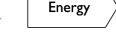
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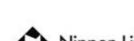


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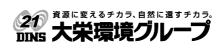




















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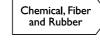








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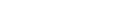




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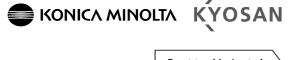
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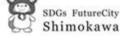












OYO

INTERNATIONAL

US alarmed over Mexico threat to curb agents in drugs battle

American experts believe draft law will stymie willingness to share intelligence

JUDE WEBBER — MEXICO CITY

Anti-narcotics co-operation between the US and Mexico could be set back three decades if Mexico's lower house of Congress approves a bill limiting the activities of "foreign agents", including the US Drug Enforcement Administration, in the country.

William Barr, the US attorney-general, has warned that the bill, which passed the Senate on December 9 and was expected to be approved by the lower house before it breaks for Christmas, "can only benefit the violent transnational criminal organisations and other criminals that we are jointly fighting".

Andrés Manuel López Obrador, Mexico's president, has defended the bill, saying it affirms Mexican sovereignty. No legal framework regulating co-operation with agents of other governments exists, and it is time to "put things in order", he said.

Some see the legislation as retaliation for the arrest in October of Salvador Cienfuegos, a retired general and former defence minister in Mexico, on drug trafficking charges at the DEA's request.

Mexico was not tipped off, sparking outrage in the army, which is an ally of the populist president. Mexico last month secured the former general's release after intense diplomatic pressure in which it reportedly threatened to expel the DEA.

The new rules would require the agency to hand all intelligence gathered in Mexico to local authorities. Experts said that would devastate joint anti-narcotics efforts.

"If we pass sensitive information, because of endemic corruption it's going to get leaked to criminal organisations—it's happened time and time again," said Mike Vigil, a former head of international operations at the DEA. "[Information sharing] is not going to happen."

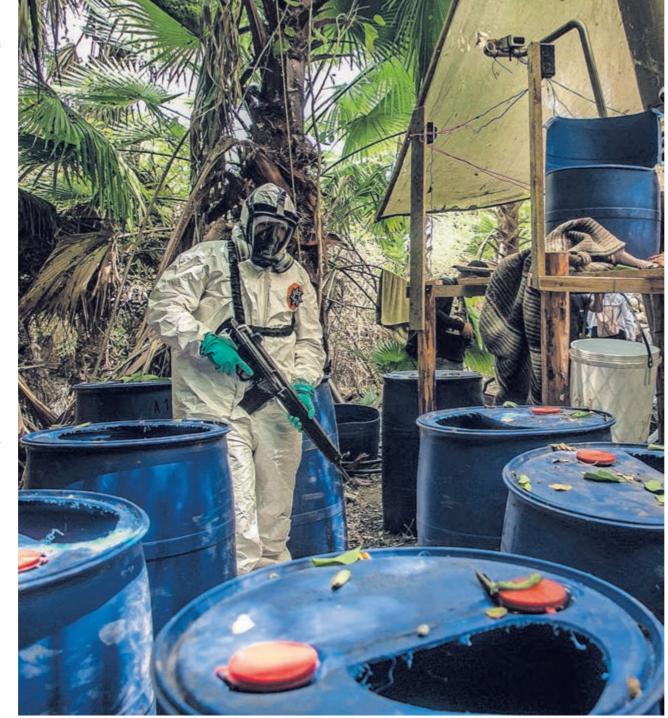
In addition, the DEA's counterparts in Mexico would have to report the content of every contact, and agents could be stripped of diplomatic immunity if charged with a crime.

"Who's going to take your call if they have to write a report every time they talk to you?" Mr Vigil said. "A lot of the information we provide . . . is tactical — for example, a truck coming from Veracruz with . . . cocaine going to Tijuana. [Now] they're not going to take your call. The vast majority of tactical information is going to go into the toilet."

Vanda Felbab-Brown, an expert on security at the Brookings Institution, called the bill a "game-stopper" and a headache that could lead to strained relations with Joe Biden, the president-elect. "I think it will produce real difficulties with the Biden administration," she said. "The US will interpret this as a hostile relationship which seeks to undermine US-Mexican co-operation on crime."

The DEA declined to comment.

Since 2008, Mexico and the US have stepped up security co-operation under the so-called Mérida Initiative, under which Washington has supplied military hardware and helped strengthen



Security agents dismantle a cartel lab in Sinaloa. Below, Salvador Cienfuegos's legal team leaves a New York court after charges were dropped Rashide Frias/AFP/Getty, Justin Lane/EPA-EFE

law enforcement and prosecution. Mr López Obrador has taken a largely nonconfrontational approach to drug cartels under a "hugs not bullets" strategy, even though Mexico is set to see a record number of murders this year.

His credibility came under fire after he went out of his way to greet the mother of jailed Sinaloa Cartel boss Joaquín "El Chapo" Guzmán this year.

That happened a few months after Mr López Obrador ordered the release of Ovidio Guzmán, one of Mr Guzmán's



'The US will interpret this as a hostile relationship which seeks to undermine US-Mexican

co-operation

on crime'

sons, whose bungled arrest for extradition to the US triggered a firefight.

Mr López Obrador has said he wants to "reorient the Mérida Initiative completely because it hasn't worked". He said he would prefer to spend the money on development instead.

This bill could be the nail in the coffin. "If it goes through, it will really end US-Mexican collaboration as it exists and return it to the freezer of the early 1990s after the fallout from the Kiki Camarena affair," said Ms Felbab-Brown, referring to the kidnap, torture and murder in 1985 of DEA agent Enrique Camarena by a cartel in Mexico.

Damián Zepeda, a senior figure in the opposition National Action party, called the bill a "tantrum" over Mr Cienfuegos's arrest. Many analysts believe Mexico's promise to investigate the general after his return from the US is hollow.

Although both countries have a stake in the fight against powerful cartels, Mr Vigil said Mexico had the most to lose from the bill since high-profile captures relied heavily on US intelligence.

"This is nothing more than Mexico shooting itself in the foot," he said.

White House race

Electoral College set to seal Biden win as Trump digs in

LAUREN FEDOR — WASHINGTON

Joe Biden was set to be formally selected as the next president of the US yesterday, as electors met in statehouses across the country to cast their votes despite opposition from Donald Trump and his supporters.

The exercise is a crucial step in cementing Mr Biden's victory over Mr Trump, setting the stage for him to be sworn in as the 46th US president next month.

The meeting of the Electoral College is usually a rubber stamp exercise that garners little attention but it has become hotly politicised this year given Mr Trump's refusal to concede defeat. The president and some of his aides had insisted that electors should ignore the election day results and cast their ballots for him instead.

In Michigan, a Midwestern swing state where Mr Biden defeated Mr Trump, authorities closed the state capitol due to "credible threats of violence" before yesterday's meeting.

Mr Biden was expected to make a speech last night after electors in all 50 states and the District of Columbia had cast their ballots. Voting began in the day and, as of midday, several states had completed the process, including Arizona, Georgia and Pennsylvania.

More than 150m Americans cast ballots on November 3, with a record of

more than 80m votes for Mr Biden, the Democratic candidate, while roughly 74m Americans voted for Mr Trump, the Republican incumbent.

Under the US constitution, the president and vice-president are officially selected not by the popular vote but by the Electoral College, an arcane system in which larger states have more electors. Each state's number of electors matches its numbers of representatives in Congress, and 270 electoral votes are required to win the White House.

Based on the November 3 results, Mr Biden was expected to receive 306 Electoral College votes, while Mr Trump should get 232. A majority of states legally require electors to endorse the winner of the popular vote in their state.

Mr Trump continues to refuse to accept the outcome, insisting that he won the election. On Sunday, the president tweeted: "VOTES CANNOT BE CERTIFIED. THIS ELECTION IS UNDER PROTEST!"

Mr Trump and his allies have sought to use the legal system to overturn the result. Their efforts, based on unsubstantiated claims of voter fraud, have been repeatedly struck down. On Friday, the US Supreme Court rejected the state of Texas's unprecedented bid to throw out election results in four states where Mr Trump lost to Mr Biden.

See Notebook

Inoculation

New York nurse among first in line for vaccine jab rollout

KIRAN STACEY — WASHINGTON

An intensive care unit nurse in New York became one of the first Americans to receive an authorised coronavirus vaccine yesterday, as the US moves to distribute millions of doses of the Pfizer/BioNTech shot just days after it was approved.

Sandra Lindsay had the jab shortly after 9am, live on camera, hours after the first doses arrived at hospitals across the country

The inoculation marks the starting point for a process lasting several months aimed at immunising enough US citizens to slow the spread of the disease, which has killed more than 290,000 people in the country.

"It didn't feel any different from taking any other vaccine," Ms Lindsay said. "I feel hopeful today, relieved . . . I hope this marks the beginning of the end of a very painful time in our history."

Andrew Cuomo, the governor of New York, watched the injection over video link. "I believe this is the weapon that will end the war. It's the beginning of the last chapter of the book, but now we just have to do it," he said.

Data from the Covid Tracking Project show that 187,000 people tested positive for the disease in the US on Sunday, and 1,482 died. The US has registered more than 16m cases since the pandemic began, the highest in the world by far. Healthcare workers and people in care homes are set to receive the first doses of the vaccine, with 3m injections planned in the first week.

Government officials say they expect about 40m doses of a Covid-19 vaccine will be distributed by the end of the year — enough to vaccinate 20m people — though this will depend on whether the US Food and Drug Administration gives the go-ahead to Moderna's Covid-19 jab this week. The FDA approved the Pfizer/

Sandra Lindsay: 'I hope this marks the beginning of the end of a very painful time in our history'



BioNTech vaccine on Friday, and workers at Pfizer's plants in Michigan and Wisconsin spent the weekend making and shipping the initial batch of doses.

These were being received at 145 sites yesterday, and being sent to a further 425 today and 66 tomorrow. Most of the sites are large hospitals with facilities to keep the vaccine at -70C.

Donald Trump, the US president, said on Sunday night that he was not scheduled to receive a shot, and that senior White House officials would receive it "somewhat later in the programme", despite rules allowing senior government figures to have priority access.

Defence

White House hits Turkey with sanctions over Russia missiles

KATRINA MANSON — WASHINGTON LAURA PITEL — ANKARA

The US administration has imposed sanctions on Turkey in retaliation for its decision to buy a Russian missile defence system, hitting the country's defence procurement agency and four senior officials.

The sanctions include a ban on US export licences and authorisations to Turkey's Presidency of Defense Industries (SSB), the government agency that handles military purchases and defence exports. The measures also impose an asset freeze and visa restrictions on Ismail Demir, SSB president, and other officials at the agency.

"Today's action sends a clear signal that the US... will not tolerate significant transactions with Russia's defence and intelligence sectors," Mike Pompeo, US secretary of state, said yesterday.

The US had made clear to Turkey, a Nato member, "at the highest levels and on numerous occasions" that its purchase of the S-400 system from Moscow would endanger the security of US military personnel, could provide substantial funds to Russia's defence sector and give Moscow access to Turkey's armed forces and defence industry, he said.

Turkey had already been removed from Nato's F-35 fighter jet programme as a result of its purchase.

Donald Trump was compelled to impose sanctions on those who "knowingly engaged" in transactions with the Russian defence and intelligence sectors, under the Countering America's Adversaries Through Sanctions Act. The US president, however, had repeatedly delayed action despite pressure from Congress.

US legislators increased the pressure on Mr Trump by including a clause in this year's National Defense Authorization Act, a defence spending bill that was passed by both chambers of Congress last week with a veto-proof majority but which has yet to be signed into law, that obliged him to act.

Ozgur Unluhisarcikli, head of the Ankara office of the German Marshall Fund, a US think-tank, said the measures unveiled by Washington were "on the lighter end of the spectrum". The economy had long suffered from the uncertainty around sanctions, he said, adding: "There is at least now clarity."

A person familiar with the decision said the sanctions were crafted to avoid hurting ties between the US and Turkish military. Still, the move could strike a blow to the second-largest military in Nato and the burgeoning Turkish defence industry.

Turkey's foreign ministry condemned the decision as a "grave error" and urged the US to reconsider.

Obituary

Novelist who used espionage to explore ethical issues

John le Carré
Writer

Writer 1931-2020



In A Perfect Spy, his most autobiographical novel, John le Carré describes his protagonist, the morally compromised double agent Magnus Pym, as having an agile stride, "his body forward-sloping in the best tradition of the Anglo-Saxon administrative class. In the same attitude, whether static or in motion, Englishmen have hoisted flags over distant colonies, discovered the sources of great rivers, stood on the decks of sinking ships."

British imperial decline, and the dubious strategies of the political classes and intelligence services to disguise that decline during the cold war, form the backdrop to many of the 25 novels of le Carré, who has died aged 89. Espionage was the genre that earned him fame. But he used it as a platform to explore larger ethical problems and the human condition with such insight that many fellow authors and critics regarded him as one of the finest English-language novelists of the 20th century.

Like Joseph Conrad's character Charles Marlow and Philip Roth's Nathan Zuckerman, le Carré's George Smiley recurs in his novels, reminding readers of the author's enduring concerns. Smiley, a middle-aged, ponderous but not unsympathetic spycatcher with a troubled private life, is the antithesis of Ian Fleming's James Bond, who seduces women and dismantles the nefarious plots of enemies with the kind of casual ease that prompted le Carré to

deride him as a "gangster". Le Carré had a sharp sense of humour and spoke in sentences as elegantly constructed as his prose. "A good writer is an expert on nothing except himself," he once said. "And on that subject, if he is wise, he holds his tongue." Nevertheless he put to good use his first-hand knowledge of espionage, deception and the frailties of the human character.

Born in 1931 in Poole on England's south coast, le Carré's real name was David John Moore Cornwell. His mother left the family home when he was five years old and his father was a "conman, fantasist, occasional jailbird", as he wrote in his memoirs, *The Pigeon Tunnel*.

In 1948 he abandoned his English private school, Sherborne, and travelled to Switzerland to study languages at the University of Bern. He was inspired to "embrace the German muse as a substitute mother", immersing himself in the works of Johann von Goethe, Heinrich von Kleist and Georg Büchner.

Le Carré joined the British Army Intelligence Corps in 1950, interrogating people in Austria who had crossed from communist eastern Europe to the west. After a spell at Oxford university he taught for two years at Eton, the British private school whose alumni he later described as "an absolute curse on the earth, leaving that school with a sense of entitlement and overeducated cultural posturing".

worked for MI5, the domestic intelligence service, and then for MI6, its foreign counterpart, which sent him to Bonn and Hamburg. By his own account, his duties were minor. But he acquired enough experience to write

In the late 1950s and early 1960s he

three spy novels, the third of which, *The Spy Who Came In From the Cold*, was an international bestseller and turned into a successful film starring Richard Burton and Claire Bloom.

In one of his last public appearances, at the German embassy in London in March, le Carré explained that the spy world of his novels — an arena of betrayal, broken lives and corroded morality — came primarily from his own imagination. He broke new ground for the genre by stripping his characters of glamour and constructing plots that resolutely avoided simple clashes between good against evil.

He was no neutral observer of the cold war, saying that whatever the shortcomings of western political systems, they were not to be compared with one-party dictatorships. After the end of communism, however, he said: "Spies did not win the cold war. They made absolutely no difference in the long run."

In his post-cold war novels, le Carré emerged as a searing critic of US and British foreign policy. Africa, Central America, the former Soviet Union and other regions were the settings for novels that dissected the arms trade, drug trafficking and pharmaceuticals.

He married Ann Sharp in 1954 and they had three sons, Simon, Stephen and Timothy. After their divorce in 1971, he married Valérie Jane Eustace, who contributed to his work with her editorial expertise. They had one son, Nicholas, a novelist who writes under the name Nick Harkaway. *Tony Barber*

three spy novels, the third of which, *The*

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INTERNATIONAL

Bellingcat report

Russia's FSB tied to Navalny poisoning

Secret service agents tracked Putin opponent for years, claims website

MAX SEDDON — MOSCOW

A team of Russian secret service operatives shadowed Alexei Navalny across the country for years, including when the opposition leader was poisoned with the nerve agent novichok in Siberia in August, according to a report by investigative website Bellingcat.

Mr Navalny claimed in a YouTube video responding to the report yesterday that the men "took orders from the president of Russia, Vladimir Putin" and had "tried to kill him several times".

Using phone metadata and flight records obtained on the black market, Bellingcat's researchers tied the men to a forensic unit of Russia's FSB, the successor agency to the KGB.

The men began following Mr Navalny across Russia in 2017, when he tried to challenge Mr Putin for the presidency, and tracked him in Novosibirsk and Tomsk in the days leading up to his poisoning, Bellingcat said.

In August, Mr Navalny fell unconscious on a flight from Tomsk to Moscow and was later flown to Berlin's Charité hospital, where he spent weeks in a coma. Specialist laboratories in Germany, France and Sweden independently found traces of novichok, the poison used in 2018 against former spy Sergei Skripal and his daughter in the English city of Salisbury, in Mr Navalny's system. Novichok was also detected on a water bottle that Mr Navalny's team took from his hotel room.

After his discharge from hospital last month, Mr Navalny said the use of novichok pointed to Mr Putin's direct involvement in his poisoning.

The Kremlin and FSB did not respond

to requests for comment. Moscow has said that Mr Navalny's claims were "absolutely groundless and unacceptable".

Russia claims it found no traces of toxic substances during the two days Mr Navalny spent in a Siberian hospital and has refused to open a criminal investigation. Mr Putin said last week "we cannot open criminal cases each time when a person escapes death".

Bellingcat said phone data showed eight of the men worked in southwestern Moscow at an FSB facility under a military scientist with a chemical weapons background, who reported to the head of a forensic laboratory that Russian intelligence defectors have said serves as a front for a poison laboratory.

The site said flight records showed the men had tracked Mr Navalny on 37 trips in the past three years, usually flying a day earlier and returning on separate planes to avoid detection. On one occasion in this period, Mr Navalny said he

'After going through all this myself, I understand how bad it impossible

can be

it is to

what

explain

happened'

and how

broke into a cold sweat an hour into a flight and staggered to the bathroom, convinced he was about to die, before his symptoms passed 15 minutes later.

During a holiday on the Baltic Sea in July this year, Mr Navalny said his wife Yulia reported similar symptoms before recovering within an hour. Three of the alleged FSB officers shadowed Mr Navalny on the trip and made calls to a chemical weapons expert while Ms Navalnaya felt ill, according to Bellingcat.

"Now, after going through all this myself, I understand how bad it can be and how impossible it is to explain what happened," Mr Navalny said. "Back then I thought it was just some rubbish."

Mr Navalny said he believed the incidents were dry runs for his poisoning in Tomsk two months later. On that trip, three of the alleged FSB officers followed him across Siberia, where one of them was located near a phone tower a short drive from Mr Navalny's hotel.

GLOBAL INSIGHT EUROPE Ben Hall

EU 'silver bullet' for bringing autocrats to heel remains elusive

iktor Orban could not have been clearer about the EU's new regulation making access to EU funds conditional on respect for the rule of law. The Hungarian prime minister would not accept it, he told state radio on December 4. He dismissed the idea of a statement of reassurance from EU leaders about how the new rule would be applied.

stuck on a pinboard - won't work." A week later at the EU summit, Mr Orban and his Polish counterpart, Mateusz Morawiecki, agreed to exactly such a declaration in return for dropping their blockade of the EU's €1.8tn budget and vitally important coronavirus recovery fund. The financial package, the EU's landmark achievement of 2020, is back on track. And a new mechanism allowing the EU to cut off funding to members that flout the rule of law will come into force next month, adding a much-needed tool to the bloc's malfunctioning kit for upholding fundamental values.

"Adding some declaration – like some little reminder

"It's a total defeat for Orban and a victory for democrats in Europe," said Klara Dobrev, a Hungary opposition MEP.

As Mr Orban previously acknowledged, a political declaration cannot change the legal force of the regulation agreed in November by the European Parliament and member states. The declaration largely restates the principles of the legislation: it will be applied in a targeted way according to objective criteria and any sanction will be proportionate to the breach.

The one big concession is a delay. Action against errant member states will not start until the European Court of

Justice has ruled on an inevitable application by Budapest and Warsaw to have the regulation struck out as contrary to the EU treaties, a process that can take eight to 12 months. George Soros, the philanthropist, said it was a "true coup" for Mr

victory for democrats in Europe'

'It's a total defeat

for Orban and a

Orban that implementation could be delayed until after Hungary's parliamentary elections in 2022, giving him "ample time" to change laws and constitutional provisions to protect his circle's financial interests.

If Ms Dobrev and fellow MEPs have their way, the delay could be much shorter. They will apply for an expedited ECJ review akin to that used when Britain activated the Article 50 EU exit clause. It took the ECI less than three months to rule following a request from a Scottish court.

It will take the European Commission several months to draw up a methodology to examine compliance before building a watertight legal case for any breach. If the European court quickly upholds the new rule of law mechanism, the pressure will build on Brussels to act against Budapest in the run-up to the elections. The question is whether it would have the political will to initiate such a serious escalation. Under Ursula von der Leyen's presidency, the commission has shied away from confrontation.

Some legal experts said EU leaders overstepped their role by giving the commission instructions on how to interpret the new rule even if their declaration is not binding. "It will have a chilling effect," said Alberto Alemanno, professor of EU law at HEC in Paris. "The European Council intends to reframe how the rule of law mechanism will be used, in particular with the idea that it will only be used as an instrument of last resort when all other instruments have been exhausted." Ms Dobrev said she hoped the commission could quickly build a case.

But the commission is wary of taking a sweeping approach, which should be the job of the member states but which they have been reluctant to pursue. Instead, Brussels will want to tackle narrower, more concrete breaches and hope national capitals, especially Berlin, take a more robust stand against autocrats in their midst.

"It is not a silver bullet," said one official. "It is part of a salami slice method to put sufficient pressure [on a country] to stop certain things. The question is whether we will have sufficient political pressure as well."

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Balkans. Election

Romania far-right gains with church blessing

Nationalists target virus and taboo issues with effective social media campaign

VALERIE HOPKINS — BUDAPEST

Romania's general election on December 6 was supposed to be the most uneventful ballot in decades. Instead, a farright party came seemingly from nowhere to win 9 per cent of the vote.

The ultranationalist Alliance for the Unity of Romanians, formed a year ago, capitalised on frustration with anticoronavirus measures, support from the Romanian Orthodox Church, an effective social media strategy and a willingness to discuss taboo issues to become the fourth-largest party in parliament.

For years, Romania had been an outlier in central and eastern Europe as it had no prominent far-right party, although several mainstream parties have flirted with illiberal ideas. Now, the populist AUR will enter both chambers of parliament.

"A conservative revolution has commenced," Claudiu Tarziu, the AUR's cofounder said shortly after the vote.

Turnout in the election was 30 per cent, the lowest since the collapse of communism in 1989. That historically low figure "shows that political parties have ceased to be representative", said Oana Popescu, whose Global Focus think-tank has researched the success of Romania's far-right.

The AUR was founded on December 1 2019, Romania's "great union day", in the historic city of Alba Iulia. The city was chosen as it is the place where the union of Romania and Transylvania, which had been part of Hungary, was proclaimed after the first world war. The AUR calls for the union of all territories where ethnic Romanians live, especially neighbouring Moldova.

Mr Tarziu was among the organisers of a 2018 constitutional referendum to ban same-sex marriage. It failed because of low turnout but the loose coalition of conservatives it drew helped spark a new political force, said Laura Stefan of the Expert Forum think-tank



Safety first: **Covid protection** measures in place at a polling station in Bucharest, the capital of Romania, where the AUR set out a nationalist

in Bucharest. The referendum was also strongly supported by the Romanian Orthodox Church, which plays a prominent role in society.

The new party capitalised on existing ties with the church during the election campaign. Church leaders promoted the party by hosting discussions with its members on its popular television channels.

One significant moment during the campaign came when the government banned a public gathering in honour of St Andrew, one of Romania's most important saints, because of the pandemic. A conservative cleric in the coastal city of Constanta announced that the celebration would go ahead, while police stood by.

"The role of church in society has been very widely discussed on social media. It was a very high-profile topic," said Ms Popescu. "Yet no mainstream political party has dared to touch on this discussion openly."

The AUR also capitalised on economic

inequality, especially as it is perceived by the Romanian diaspora in western

"A lot of votes came from Romanians doing hard work abroad, like agriculture and construction," said Ms Stefan. "They feel left out, and if someone can promise them a life they don't have, it's easy to use nationalism to tell people they are great and come from a great

The party organised protests against the economic effects of anti-coronavirus measures. It also lambasted influential "foreign companies that take their profits out of Romania". In a message that resonated with small business owners, AUR leaders campaigned against the decision to close small farmers' markets while allowing larger foreignowned supermarket chains to continue

Only 3 per cent of eligible voters backed the AUR in the election, but they may still be a thorn in the side of the next government, which is likely to be a coalition headed by Florin Citu, the finance minister of the National Liberal Mr Citu is a US-educated economist

who worked for the European Investment Bank and New Zealand's central bank. Ludovic Orban, the former premier, who had a convincing lead ahead of the polls, resigned last week after the party came second to the leftwing social democrats, who have been dogged by corruption scandals for years.

The new government will have to contend with an economy badly damaged by the pandemic and a budget deficit of more than 9 per cent of gross domestic product. Romania's credit rating is just above junk status.

It will also need to address the low levels of public trust in institutions. Ms Popescu pointed out that, according to surveys, only 11 per cent of voters say they trust parliament, while 28 per cent trust the president. The church, on the other hand, is one of the most trusted of institutions, with 55 per cent.

Tokyo to hire tech experts for digital overhaul

ROBIN HARDING AND KANA INAGAKI

Japan plans to recruit more than 500 computer experts for a new national digital agency as it races to match the success of Taiwan and South Korea in electronic government services.

Takuya Hirai, the newly appointed digital minister, told the Financial Times that the cross-departmental agency was part of an effort to make up ground after decades of halfhearted adoption of online government in one of the world's most advanced economies.

Japan's attachment to paper processes and its failure to put government services online has been harshly exposed during the coronavirus pandemic, as it struggled to manage its test and tracing programme.

"The coronavirus has made most people realise the need for digitisation," said Mr Hirai. "If we let this opportunity go there won't be another one . . . it's now

The creation of a digital agency is one of biggest policy initiatives of Yoshihide Suga, the prime minister, who has picked Mr Hirai to lead it. While Japan

has been making a digital push since the early 2000s, Covid-19 has revealed the gains by Taiwan and South Korea in moving their societies online.

"Even with a small start we'll have more than 500 people. With a mixed team of bureaucrats and the private sector, the governance can only be experimental," Mr Hirai said.

The digital agency represents one of biggest policy Yoshihide Suga,



He said the digital agency aimed to scale up rapidly after it is launched as early as September. The government will look for engineers and other technology experts both inside and outside Japan to create a digital infrastructure for government agencies.

One striking aspect of Japan's digital plan is the intention to recruit technologists direct into the bureaucracy rather than relying purely on private contractors. Governments around the world have often struggled when they have sought to act as developers. Mr Hirai said: "We want people to go in and out we want a spell in the digital agency to be a boost for someone's career in the private sector."

The creation of the digital agency is also linked to plans to reduce the use of physical seals on documents, allowing electronic signatures instead. Although Japan has a global reputation for consumer electronics and technology, its greatest successes came in the era of analogue devices, and it has few large software companies.

Mr Hirai said that going digital would increase innovation and help Japan's economy more broadly. "There is no question that being late on digitalisation is one reason for our low potential growth, so if we can maximise our latemover advantage [to catch-up] then we can raise Japan's economic growth rate."

The creation of a digital agency could help to spur change in the private sector, he added. "If you look at companies that are highly valued by the market such as Amazon, Japanese companies have been a little weak in qualities such as innovation and resilience in the face of change," Mr Hirai added.

Defaults

China to prosecute former rating agency head

HUDSON LOCKETT AND THOMAS HALE

Chinese authorities are to prosecute the former general manager of a leading credit rating agency for allegedly taking "massive" bribes, as Beijing vows to improve oversight of the industry after unprecedented bond defaults.

The Central Commission for Discipline Inspection announced yesterday that Jin Yongshou, former general manager of Golden Credit Rating, would be prosecuted for allegedly taking bribes from issuers covered by the agency and helping numerous companies improve their credit ratings.

The watchdog made the announcement a day after the People's Bank of China pledged to improve its supervision of rating agencies. Last month, a string of defaults by highly rated issuers sent shockwaves through China's \$15bn public debt market.

The prosecution of Mr Jin, together with a former local general manager for Golden Credit, comes a year after authorities announced the pair were under investigation for allegedly accepting money to boost companies' credit

ratings, according to the CCDI. Companies without a high enough rating cannot issue publicly traded debt.

Pan Gongsheng, vice-president of the PBoC, has criticised the sector for artificially high ratings, poor differentiation of issuers' credit risk and other issues that have "constrained the high-quality development" of China's bond market.

'We don't expect it to be a common practice . . . They [the regulators] want to release some signals'

Regulators have recently reprimanded domestic rating agencies, including Golden Credit rivals China Chengxin and Dagong, for their slow responses to growing credit risk at the issuers they cover.

China Yongcheng, the coal miner that was the first to default last month, was rated triple A when it missed its first payment. China Chengxin, which covers Yongcheng, is under investigation in relation to its rating for the company.

Just five companies out of more than

below double A by domestic rating agencies, the minimum level at which regulators allow companies to issue debt in China's interbank market.

5,000 were downgraded last month to

Together with competition from rival rating houses, most of which are staterun or have substantial government ties, Chinese agencies have little appetite to risk losing business by rating clients below double A. That can bring down entire agencies responsible for rating much of China's onshore debt.

tion of Dagong found conflicts of interest and a lack of quality control that led to the group being taken over by a staterun investor the following month.

In March 2019, an official investiga-

But the prosecution of Mr Jin is not directly linked to the recent defaults, and analysts were sceptical that there would be a wave of similar prosecutions.

"We don't expect it to be a common practice but more ad hoc," said Bruce Pang, head of macro strategy research at China Renaissance Securities. "They [the regulators] want to release

some signals," he added. Additional reporting by Wang Xueqiao in

Companies&Markets

AstraZeneca hit as investors fret over \$39bn Alexion deal

- Covid jab group's share price falls
- Shareholders split on biotech tie-up

ORTENCA ALIAJ AND HANNAH KUCHLER NEW YORK SARAH NEVILLE AND ATTRACTA MOONEY LONDON

AstraZeneca shares fell almost 6 per cent yesterday as investors worried about the Anglo-Swedish drugmaker's \$39bn acquisition of Alexion, the biggest pharmaceutical deal since the start of the coronavirus pandemic.

Shares in AstraZeneca were down more than 8 per cent at one point, with some shareholders sceptical of the tie-up, which values Alexion at \$175 per share, a 45 per cent premium to the US biotech's previous closing price.

"Financial attractions are clear but

'AstraZeneca are looking to future-proof the business and broaden the platform they operate in'

strategic rationale less so and management track record in M&A [is] arguably unproven," said one top-30 Astra-Zeneca shareholder.

The transaction comes after months of speculation that AstraZeneca chief Pascal Soriot was seeking a big target.

AstraZeneca approached Alexion in the summer, leading to a four-month "back and forth", mainly focused on the headline price, according to a person familiar with the matter. Alexion also pushed for a greater chunk of the deal to be in cash, the person added. But it became obvious AstraZeneca could not pay any more cash for such a big deal and nor could most Big Pharma groups. "This takes AstraZeneca out of the M&A market for a while," the person said.

Alexion had come under pressure from activist investor Elliott Manage-

ment to put itself up for sale since May, arguing that the rare-disease specialist should take advantage of a surge in the valuation of biotech stocks during the

coronavirus pandemic.
One large Alexion shareholder said they were "supportive of the deal" and found AstraZeneca to be "a good fit". Alexion shares were trading up more than 30 per cent at \$159 yesterday.

Not all AstraZeneca investors were hostile. "AZ are looking to future-proof the business and broaden the platform they operate in," said another top-30 investor. "Their rationale has been explained well by management and we feel this is a positive deal for them."

Dan Mahony, co-head of healthcare at Polar Capital, which has a holding in AstraZeneca, said the deal showed there was still considerable value to be extracted from biotechs.

"For some of these large-cap biotechs people have been worried about growth and valuation. [The deal] shows there is still some value in there and quite a lot of cash generation," he added.

Alexion's rare-disease drugs may be easier to sell than other medicines in an environment in which governments and private health systems increasingly demand evidence of the effectiveness of treatments, Mr Mahony said.

"The beauty of some of these rare diseases is that showing the value of those medications is easier. If you can effectively cure a child, that shows obvious value and there is no discussion about what it's worth," Mr Mahony added.

Raju Prasad, an analyst at William Blair, said: "While the acquisition premium for Alexion is slightly lower than our comparable transactions, we see the potential for a higher bid after this announcement as unlikely."

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Opening stand Amazon primed for India cricket rights drive after maiden sports deal



Ambati Rayudu of the Chennai Super Kings during an Indian Premier League match — Robert Cianflone/Getty Images

BENJAMIN PARKIN — MUMBAI

Amazon Prime Video is building a live cricket offering in India as it seeks an edge over international rivals in the country's fast-growing media market.

The US company secured the rights last month to stream New Zealand cricket in India from 2021 to 2026, its first foray into live sports in the country and a move seen as a warm-up for a challenge for more lucrative rights to elite Indian matches.

Disney's rights to the two biggest prizes, the Indian Premier League and Indian national cricket, expire in

2023 and 2024, respectively.

"Expanding into a space which the country loves makes sense," Gaurav Gandhi, Amazon Prime Video's country manager, told the Financial Times, adding that the company would weigh further opportunities to secure cricket rights.

"You have to work for the rights structures, when the rights are available and so on," he said.

"I do feel that it does add an interesting dimension to our overall offerings . . . We're happy to look at each individual opportunity that goes by."

Global streaming platforms are trying to draw in audiences through live sports in addition to films and television series. Amazon already streams some American National Football League matches and Premier League football from England as well as US

Open tennis.

In India, Disney's dominance of top cricket tournaments has helped propel it to the top of the streaming market. It is expected to end the year with 28m subscribers, thanks in large part to this year's IPL, according to Media Partners Asia, against 17m for Amazon Prime and 5m for Netflix.

Star India, which Disney acquired through its deal for 21st Century Fox,

beat Facebook and Sony in 2017 to secure five years of rights to the IPL for \$2.6bn.

For Amazon, New Zealand matches alone are unlikely to pull in bumper audiences in India, not least because the time difference means many games will take place in the early hours of the Indian morning.

"The New Zealand cricket rights probably sit at the tail-end of the hierarchy, largely because of the timing," one industry executive said.

"And yet... it tells you that whenever the IPL rights come up, or other major cricket rights come up, the competition this time is going to be very serious from the new technology and internet companies."

Vijay Subramaniam, Amazon Prime Video's head of India content, said: "We're here, we're really serious and we're committed to the long term. It's moving in the direction that we're very happy with."

Gig groups to pass worker benefit costs to customers

DAVE LEE — SAN FRANCISCO

Uber, Lyft and DoorDash will start to give more benefits to their gig economy workers in California this week, but will pass on extra fees to customers to cover the cost.

Last month, California's gig economy companies won the right to keep classing their workers as independent contractors after a \$200m campaign to be exempted from the state's labour laws.

Instead they agreed to provide some long-sought benefits to their workers, such as healthcare subsidies and accident insurance, in a ballot measure called Proposition 22.

To pay for these measures, Uber said it would add up to \$1.50 to the cost of its journeys from yesterday and up to \$2 on meal deliveries.

DoorDash, the meal delivery app that is now worth \$50bn after its initial public offering last week, confirmed that it would increase service fees from tomorrow, but did not give a figure.

Lyft, a car-hailing rival to Uber, also planned to roll out measures this week, it said, but would also not share details on any additional fee. Instacart, a grocery delivery company, declined to say whether it would add a surcharge.

The campaign to exempt the gig companies from the labour laws warned of severe price increases if they were forced to reclassify their workers. But in campaigning for their alternative, Prop 22, the companies did not mention plans for a direct levy. The detail was not on the ballot text, the campaign's website or in advertising material.

"Neither riders nor drivers should be shouldering the costs of these meagre benefits on behalf of billion-dollar corporations," said Shona Clarkson, an organiser with campaign group Gig Workers Rising. "In reality, the benefits promised by Prop 22 offer workers no real protections in the midst of this deadly pandemic."

As part of the plan, gig workers will receive a "minimum earnings guarantee" of 120 per cent of the minimum wage, which in 2021 will mean an hourly rate of \$15.60.

But the companies will only count "active" hours on the app, discounting any time driving around waiting to be matched with a customer.

If implemented across the entire US, analysts have estimated that the cost to Uber to pay for the benefits programme would be about \$400m per year.

Time to get tough with bosses who think they are 'too big to jail'

INSIDE BUSINESS FINANCE John Plender



ince the financial crisis, the workings of white collar crime and punishment have been out of kilter. Crimes in the financial sector have continued — witness scandals over the rigging of Libor interest rates, money laundering, customer rip-offs and the rest.

But punishment has been largely confined to companies, not top executives, with innocent shareholders picking up the bills for huge fines imposed by the judicial authorities.

Yet, suddenly, a hint of change is in the air.

Dutch bank ING paid €775m in penalties in 2018 for compliance failures that allegedly allowed customers, including a Russian mobile phone operator and a Curaçao lingerie company, to launder hundreds of millions of euros and pay bribes over a six-year period. The settlement appeared to ensure, in the ritual post-crisis pattern, that ING and its board were not saddled with criminal charges.

This immunity now turns out to be potentially flimsy. A Dutch court in The Hague recently questioned ING's former chief executive Ralph Hamers to review whether the case should be reopened. In a statement last week, The Hague court of appeal said it believed grounds were, in fact, sufficient for a successful prosecution of Mr Hamers

"as the de facto supervisor of the criminal offences committed by ING".

It added: "The facts are serious, no settlement has been reached with the director himself, nor has he taken public responsibility for his actions."

All very troubling for the Dutch executive and for Swiss bank UBS to where he has just moved to become chief executive. The Dutch court is nonetheless addressing the fundamental flaw in the judicial and regulatory response to the financial crisis — namely, that hitting companies, not individuals, fails to provide a deterrent to individuals' bad behaviour. Those few individuals who have been jailed were relatively junior employees or rogue traders.

In the US, the Department of Justice has tried to address the no-deterrence issue through a regime of non-prosecu-

tion agreements and corporate guilty pleas. These have been accompanied by fines and requirements that companies change their policies, corporate culture and

Those few individuals who have been jailed were relatively junior employees or rogue traders

internal incentives. Given the unending spate of scandals in banking, this has clearly not worked.

Jed Rakoff, a federal judge in New York, once argued that the use of deferred prosecution agreements to resolve criminal investigations without holding individuals to account is "technically and morally suspect". In a speech before the New York Bar Association, he said that not prosecuting individual malefactors after the financial crisis, despite widespread indications of fraud, may be judged "one of the more egregious failures of the criminal justice system in recent years".

ystem in recent years.
It was not always like this. In the

savings and loan crisis of the 1980s, where bailouts were estimated to have cost American taxpayers \$124bn, the response of the Department of Justice was sweeping. Within six years of the crisis more than a thousand prosecutions had been brought against senior executives of collapsed S&Ls. Chief executives and presidents went to jail.

One reason cited for the lack of convictions in the financial crisis is that DoJ officials feared they might precipitate the failure of systemically important financial institutions. They were scarred by the collapse in 2002 of the big accountancy firm Arthur Andersen after it was found guilty of obstruction of justice over the audit of Enron, the fraudulent energy company.

Another explanation might be that the chief executives of S&L's were smaller fry than the giants of Wall Street, whose lobbying power and contributions to politicians' campaign finance are very substantial.

The interesting question is whether the case of Mr Hamers will be a watershed, and whether top bankers will be required to take personal responsibility for bad behaviour that takes place on their watch. Somehow I doubt it. Going for companies rather than individuals has been hugely lucrative for US authorities, turning criminal justice into a profit centre. It also makes for a more comfortable life for officials than tackling the macho giants of Wall Street.

In debate with Bernie Sanders in 2016, Hillary Clinton famously responded to taunts about her close relations with Wall Street by saying: "there should be no bank too big to fail, but no individual too big to jail".

A pious aspiration that will almost certainly remain unfulfilled.

john.plender@ft.com

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COMPANIES & MARKETS

ExxonMobil pledges emissions cuts

Move follows investor calls for action but critics seek deeper change

 $\begin{array}{l} \textbf{MYLES MCCORMICK} - \text{NEW YORK} \\ \textbf{JUSTIN JACOBS} - \text{WASHINGTON} \end{array}$

ExxonMobil has promised to cut emissions for every barrel of oil it produces by up to a fifth over the next five years, following investor pressure for action on climate change.

The company said yesterday it would aim for a cut of 15-20 per cent per barrel by 2025, compared with 2016 levels

The announcement comes as Exxon faces a vocal shareholder campaign to

do more to reduce its environmental impact.

A number of US oil producers have promised to cut emissions in the face of investor worries about climate change, and ahead of the inauguration of the new US president Joe Biden, who has said he will "transition away from the oil industry".

Exxon has stuck to a strategy of expanding crude output despite a shift by rivals towards greener forms of energy production and some forecasts pointing to a peak of global crude consumption this decade.

Unlike many European producers, Exxon's new targets apply purely to its scope 1 and 2 emissions - those produced by its own operations and its power providers. They do not apply to its scope 3 emissions - those produced by burning its oil. However, Exxon did say it would start to publish scope 3 emissions figures annually.

"It's been of keen interest to stakeholders we meet with," said Pete Trelenberg, the company's director of greenhouse gas and climate change. The new

Targets do not indicate a switch towards more investment in low carbon power like wind and solar targets will focus on reducing emissions from Exxon's oil and gas operations, the company said, and did not indicate a switch towards more investment in low carbon power like wind and solar.

Exxon's targets include a 40-50 per cent reduction in methane emissions per barrel produced and a 35-45 per cent reduction in per barrel flaring the burning off of less valuable gas found alongside oil - by 2025. The company said it would eliminate routine flaring by 2030.

Like much of the global oil industry, Exxon was hit hard by this year's price crash, booking three consecutive quarters of losses, fuelling fears it may be forced to cut its dividend.

Last week, the Church of England joined a growing investor campaign demanding sweeping changes at Exxon, backing calls for the appointment of new directors and a strategy for the transition to cleaner fuels.

But environmentalists said the targets did not go far enough. Ben Ratner, senior director at the Environmental Defense Fund, described them as "inadequate to the challenges and opportunities facing the energy industry".

"Meeting the goals of the Paris Agreement requires an energy transformation that slashes absolute emissions, not piecemeal intensity targets backed by spotty methane data and reporting," he **Technology**

Google's stable of services hit by major outage

TIM BRADSHAW

Google experienced a widespread failure of its services including YouTube, Gmail, Maps and its Workspace collaboration tools yesterday, with reports of outages coming in from all over the

Users trying to access several Google services were met with error messages for almost an hour, although its search engine and associated advertising appeared to remain online.

YouTube's website was replaced with a picture of a monkey holding a hammer, and the message: "Something went wrong."

The affected services began to come back online after 12.30pm GMT.

Google outages are rare and costly for the Alphabet-owned internet group, with YouTube and Workspace - formerly known as G Suite, which includes Gmail - exceeding 2bn active users.

But the disappearance of Gmail, its Meet video conferencing tool, its Drive and Docs cloud storage systems and other corporate collaboration tools comes at a particularly critical time, when many offices are reliant on these tools for remote working during the Covid-19 pandemic.

Yesterday's outage followed two previous service interruptions to Gmail,

Many offices are reliant on these tools for remote working during the Covid-19 pandemic

Drive and associated apps earlier in 2020, while YouTube also suffered video loading problems in mid-November. "We are aware that many of you are having issues accessing YouTube right now - our team is aware and looking into it," YouTube said at 12.09pm GMT yesterday from its Twitter profile.

Google said it had suffered an "internal storage quota" issue for "approximately 45 minutes" and said it would investigate further "to ensure this problem cannot recur in the future".

Google's Workspace status page showed that the outage was affecting all 25 services associated with the suite, including its remote education app Classroom, several communication tools and website analytics.

DownDetector, which collects user reports of website problems, showed that services were affected from Australia, Japan and India to Europe, the US

and Latin America. The outage appeared to primarily affect Google services that require users to be logged in. Other apps that rely on Google's authentication system, from games such as Pokémon Go to corporate messaging service Slack, also experienced difficulties with logging in users. However, Google did not report any

issues affecting its Cloud platform. Google's problems followed widespread disruption to Amazon Web Services last month. The AWS outage, which Amazon later said was caused by a minor configuration change, affected thousands of apps and sites that rely on the cloud computing platform, including Adobe and the Washington Post, which is owned by Amazon founder Jeff

The service interruptions at Google and Amazon underscore the interconnected nature of the modern internet, with many businesses reliant on a relatively small number of IT infrastructure providers.

Unilever shareholders given vote on climate plans

Retail & consumer

JUDITH EVANS AND ATTRACTA MOONEY

Unilever is to offer investors a regular vote on its plans to tackle climate change, becoming the world's largest company to do so as corporates face growing pressure to cut greenhouse gas emissions.

The maker of Dove soap, Hellmann's mayonnaise and Ben & Jerry's ice cream will put its climate plans to an advisory vote at its annual general meeting in May, after this year announcing ambitious plans to cut all emissions from its operations and those of its suppliers by 2039.

The move by the £118bn consumer goods group makes it the first FTSE 100 company to offer shareholders a recurrent say on its efforts to address global

It said it would do so every three years and would report on its progress annually.

Alan Jope, chief executive, said that five years after the Paris Agreement to limit global warming to below 2C, "we need to shift the dialogue away from setting targets to the plan to reach the targets. The actions we take in the next 10 years will affect the next 200 years".

He added: "Fund managers are asking us serious questions about environmental and social matters. I think the penny has dropped that the cost to the business of inaction is much greater than the likely cost of action. I think other companies will follow - it's a natural progression."

Unilever's move comes at the same time as a nascent investor campaign to force companies globally to give shareholders more say over their transition plans, led by billionaire hedge fund manager Chris Hohn.

The vote is akin to the advisory "say on pay" votes held at shareholder meetings in the UK and US. Mr Jope said he believed that most shareholders would back Unilever's plans.

"I think there will be a bell curve there will be a few at one end that say you're not doing enough, and a few at the other end who say 'you're going far too fast, what does this cost?', but the overwhelming majority will applaud and support the plan," he said.

Unilever's larger rival Procter & Gamble in October faced a shareholder rebellion on climate issues, with twothirds of votes cast in favour of a proposal critical of its use of palm oil and forest pulp.

Heat rising Solar power insurance costs surge



Climate change is shaking up insurance coverage, and blazes in California this year have led underwriters to tighten terms for

solar projects— Jose Carlos Fajardo/Bay Area News Group/San Jose Mercury News via AP

Solar power is crucial to addressing climate change, but extreme weather is making solar power projects more costly, damaging solar panels and driving up insurance premiums as much as fivefold over the past two

Hailstorms, wildfires and tornadoes have caused underwriters to restrict terms for renewable project owners, according to industry executives, following an above \$70m payout for a Texas solar farm smashed by hail in 2019 and large claims on three solar farms scorched by record blazes in California this year.

"I can't see anything else which is driving this other than climate change," said Fraser McLachlan, chief executive of GCube, an underwriter of renewable energy projects. "Increased rain. Tornadoes in parts of the world that you wouldn't get tornadoes. Hail of a significance that three, four, five years ago you wouldn't have got. I don't see any other logical explanation for it."

Large-scale solar plants contain rows of panels mounted on outdoor racks covering hundreds or thousands of acres. Mr McLachlan said average premiums have increased 20 per cent to 30 per cent in the past 12 months, while insurers were raising deductibles

and stripping away areas of coverage. Premiums for some US solar plant owners have soared as much as 400 per cent in the past two years, kWh Analytics and Stance Renewable Risk Partners of California wrote last week.

Solar power is set to become "the new king of electricity," consistently cheaper than new coal- or gas-fired power plants in most countries, the International Energy Agency has said.

Yet rising insurance premiums and straitened terms for lenders and investors are creating challenges for solar developers. "We have seen projects that were achieving their expected returns no longer able to do that, as a result of the change in the cost of insurance," said Michael Kolodner, US power and renewables practice leader at Marsh, an insurance broker.

Prices are rising across commercial insurance markets, but premiums for solar properties have gained faster, Mr Kolodner said.

Insurers including CNA Hardy and Pioneer have ceased writing renewable energy business and begun to run off their accounts, according to a survey by Willis Towers Watson, a broker.

"Capacity has gone down and premiums have gone up," said Joe

Watts, director of insurance and project risk management at Black & Veatch, an engineering and construction company that builds energy projects. "What we were paying in 2017, it's many multiples of that now."

Catastrophe insurance for solar projects had long limited payouts for earthquakes and hurricanes, but hail, wildfire and convective storm damage are now also losing complete coverage, said Erin Lynch, president of the global energy practice at broker Beecher Carlson Insurance Services. "Unfortunately right now, insurance has become a friction point for the successful transition to renewables," she said.

The May 2019 hailstorm at the 180 megawatt Midway Solar project built in the west Texas oil patch smashed panels and was a "tipping point" for the industry, Ms Lynch said. Her colleagues printed hats with the slogan "What the hail?" in recognition of the resulting tumult.

The project is owned by a renewable energy subsidiary of DE Shaw, the hedge fund. Insurance was underwritten by GCube, said people familiar with the matter. Gregory Meyer

Travel & leisure

Codemasters.

Electronic Arts makes late charge with £945m counterbid for games group Codemasters

ARASH MASSOUDI AND TIM BRADSHAW

Electronic Arts is attempting to gazump its US gaming rival Take-Two Interactive with a £945m (\$1.2bn) offer for UK-based video games maker

If completed, buying Codemasters would rank as EA's largest deal. But its move has disrupted a planned £759m cash-and-stock deal agreed between Take-Two and Codemasters last month, and there could still be a bidding war.

California-based EA's cash offer of 604p per share was announced yesterday morning, after talks between the companies were first reported on

Sunday. The Codemasters board recommended the new offer, which came in 13 per cent above Friday's closing price of 534p and 56 per cent above its valuation before it emerged as a takeover target in early November. Codemasters shares jumped more than 20 per cent in London to close at 642p, above the offer price, suggesting investors believe a higher bid may be likely

A deal with EA would unite the Silicon Valley-based publisher's formidable stable of sports and driving games, including the Fifa soccer and Need for Speed franchises, with Codemasters' racing simulators, such as Formula One and Dirt.

'We believe there is a deeply compelling opportunity in bringing together Codemasters and EA to create amazing and innovative new racing games for fans," EA chief executive Andrew Wilson said. "Our industry is growing, the racing category is growing, and together we will be positioned to lead in a new era of racing entertainment."

EA said it believed it could accelerate Codemasters' performance by using its

expertise in data analytics and live serv-

EA is one of the world's largest video games companies, valued at almost \$40bn. It is strongest in the PC and console markets where Codemasters has also focused.

"The board of Codemasters firmly

from EA's knowledge, resources and extensive global scale — both overall and specifically within the racing sector," said its chairman, Gerhard Florin.

believes the company would benefit

Take-Two, the maker of Grand Theft Auto and NBA 2K games, and Codemasters had agreed a cash-and-stock deal

> A deal would unite the US publisher's stable of games with the racing

> > simulators from

Codemasters

such as 'Dirt'

last month that initially valued the Warwickshire company at about £759m. Although Take-Two's share price has

subsequently risen, increasing the value of its offer, some Codemasters shareholders had expressed frustration that the 34-year-old games company had accepted only a modest premium to its previous trading levels.

EA said its offer came at a 14 per cent premium to the value of Take-Two's offer at Friday's close. A shareholder meeting to consider the offer had been scheduled for next Monday.

The battle for Codemasters follows a year of dealmaking in the gaming industry, capped by Microsoft's \$7.5bn plan to acquire ZeniMax, as the pandemic drew record audiences to both console and

mobile games. Console makers such as Sony and Microsoft, as well as internet groups including Google and Amazon, have been racing to tie up exclusive content rights to win players to their platforms.

Sports games have proved appealing in lockdowns as crowds have missed out on live events. That has accelerated momentum in competitive gaming, with Formula One racing running its own professional esports tournament based on Codemasters' software.

In a note to clients on Sunday night, after Sky News first reported the new talks, analysts at Mirabaud noted that EA's offer came as Codemasters was riding high on the back of strong reviews for its latest racing game, F12020.

"In some respects, EA's move feels defensive, because they are already under attack from Take-Two and many of their franchises are becoming secondrate relative to leaders," wrote Neil Campling, head of TMT research at

Mirabaud. See Lombard

COMPANIES & MARKETS

City's proud past gives way to uncertainty

FT Series London has long been a global hub for financial activity but Brexit and Covid are bringing significant change

FT REPORTERS

The FT is running a series examining the future of the City of London. Here we look back at how the UK capital established itself as an international financial centre and explore the geography and the business of the City.

Cross-border banks

As far back as 1980 banks operating out of the UK had cross-border exposures far greater than banks in Germany and France, according to data from the Bank for International Settlements. That speaks to the fact that big international banks use London for large syndicate loans that ultimately go to foreign clients. The City also attracts assets to support trading and liquidity management at banks that range from the UK's Barclays to big US investment banks such as Goldman Sachs.

Markets such as Hong Kong, Germany and Ireland have seen exposures grow faster in the past 20 years but from a lower base. More recently, Brexit has prompted banks to shift assets to their new trading hubs in Frankfurt and

Jobs

British jobs have not always kept pace with the growth of the City. Official registers in the UK, Hong Kong and New York vary in the jobs they track. Oliver Wyman data for the UK show that between 100,000 and 105,000 people work in wholesale banking, a key City activity, while another 80,000 to 85,000 work in related industries including asset management, data providers and fintechs. The consultancy group's overall tally of wholesale banking and related industry jobs has gone down by about 5,000 since 2015.

Trading volumes

A historic strength of London has been its role as a hub for trading currencies and interest rate derivatives. Its location allows traders to catch the end of the Asian day and the opening on Wall

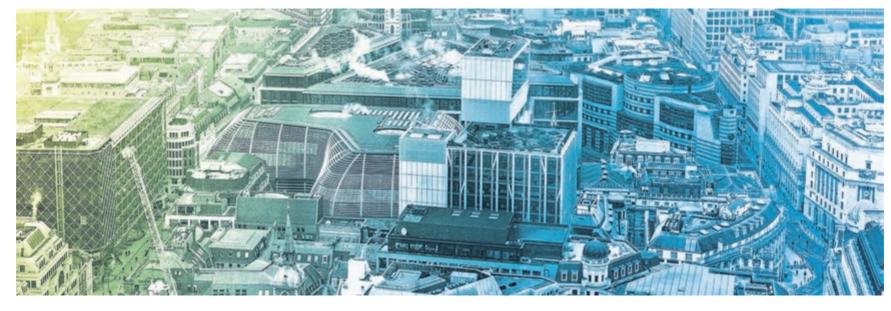
The good fortune of geography is underpinned by high-quality tech infrastructure. As a result, London accounts for 43 per cent of the turnover in the \$6.6tn-a-day foreign exchange market and half of the daily \$6.5tn traded in interest rate derivatives.

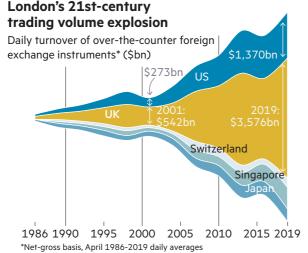
Brexit has not dented the UK capital's dominance in these markets. London has stolen a march on rival financial centres to emerge as a base for dealing in currencies such as China's renminbi.

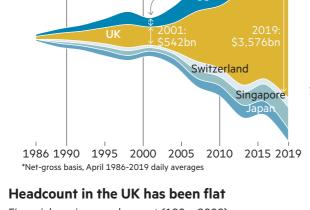
Listings

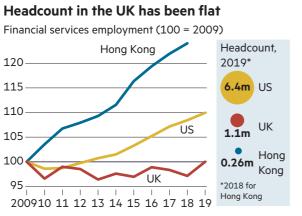
New York long ago eclipsed London as the dominant centre for taking companies public. This year companies listing on Nasdaq and the New York Stock Exchange raised \$150bn, dwarfing the \$6bn or so raised in London. Mega US IPOs such as DoorDash and Airbnb, which raised a combined \$6.2bn last week, have boosted the US IPO markets

With today's fast-growing companies tending to hail from Asia and the US, London is unlikely to again challenge for the lead. "There are complex considerations, including home country, target market and media/public perception, that impact where a firm chooses to go public," said Adam Markson, head of UK capital markets at Accenture. He added that the UK government's vow to









London's vacancy rate ticked upwards after the EU referendum; other locations' rates have only increased during the pandemic Office vacancy rate (%)



Sources: BIS; ONS, US Bureau of Labor Statistics, Hong Kong Census and Statistics Department; FT analysis; Colliers International

Fall out

What Brexit means for the capital's financial heart

Foreign investment banks are among the biggest employers in London's financial services industry. A group of 12 of the largest together employed more than 70,000 UK staff around the time of the Brexit vote. They use the UK capital as their European hub.

As a result, those jobs were seen as acutely at risk from Brexit, which will require some activities and clients to be served from within the EU. Almost five years in, Brexit-related job cuts have been minimal — so far.

But jobs have gone for other reasons, such as restructurings at Credit Suisse and Deutsche Bank. And the coronavirus pandemic is prompting banks to rethink how much office space they need. International banks have continued to invest in London.

Goldman Sachs moved its European headquarters from Fleet Street to 1 Plumtree Court in mid-2019, UBS decamped to 5 Broadgate in 2016, and Société Générale moved to its new Canary Wharf site late last year.

Hedge funds and asset managers Mayfair remains the longstanding centre of the European hedge fund industry.

And many prominent London-based managers, such as Crispin Odey, Paul Marshall and Michael Farmer, were vocal proponents of Brexit — despite its potential challenges for the sector.

Q3 2020

2006

The European Securities and Markets Authority, the EU regulator, has called for toughening of the rules around so-called delegation — a model that allows an asset manager to run an EU-based fund from outside the bloc.

Should that occur, UK hedge funds and asset managers would have to base more of their staff and operations inside the EU, potentially weakening London's footprint.

Larger asset managers tend to prefer the City to Mayfair for their London operations.

Despite setting up new entities in places such as Luxembourg and Dublin in response to Brexit, many of them have increased their London headcount since the 2016 referendum.

Among those that have increased UK staff are Amundi, Europe's largest fund manager by assets; Legal and General Investment Management, the UK's top investment house by assets; and Pimco, the world's biggest bond fund manager.

Insurance and professional services Foreign and British insurers are firmly

Q3 2020

2006

Q3 2020

Funds have

flocked in

due to its

ecosystem

of brokers,

analysts

lawyers,

and ready

access to

markets

liquid

and

ensconced in the Square Mile, clustered close to the world's leading insurance and reinsurance marketplace. I lovd's of London on Lime Street. There has not yet been a significant movement of staff from London's insurance industry, but many have set up new EU subsidiaries.

Most significantly, Lloyd's of London has established a new office in Brussels. Others including AIG and Travelers have set up bases in cities including Luxembourg, Dublin and Madrid.

Professional services firms, which tend to cluster around the City, have been busy for the past few years advising their clients on how to deal with the regulatory fallout from Brexit. Still, their own industry is far from immune.

Several law firms, including Pinsent Masons, Simmons & Simmons and DAC Beachcroft have opened offices in Dublin. Big Four accounting firms PwC, EY, Deloitte and KPMG had big operations in EU countries going into Brexit. In cases where their services are contracted directly to EU clients from the UK, the firms are working to secure market access as soon as the UK leaves

The Square Mile has stolen a march on rival centres to emerge as a base for dealing in currencies such as China's renminbi — Charlie Bibby

review listings requirements could enhance London's position.

Asset management

Portfolio managers in London oversee around £8.5tn in assets for savers in funds and mandates — equivalent to more than 400 per cent of GDP, according to the Investment Association. This makes the UK the primary investment management centre in Europe and the second-largest globally after the US.

Assets under management have almost tripled since 2009. Stockpickers have flocked to the UK thanks to its sophisticated ecosystem of brokers, sellside analysts and lawyers, and ready access to liquid markets.

This has helped London to expand its market share at the expense of countries including France and Germany, where assets under management have fallen since the crisis, according to the European Fund and Asset Management Association. The UK's rise as an investment hub has been enabled by so-called delegation rights, which allow EU funds to be managed from other countries. This feature will remain in place after Brexit, barring any future attempts by European policymakers to limit it.

Real estate vacancies

Vacancy rates have risen since the Brexit vote. About 6 per cent of the commercial real estate stock in the City home to banks, insurers and asset managers — is empty, according to Colliers International. That compares with 3.81 per cent at the end of 2016. By contrast, vacancy rates in La Défense in Paris have fallen more than 20 per cent. Rent remains resilient, however.

The West End still commands £120 per sq ft a year for commercial space, just as it did at the end of 2016. Rates in the City have even crept higher, to £72.50 per sqft a year.

Will workers return after the virus?

The Covid-19 pandemic prompted a sharp drop in virtually all types of activity in London, as office workers, shoppers and tourists stayed at home.

Nine months on, the recovery has been muted. Businesses in the City, an area dominated by offices with relatively few residents, are vulnerable. Those include around 1,150 shops, 300 restaurants and 247 bars and pubs, according to estimates from the City of London Planning Department. Weeks after City offices had begun to reopen in September, London went into a second lockdown, emptying them out again.

Even when the pandemic subsides, the City's woes will not be over. Some businesses will never reopen. Meanwhile, senior finance executives are rethinking how many people they need in their major offices after a prolonged period of working from home. Work could be done remotely full time, or moved to cheaper locations. This realisation could cost London's financial services industry more jobs than Brexit. Reporting by Laura Noonan, Steven Bernard, Jonathan Guthrie, Liz Faunce, Alan Smith, Philip Stafford, Laurence Fletcher, Oliver Ralph, Siobhan Riding, Attracta Mooney, Tabby Kinder and George

Technology

Reddit scoops up TikTok video rival Dubsmash

HANNAH MURPHY — SAN FRANCISCO

Reddit has bought TikTok rival Dubsmash, becoming the latest social media platform to expand into the increasingly competitive viral video segment.

The Silicon Valley-based online discussion forum did not disclose the financial terms of the cash and stock deal, its highest-profile acquisition to date.

Reddit said it planned to integrate Dubsmash's video creation tools into its platform, while allowing the app to "maintain its own platform and brand".

Launched in 2014, Dubsmash is known for hosting short user-generated video and lip-syncing clips. The acquisition comes as social media groups increasingly shift from focusing on social and private messaging features to hosting viral entertainment platforms to try to emulate the success of Chineseowned TikTok, which popularised the short, scrollable video format. In August, Facebook launched a Tik-

Tok imitator, Reels, within the Instagram camera app.

Last month, Snap rolled out its own

video-app clone, dubbed Spotlight, that showcases hand-selected creator content to users. As an incentive, Snapchat has promised that \$1m a day will be divvied up among the influencers who are featured, depending on how many views they get.

Facebook and Snap had approached Dubsmash about a potential acquisition, according to US media reports. The company was valued at \$47.5m in November 2016, according to Pitch-Book. It has raised a total of \$20m from venture capital investors to date, according to Crunchbase data.

Reddit, which already has its own native video and live streaming features, said that Dubsmash hosted 1bn video views a month. "Dubsmash elevates under-represented creators, while Reddit fosters a sense of community and belonging across thousands of different topics and passions," said Steve Huffman, Reddit's chief executive.

The forum has come under fire for hosting hate speech from fringe and farright groups, and has tried to better police itself to attract advertisers.

Retail & consumer

Adidas ready to sell Reebok after series of failed reboots

OLAF STORBECK

German sportswear group Adidas has signalled it is ready to sell Reebok after years of attempting to turn round the underperforming US brand, which it acquired in an ill-fated \$3.8bn deal.

The Nike rival said yesterday it had "begun to assess strategic alternatives for Reebok", with divestment being one.

Adidas stressed no final decision had been made and that it may retain control of the Boston-based brand. "A decision will be announced on March 10, 2021, when the company's new strategy is officially presented," it said.

Adidas shares closed up 1.5 per cent at €287.50 in Frankfurt yesterday.

The German group bought Reebok in 2005 to try to take on Nike in its home market. But its high hopes failed to materialise and years of sluggish sales and losses followed. Despite a series of restructuring plans, Adidas repeatedly wrote down Reebok's book value, which was €842m (\$1bn) last year.

The Financial Times reported last month that private equity firms including Permira and Triton were circling the brand, which last year generated €1.74bn in sales — less than 8 per cent of Adidas's overall revenue.

In the latest turnround plan, dubbed "Muscle Up", chief executive Kasper Rorsted has tried to reposition Reebok as a brand dedicated to fitness and slashed expenses by closing underperforming stores and letting some licensing deals expire. Adidas does not dis-

Adidas has spent years trying to turn round the Reebok brand but without much success



close the detailed financial performance of individual brands but, according to Mr Rorsted, Reebok returned to profitability in 2018 and continued to be profitable last year. However, its revenue only rose 2 per cent last year compared with a group-wide increase of more than three times that much.

Reebok's third-quarter sales fell 12 per cent year on year compared with a fall of just 7 per cent at the Adidas brand.

Industrials

PPE supplier Top Glove hit after worker dies from Covid

 ${\bf STEFANIA\ PALMA}-{\bf SINGAPORE}$

Shares in the world's largest rubber glove maker fell sharply yesterday after it reported that an employee had died from Covid-19, raising concerns over the severity of an outbreak ripping through its worker dormitories.

Top Glove's Kuala Lumpur-traded stock fell as much as 8.3 per cent after the Malaysian company said a 29-year-old Nepalese labourer working at its plant in Meru, Selangor state, had passed away at the weekend.

The company this year emerged as a beneficiary from the pandemic, as governments scrambled to buy personal protective equipment. Between January and September, its shares soared more than 500 per cent.

But the company is now linked to Malaysia's largest Covid-19 cluster, with more than 5,000 cases, as the country tackles a new wave of infections. Top Glove last month said it had tested more than 6,000 workers, about half of whom had coronavirus.

Shares in Top Glove and other PPE makers have also been hit by positive news on coronavirus vaccines. Top Glove yesterday offered its "deepest sympathies and heartfelt condolences to the family and loved ones of the deceased". A "compassionate payment" will be made to his family, it added.

Over the weekend it was reported that it had fired a worker who had taken photos of staff crowding into its factories ahead of the outbreak, which began at the Meru facilities. The company did not immediately respond to requests for comment on the matter.

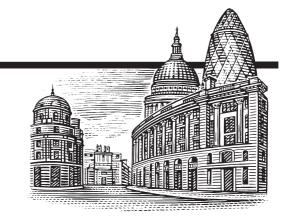
The Malaysian government this month recommended charges against Top Glove after 19 investigations into its worker dormitories. The Ministry of Human Resources said it had not applied for the correct certification and living spaces were crammed, uncom-

fortable and lacking proper ventilation. In July, the US imposed an import ban that is typically applied to goods allegedly linked to forced labour on products made by Top Glove subsidiaries.

Top Glove posted record quarterly revenue of RM4.76bn (\$1.18bn), a 294 per cent year-on-year jump, in the three-months ending in November.

UK COMPANIES

Lombard



EA's counter-offer gives Codemasters' directors an extra life

Bryce Elder



When playing Russian roulette with another person, is it better to go first or second? Job applicants at Codemasters were often asked that question, which has greater relevance to the games developer's future than any interviewee could ever have predicted.

Electronic Arts chose to shoot second and it is Codemasters' directors who are dodging a bullet. The US games maker's £945m agreed takeover trumps a cash-and-stock bid last month from rival Take-Two Interactive by more than 14 per cent. By switching its recommendation to EA's cash-only offer, Codemasters can quell a shareholder rebellion that charged the board of rolling over too easily.

The Take-Two bid had rankled because it involved taking US-listed equity, which many funds cannot hold, and guaranteed job security to

directors including chief executive Frank Sagnier.

A sale also delivered some windfall returns thanks in part to an Aim quotation that allows Codemasters to disregard best practice guidelines and marinade non-executive directors in share options. Lisa Thomas, the head of Codemasters' remuneration committee, was last month given 210,000 options. She will bank an instant profit of nearly £775,000 if EA's counterbid completes.

Nevertheless, charges of self interest over shareholder value have been neutralised. EA's takeout price is about 27 times this year's ebitda, in line with a global games sector that has enjoyed a record year thanks to lockdowns. Take-Two had offered just 20 times ex-cash ebitda, more in line with Codemasters' historically low valuation.

Codemasters has traded at a discount as it specialises in racing games, which rely more on selling annual updates than on free-play trials leading to ingame purchases. Simulations such as Formula One and Dirt, its rally franchise, do not lend themselves easily to hot industry trends such as

co-operative play, loot boxes and open world exploration.

Its core customers demand realism over accessibility, which gives new players a steep learning curve and can hinder attempts to grow the audience.

Yet Codemasters' historic discount has now become a premium. The shares traded as high as 656p yesterday versus EA's 604p per share offer as investors predicted more, either from Take-Two or a third party. They might be right. Codemasters' licences and franchises probably have enough longterm value to justify a higher price. But with the world's two leading e-sports companies already in the auction, a bidding war is far from guaranteed. No one has a gun to their head.

Plan C is Britain's nuclear option

An announcement packaged up with the UK government's energy white paper offers an early Christmas present for French-owned nuclear group EDF.

Alok Sharma, the business secretary, plans to open discussions about financing EDF's second giant nuclear project after Hinkley Point - Sizewell C in Suffolk. Not before time, one might

think, given the aspirations for nuclear in getting to net zero emissions by 2050. But − ah, EDF! Talk of Christmas reminds us of the 2007 promise by its then UK boss, Vincent de Rivaz, that people would be cooking their seasonal turkeys in 2017 using power from Hinkley Point's two EPR reactors. The

Then there is the eye-watering cost of the deal the government hammered out over Hinkley. A fixed price of £110 per megawatt hour (MWh) in today's money. Meanwhile, the cost of offshore wind has plummeted. Projects now require a price of under £40/MWh.

real in-service date is, at best, 2025.

Talk of Mr Sharma going mano a mano with the French raises the fear of another fat contract being dumped on the UK consumer. True, a new approach could mean the electricity price won't be so high. If the deal goes ahead, it is likely to be nuclear's roadtest of the "regulated asset base" model, where customers pay up front for the power the plant will produce in future. EDF has said this could cut the cost of power to £40-60/MWh.

But that all assumes that Sizewell can be built on time and budget. EDF

hasn't completed and fired up a single EPR. Projects in France and Finland are years overdue and hugely over cost.

There's even a possibility France will dump the technology when it renews its own nuclear fleet. Nonetheless, having "learned from doing" by building Hinkley, EDF believes it can do the next one quicker and cheaper.

Confidence might be higher if there was competition for the contract. Most UK nuclear projects have fallen by the wayside in the past three years. China's CGN still hopes to build a plant at Bradwell in Essex, but is yet to have its reactor design certified, and faces hostility towards Chinese involvement in critical infrastructure. A US attempt to revive a project in north Wales is only at the drawing-board stage.

The only group left is the one that's so far failed to cook our Christmas dinners. If big nuclear is to play a role in getting to net zero, Britain should have more than just one option. But in the meantime, Mr Sharma needs to avoid signing a turkey of a contract with EDF.

Codemasters: bryce.elder@ft.com Sizewell C: jonathan.ford@ft.com

Mining

Petropavlovsk former chief attacks probe into past deals

NATURAL RESOURCES EDITOR

The co-founder and former chief executive of Petropavlovsk has criticised an investigation launched by the Londonlisted Russian gold miner into past deals as a "smokescreen".

Pavel Maslovskiy said he viewed the examination of related party transactions undertaken during his tenure as an attempt to distract attention from its biggest shareholder, Russian rival

Mr Maslovskiy has accused UGC of trying to take control of the company without paying a takeover premium. He has asked regulators in the UK and Russia to investigate.

"Everything else around this is a smokescreen to cover up in reality what is really going on," Mr Maslovskiy told the Financial Times.

UGC has always denied Mr Maslovskiy's claims and Konstantin Strukov, its owner, has said he has no interest in acquiring the company.

Petropavlovsk, a FTSE 250 company with a market value of £1.2bn, was founded in 1994 with Peter Hambro, a scion of the London banking dynasty.

The company's shares have risen 135 per cent this year as it began to reap the rewards of a new processing plant that allows it to produce gold from refractory ore, which is hard to process.

At the start of the year UGC bought a 24 per cent stake in Petropavlovsk, plunging the company, which has been rocked by a series of corporate feuds in recent years, into fresh boardroom turmoil. It voted in June along with three

'Everything else around this is a smokescreen to cover up in reality what is really going on'

other shareholders to oust Mr Maslovskiy and half of Petropavlovsk's

It then voted against an attempt to reinstate Mr Maslovskiy in August and supported a resolution put forward by Nikolai Lioustiger, a Russian businessman, calling for an independent investigation of related-party transactions carried out by the company over the past three years.

Last month Petropavlovsk appointed KPMG to oversee the investigation, which covers a three-year period to August 2020. Its new chairman James Cameron told shareholders he would expose any "historic instances of failed corporate governance" and recover "any misappropriated funds or assets".

Mr Maslovskiy said he had nothing to fear. "From the previous management point of view and the current management on the ground we are absolutely comfortable with this," he said.

One deal that has come under scrutiny had already been investigated, he added. "There was a rumour that I was connected to, or a beneficiary of, the deal," Mr Maslovskiy said. "That matter was specifically investigated . . . and it

was confirmed there was no truth." UGC declined to comment.

Petropavlovsk said the investigation into related-party transactions was the result of an instruction passed by 84 per cent of shareholders at a general meeting and was entirely consistent with the drive for improved transparency.

"As previously announced, the company has encountered a lack of co-operation from certain employees as well as legal action, in which Pavel Maslovskiy and his son Alexey are directly involved," it said. "This legal action is without merit and disruptive to the business."

Support services

Capita disposes of education arm to boost finances

Sale follows difficult year for group as it wrestles with £1bn of net debt

Capita, one of the UK government's biggest contractors, has sold its education software business for a lower price than expected as it seeks to strengthen its financial position.

The outsourcer put the division up for sale in the summer in a deal analysts expected to fetch about £500m. But yesterday Capita announced it had sold the business to Montagu Private Equity for £298m after accounting for debt and other liabilities. The business management software is used by 21,000 schools

'We think it will be difficult to improve a diverse collection of businesses'

in England, Wales and Northern Ireland to provide meals and other financial services. Jon Lewis, chief executive of Capita,

said: "We are pleased to have agreed the sale of ESS to Montagu Private Equity after a comprehensive auction process. "ESS is a business that Capita origi-

nally bought for £10m so we have created significant value over 25 years of ownership."

The sale comes following a difficult year for Capita, which is wrestling with £1bn of net debt. Shares in the company have lost more than 70 per cent of their value this year.

Capita employs 60,000 people worldwide, 45,000 of whom are in the UK, running the London congestion charging zone, collecting the BBC licence fee and providing electronic tags for offenders. On Friday it announced that it had won a two-year extension to work recruiting soldiers for the British army despite criticisms of its performance over many years.

The company, which benefited from an outsourcing boom under former prime minister Tony Blair, has suffered from underperforming contracts and in 2018 raised £700m in a rights issue following multiple profit warnings.

Mr Lewis, the oil industry chief executive brought in two years ago to turn round the company, has been trying to cut costs and reposition the business as a technology-led consultancy competing with high-margin professional services groups such as Accenture. But at its half-yearly results in August, Capita reported an underlying pre-tax profit of £30m, down from £117m a year earlier.

The ESS sale is one of several disposals planned by Capita, which is keen to avoid raising more money on the markets. In June, it sold its legal process software product Eclipse Legal Systems to Access UK Ltd for £56.5m while sales of other businesses in its specialist services division, including a travel and events arm, have been put on hold as a result of the Covid-19 crisis.

Robert Plant, analyst at Panmure, welcomed the education sale but retained his advice to sell the stock.

"We think it will be difficult to improve a diverse collection of businesses, many of which face structural headwinds especially in terms of competition and market position."



Knocked down Covid erases Hollywood Bowl profits

Annual profits at the UK's largest tenpin bowling operator Hollywood Bowl have been almost entirely wiped out by the pandemic.

Revenues for the company, which shut all its bowling alleys between March and August, fell almost 40 per cent to £79.5m for the year to September 30. Pre-tax profits for the period were £1.2m, down 96 per cent compared with a year earlier.

According to chief executive Steve Burns, the group delivered a "brilliant" first-half performance before the crisis took hold. But the spring lockdown forced the company to close its venues and furlough almost all its workforce. The group raised £10.5m in a share

placing and secured a £10m revolving credit facility under the government's Coronavirus Large Business Interruption Loan Scheme. It has suspended dividends.

After the company resumed operations with safety measures in place, its performance from mid-August to the end of September exceeded expectations, with likefor-like revenues reaching twothirds of last year's levels.

It also reported positive cash generation in August, September and the first month of the new financial year — before England's November lockdown came into effect. Harriet Clarfelt

Support services

Dignity finance chief exits amid strategic review

PATRICIA NILSSON

Dignity, the UK's only listed funeral director, has announced the departure of its finance chief as it presses on with a strategic review of its business ahead of expected price caps on the industry.

The company yesterday said that finance director Steve Whittern had stepped down after 11 years in the role and would leave by the end of the month, alongside corporate services director Richard Portman. They have both been with the company more than 20 years and have stepped down from

the board with immediate effect. The departures come as the industry seeks to stave off price controls after a two-year investigation by the UK's competition watchdog as the cost of burials has steadily outpaced inflation for more than a decade, with grieving consumers unlikely to shop around.

The Competition and Markets Authority in August said that while the pandemic prevented it from taking action, it would consider a supplementary probe after identifying the need for regulation and pricing reform.

Dignity yesterday also warned that its short-term financial performance could suffer from its "overarching desire to grow sustainable long-term market

Before coronavirus, Dignity's profits had suffered as it waged a price war with its larger rival Co-operative Group, the two largest players in the £2bn market.

Dignity said in November that it had a 12 per cent market share of funerals in Great Britain, excluding Northern Ire-

Last month, the company said underlying operating profit in the three quarters ending September was down 8 per cent to £44.2m, compared with the same period last year. This was despite the number of deaths rising 15 per cent

to 498,000 in the year to date. The company conducted 61,700 funerals in the first nine months of the year, roughly 10,000 more than last year. Lower profitability came from a larger share of mourners opting for simpler funerals.

The group's share price, which has more than tripled since a nadir in May, was down 6.5 per cent yesterday and sits about 75 per cent below its 2016 high.

Financials

NatWest resumes high-risk 90% mortgages

NICHOLAS MEGAW

NatWest has become the latest in a wave of banks and building societies to restart lending to homebuyers with small deposits, after strong demand has allayed fears over UK house prices.

Mainstream lenders have been cautious about risky mortgage lending since the housing market reopened at the start of the summer, citing a lack of capacity to process loan applications and concerns that falling prices could leave many borrowers trapped in negative equity.

Yesterday, however, NatWest became the second high street bank in as many weeks to announce it would resume offering loans worth up to 90 per cent of a property's value. It said its new mortgages would be available from tomor-

row, and would be open to home movers as well as first-time buyers.

"We've been thoughtful about returning to 90 per cent LTV for two reasons one was having capacity in the system with so much demand from customers, and two was the uncertain and volatile outlook for house prices," Lloyd

"The outlook in particular [now] seems to be a great deal more certain for

told the Financial Times.

Cochrane, NatWest head of mortgages,

'The outlook in particular [now] seems to be a great deal more certain for customers'

customers. That together with capacity issues largely being resolved means we're comfortable going back in."

Last week Lloyds Banking Group, which owns the Halifax brand, said it would offer some 90 per cent loans, albeit with additional affordability criteria. Yorkshire Building Society resumed 90 per cent lending last month and last week said it would cut fees on the loans to encourage borrowers.

NatWest and Lloyds initially predicted that the coronavirus pandemic would prompt a sharp decline in the housing market. However, demand has been propped up by a combination of a temporary stamp duty holiday, ultralow interest rates and changing habits as experts predict a long-term shift towards remote working.

COMPANIES & MARKETS

Cross asset. Post-Covid recovery

China becomes unlikely winner for investor bets in 2020



This year dealt a harsh lesson to those avoiding trades in

Rmb1tn of stocks and bonds

HUDSON LOCKETT AND THOMAS HALE

Despite a global coronavirus pandemic that began in China, 2020 has transformed into the year it all came together for the country's capital markets as foreign investors snapped up more than Rmb1tn worth of stocks and bonds.

China's benchmark CSI 300 index is up about 28 per cent this year, in dollar terms, beating the S&P 500 by more than 14 percentage points.

Shenzhen's tech-focused ChiNext has risen some 59 per cent, on the same basis, exceeding even the runaway US tech benchmark, the Nasdaq Composite. Chinese government bonds have also drawn new fans with their rare source of yield.

The \$150bn-worth of inflows, which came through Hong Kong programmes that connect investors to the mainland, mark a contrast with January when Chinese stocks were the first to feel the heat from the pandemic. Investors say the surge is likely to keep coming.

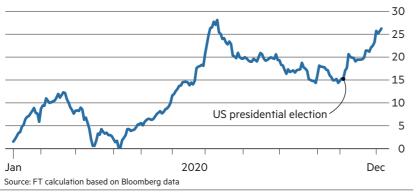
"I've been in Asia for 20 years and for most of that period it's been challenging to get investors to look at the onshore market," said Kenneth Akintewe, head of Asian sovereign debt at Aberdeen Standard Investments.

This year dealt a harsh lesson to those who hesitated to match global benchmarks' weightings for Chinese securities, he said. "For any emerging markets investor that's been underweight [on China], it's been quite a painful trade."

China's bond market has been a massive draw for investors during the pan-



Net purchases of Chinese equities via stock connect programme (\$bn)



demic thanks to reforms to open up the country's financial system and Beijing's initially sluggish but ultimately decisive response to the Covid-19 outbreak.

Harsh lockdowns across the country proved sufficient to get the economy back up and running at near full capacity in the second half of 2020 – even as the rest of the world struggled to bring the virus's spread under control.

"China is much further along its post-Covid recovery path," said Paul Colwell, head of Asia advisory portfolio group at Willis Towers Watson. "The way policymakers act in response to changes in the economy, monetary policy, fiscal policy . . . China operates at a fundamentally different frequency to the rest of the world," he added.

With China's growth returning to pre-Covid levels and domestic consumption picking up, the central bank left its benchmark interest rates almost untouched while others cut theirs hard or launched bond-buying programmes that crammed yields close to zero.

That meant China was the only game in town for debt investors seeking returns. In the first 11 months of 2020, foreign holdings of Chinese government

debt through the market link in Hong Kong grew by more than Rmb900bn.

Sameer Goel, a macro strategist at Deutsche Bank said foreign bondbuying this year was "even larger than what one would've expected" from passive flows after global benchmarks began including Chinese government

He said buying of onshore bonds, which will get a boost next year from incorporation into FTSE Russell's World Government Bond index, had helped drive a six-month rally for the renminbi.

"Pent-up demand among global investors who wish to diversify away from the US dollar" is helping to support the Chinese currency, said Julia Ho, head of Asian macro at Schroders.

That growing confidence in the renminbi has helped ease apprehension over Chinese equities, which are among 2020's best performers.

Equity inflows, although much smaller than those in the bond market, are now positive after outflows earlier this year. Since Donald Trump lost November's US presidential election, setting up almost certainly calmer US-China relations, buying appetite has

A factory in Wuhan, the epicentre of the Covid-19 outbreak - but China's economy is back up and running at near full capacity

strengthened with net foreign purchases of Chinese equities through a stock connect programme in Hong Kong swinging back up to about Rmb170bn (\$26bn) this year.

Joe Biden's victory helped push the benchmark CSI 300 index of Shanghai and Shenzhen-listed stocks up 6 per cent in November.

Even in spite of rising tension, flows into China have run at a rapid pace throughout the Trump presidency with total inflows of over \$620bn over his four years in office.

Similarly, the number of Chinese IPOs in the US grew faster under Trump than it had under Obama. But the country faces growing bipartisan hostility in Washington and Mr Biden has said he will not immediately lift Mr Trump's trade tariffs. "The stance will remain adverse," said Thomas Gatley, an analyst at Gavekal Dragonomics in Beijing.

A global vaccine rollout could also undermine China's competitive edge as one of the few major functioning global export economies, Mr Gatley added.

Recent bond defaults by cashstrapped state-owned enterprises have alarmed some local investors, who fear policymakers' desire for fiscal discipline is returning. This could lead to more caution from investors, said Michelle Lam, senior China economist at Société Générale, "and this tightening of credit conditions will be negative for growth".

But Hayden Briscoe of UBS Asset Management suggested that China was positioned for positive and negative scenarios for the coronavirus - and that global flows into the country are "just going to accelerate".

"The number of conversations we're having with clients is just everincreasing," he said. "People are making their first standalone allocations in China."

Fixed income

Clothing group **Shandong** Ruyi defaults on \$153m bond

 ${\bf HUDSON\ LOCKETT}-{\bf HONG\ KONG}$

A leading Chinese clothing maker revealed yesterday that it had failed to pay back investors on a \$153m bond, the latest in a string of defaults that has sent tremors through the country's \$4tn corporate bond market.

Shandong Ruyi Technology Group, which has struggled to cope with a heavy debt load following a series of high-profile international acquisitions, said in an exchange filing that it had failed to repay the principal and interest on a Rmb1bn bond that came due yesterday.

The privately held company, based in the coastal province of Shandong and sometimes referred to as the "LVMH of China", built up total debt of more than \$4bn in the course of scooping up controlling stakes in famous brands including athletic apparel maker The Lycra Company and Savile Row tailor Gieves & Hawkes.

It has joined a growing list of defaults in China's onshore debt market, which began in early November with a missed payment by state-run Yongcheng Coal and raised questions about the state backing of local government debt, long viewed by investors as implicitly guar-

Shandong Ruyi is not state-owned but has still felt the squeeze of Beijing's

Defaults once in a while was part of China's strategy 'to introduce more moral hazard into the system'

ebbing support for debt issued by regional and local governments, which were previously given substantial discretion to borrow heavily in support of maintaining rapid economic growth.

After the clothing company negotiated with bondholders to delay an annual interest payment it had missed in March, the company had hoped for a rescue from Jining City Urban Construction Investment, a Shandong-based local government financing vehicle.

But in June that financing vehicle announced it was pulling out of an arrangement made in October 2019 to buy a 26 per cent stake in the company.

Local government financing vehicles have come under scrutiny and thus were under pressure to cut back on risky investments, said Michelle Lam, greater China economist at Société Générale.

Ms Lam said the Shandong Ruyi default highlighted the risk of crossguarantees between government related companies and private enterprises in China, "which can increase the risk of financial contagion".

Financing pressures could come into sharper focus next year as China's economic recovery continues, likely prompting policymakers to tighten liquidity conditions, she said.

Erik Lueth, of Legal & General Investment Management, said allowing these kind of defaults once in a while was part of China's strategy "to introduce more moral hazard into the system". Additional reporting by Jonathan Wheatley

Currencies

Pound rallies after renewed hopes of going 'extra mile' for Brexit trade deal

HUDSON LOCKETT, EVA SZALAY, KATIE MARTIN AND ADAM SAMSON

Sterling rallied yesterday after the EU and UK decided to "go the extra mile" and continue Brexit trade negotiations.

The pound climbed as much as 1.7 per cent against the dollar to \$1.3445, before trimming its gain to about 0.9 per cent in afternoon dealings in London. It advanced 0.6 per cent against the euro

Yesterday's gains largely reversed last week's 1.6 per cent fall, which was triggered by warnings from EU and UK leaders that Britain could leave the bloc without a trade deal when the Brexit transition period concludes at the end of this year. The pound had reached a high of \$1.3539 in early December.

UK government bonds, considered a haven asset, came under pressure as debt investors joined currency traders in their more optimistic outlook.

Yields on 10-year gilts, which move in the opposite direction to prices, were up 0.06 percentage points to 0.24 per cent.

Boris Johnson, UK prime minister, and Ursula von der Leyen, European

Commission president, agreed in a "constructive" call on Sunday to "go the extra mile" in an attempt to break the deadlock as both sides reported progress. Still, no deadline was set for negotiations and British officials admitted they could drag on until Christmas.

Lee Hardman, currency analyst at MUFG, said the "latest developments have supported the assumption . . . that a last-minute trade deal would be reached but the risks remain high that efforts to reach a deal could still fail,



Negative risks to the pound will persist until a deal, say analysts

posing significant downside risks for the

Barclays analysts echoed that view, saying negative risks to the pound would persist until negotiators reach an agreement. If the EU and UK make a deal, the currency could trade above \$1.35, the bank said. In the case of a nodeal outcome, Barclays expected the pound to drop to about \$1.25.

"A deal narrowly remains our base case and . . . we expect the pound to bounce ultimately," strategists at the UK Gregory Perdon, co-chief investment

officer at Arbuthnot Latham, said he had "second thoughts" late last week about his bet that sterling would rise.

However, he decided to stick to his "conviction" since "both parties are probably better off economically with a deal. Let's hope rationality wins in this instance."

Sterling's gains yesterday came ahead of this Thursday's Bank of England meeting. Economists broadly expect the central bank to hold steady on policy after it boosted its bond-buying programme by £150bn at its November

Equities

'For any

EM investor

underweight

on China, it's

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a painful

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that's been

Burger King India doubles on debut as Nifty 50 rally scales record peaks

BENJAMIN PARKIN - MUMBAI

Burger King India shares more than doubled on their debut as investors piled into a record equities rally despite reservations about the country's economic and corporate health.

Shares in the fast-food franchise jumped to Rs138.4 a share yesterday from their offer price of Rs60.

The surge followed a run of several weeks that has lifted the National Stock Exchange's benchmark Nifty 50 to a series of records, including a 0.6 per cent gain for the index yesterday to a new high of 13,597.5.

The rally has echoed global trends as investors bet that progress in developing and deploying Covid-19 vaccines will see off the worst of the coronavirus pandemic.

The optimism has renewed appetite for riskier emerging market assets including Indian stocks, fuelling record foreign investor inflows of about \$9bn last month, according to brokerage IIFL.

Recent Indian economic data have also pointed to signs of improvement including a faster than expected rebound in manufacturing.

A recent string of initial public offerings has drummed up enthusiasm among investors looking for a way into the stock market rally.

Our global

team gives you

market-moving

news and views,

24 hours a day

ft.com/markets

Demand for the Rs8.1bn (\$110m) of Burger King shares on offer this month outstripped supply by 157 times.

However, the extent of the stock market surge - the Nifty 50 is up almost 78 per cent since India went into

'Any IPO that comes in you see crazy oversubscription numbers because markets are awash with liquidity'

lockdown in March - has fuelled concerns that the rebound is getting ahead of what remains an uncertain recovery.

India is one the countries hardest hit by the pandemic with nearly 9.9m cases. Its economy is expected to contract 10.3 per cent this year, according to the IMF, compared with 3.3 per cent across emerging markets and developing economies.

Even as foreign investors have bought Indian shares in record quantities, domestic institutional investors have been net sellers since October.

This month they have sold \$2.5bn compared with foreign buying of \$3.3bn, according to IIFL.

"We're seeing a situation where the investor on the ground is [voting] with his feet and saying that the recovery on the ground does not justify the euphoria in the market," said Vasudev Jagannath, head of sales at IIFL.

Siddhartha Khemka, head of retail research at brokerage Motilal Oswal, said investors seeking value for money were gravitating towards midsized and smaller companies, shifting focus from corporate heavyweights considered best equipped to withstand the pandemic.

The large companies "are now reaching a stage where they're fully valued or overvalued", he said.

Still, Mr Jagannath said the frenzy around recent listings pointed to the excess cash investors were sitting on.

"They want to deploy to the market but it's not correcting," he said. "So any IPO that comes in you see crazy oversubscription numbers because the markets are awash with liquidity."

COMPANIES & MARKETS

Dawn of the zombies is not so scary as it seems

Robin Wigglesworth

Markets Insight

any investors fret that a corporate "zombiepocalypse" may be one of the thorniest problems the global economy faces in the coming years. But a bombshell paper by the New York Federal Reserve argues that this fear may be overdone.

Even before the eruption of coronavirus, concerns about a growing horde of walking-dead companies - usually defined as those unable to cover debtservicing costs from long-run profits were pervasive.

Two years ago, the Bank for International Settlements calculated that the share of zombie companies across the 14 big economies it studied had climbed from 2 per cent in the late 1980s to 12 per cent by 2016. The driver was that they stayed undead for longer than in the past, neither recovering nor dying out. The most likely reasons for this were the falls in interest rates that reduced debt repayments and banks being reluctant to pull the plug.

The trend was no accident. In fact, after the 2008 financial crisis, policymakers considered low rates and forbearance absolutely necessary to prevent a mass corporate extinction event that would have caused many more millions of jobs to disappear. In this, the authorities had learnt from the mistakes of history.

In 1929, Treasury secretary Andrew Mellon advocated the mass liquidation of struggling companies to "purge the rottenness out of the system". Foreshadowing Joseph Schumpeter's theory of "creative destruction", he argued this would be the best way to ensure a recovery. Instead, the Mellon Doctrine helped turn the 1929 crash into the Depression.

Nonetheless, many economists worry

that allowing feeble companies to shamble on indefinitely does entail real, longer-term economic costs. The 2018 BIS paper said that "zombie companies" are unproductive, invest less and suck up resources that could otherwise be redeployed in more dynamic areas. Even beyond the zombie company phenomenon, economists fretted that rising corporate indebtedness in general stunts the ability of companies to invest. These fears have been supercharged

by the coronavirus crisis. Of the many legacies it will leave, a monstrous corporate debt burden is one of the biggest.

The rise in corporate bankruptcies

'There is no evidence that corporate debt booms result in deeper declines in investment or output'

has so far been surprisingly modest, thanks to the extraordinarily aggressive response from governments and central banks, with the latter alone pumping more than \$7tn of stimulus into bond markets, according to the IMF.

But the result has been that the developed world's corporate debt burden has climbed from an already record 91 per cent of gross domestic product in 2019 to 102 per cent at the end of September 2020, according to the Institute of International Finance. Though rock-bottom interest rates make this more bearable, economists fret that this debt "overhang" will be a millstone around the neck of the global economy for years.

Perhaps not, according to the paper published by the New York Fed this month. Using a database across 17 economies going back to the 19th century, Oscar Iordà, Martin Kornejew, Moritz Schularick and Alan Taylor investigated whether big corporate debt build-ups led to deeper and longer recessions, as is historically the case after booms and busts in household or finance industry

Their conclusion is counterintuitive. "There is no evidence that corporate debt booms result in deeper declines in investment or output, nor that the economy takes longer to recover than at other times," the paper says. Nor did the economists find any evidence that big corporate debt overhangs made economies more fragile, and prone to less frequent but bigger downturns.

Why is this? The NY Fed paper argues that corporate bankruptcy and restructuring regimes are generally much more efficient than those for individuals. Both company owners and creditors are best served with a swift resolution.

However, when creditors are dispersed and combative, contract enforcement is weak or the legal process cumbersome, it can discourage or delay a speedy restructuring or liquidation. This can nurture more undead companies. "More frictions lead to more under-investment and survival of zombie firms, which can impair aggregate productivity growth and slow down the recovery after recessions," the economists note.

In other words, policymakers should worry less about low interest rates allowing more companies to linger in the twilight zone of survival. Instead, they should focus on ensuring bankruptcies and restructurings are handled as quickly and efficiently as possible.

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The day in the markets

What you need to know

• FTSE 100 a laggard among Europe's rising stocks amid stronger pound • Brent crude edges back below \$50 a barrel after tanker explosion Haven sell-off sends dollar and gilts

Global equities rose yesterday after the UK and EU extended trade deal talks and the US began distributing its first coronavirus vaccine shots.

On Wall Street, the S&P 500 was up 0.2 per cent by lunchtime in New York and the tech-focused Nasdaq Composite climbed 1 per cent — with both indices still near record highs reached last week.

In Europe, the region-wide Stoxx Europe 600 index gained 0.4 per cent while Frankfurt's Xetra Dax was 0.8 per

"With just weeks to go before the end of the year, Brexit is the only story moving markets at the moment," said Peter Dixon, chief economist at Commerzbank

He added that equity markets remained driven by "general optimism" about a return to economic normality next year, as well as central banks' bondbuying schemes that have pushed unprecedented amounts of new money into the financial system.

The UK's exporter-heavy FTSE 100 index lagged behind European peers, closing down 0.2 per cent.

This followed a rise in sterling against the dollar by as much as 1.7 per cent yesterday morning before it pared back some gains in the afternoon.

Brent crude slipped 0.2 per cent to \$49.88 a barrel. The dip in the global oil

Pound rises on renewed hopes for Brexit deal Against the dollar (\$ per £)

2020

benchmark followed an explosion on a tanker at the port of Jeddah in Saudi Arabia. Most of Saudi Arabia's oil production and export terminals are on the opposite side of the country.

Jun

Source: Refinitiv

The uplift in market sentiment led to a sell-off in haven assets, such as the dollar and government debt. The US Dollar index, which measures the currency against trading peers, fell 0.3 per cent.

The yield on the 10-year UK debt. which rallied last week amid concerns that a no-deal Brexit would inflict more damage on Britain's economy, rose 5 basis points to 0.22 per cent.

Investor optimism about 2021 was veering dangerously towards "groupthink", Absolute Strategy Research said in comments accompanying its latest survey of investor sentiment.

Dec

A record proportion of respondents — 71 per cent — thought global equities would be higher in a year's time, representing the most bullish findings in the survey's six-year history.

"This crowding of views points to volatility if the consensus stance gets challenged by events," said ASR. Naomi Rovnick, Camilla Hodgson and **David Sheppard**

Markets update

		0			*3	
	US	Eurozone	Japan	UK	China	Brazil
Stocks	S&P 500	Eurofirst 300	Nikkei 225	FTSE100	Shanghai Comp	Bovespa
Level	3677.27	1513.23	26732.44	6531.83	3369.12	115172.20
% change on day	0.38	0.30	0.30	-0.23	0.66	0.04
Currency	\$ index (DXY)	\$ per €	Yen per \$	\$ per £	Rmb per \$	Real per \$
Level	90.510	1.213	104.080	1.332	6.537	5.115
% change on day	-0.512	0.165	0.130	0.833	-0.055	1.055
Govt. bonds	10-year Treasury	10-year Bund	10-year JGB	10-year Gilt	10-year bond	10-year bond
Yield	0.902	-0.621	0.009	0.221	3.302	6.819
Basis point change on day	2.390	1.500	0.040	5.100	0.400	7.400
World index, Commods	FTSE All-World	Oil - Brent	Oil - WTI	Gold	Silver	Metals (LMEX)
Level	416.49	49.85	46.45	1842.00	23.82	3442.80
% change on day	0.33	-0.26	-0.26	-0.13	-0.29	-1.46
Yesterday's close apart from: Curi	rencies = 16:00 GMT; S&P, Bove	espa, All World, Oil = 17:00 GI	MT; Gold, Silver = London pm	fix. Bond data supplied by T	ullett Prebon.	

Main equity markets



Eurofirst 300 index 1600 1520 1440 1360 1280 Oct 2020 Dec



Biggest movers

%	US	
	Alexion Pharmaceuticals	31.00
	yte	6.46
Ups	Mosaic (the)	5.76
_	Take-two Interactive Software	4.18
	Paypal Holdings	4.14
	Occidental Petroleum	-5.62
S	Huntington Bancshares	-5.61
Downs	Marathon Petroleum	-3.94
ŏ	Diamondback Energy	-3.75
	Marathon Oil	-3.61

Eurozone Inditex 3.98 B. Sabadell 3.90 A.p. Moller - Maersk B 3.45 2.68 Ageas 2.41 Muench Rueckvers -2.55 Klepierre -2.04 Royal Dutch Shell -2.04 -1.82

UK	
Next	5.64
Melrose Industries	5.26
Jd Sports Fashion	5.16
Natwest	4.99
Persimmon	4.91
Astrazeneca	-5.74
Polymetal Int	-5.22
Royal Dutch Shell	-2.48
Bhp	-2.44
Royal Dutch Shell	-2.09
All data was sided by Massinastas on	

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Wall Street

Alexion rallied after Anglo-Swedish drugmaker AstraZeneca agreed to buy the biotechnology group in a \$39bn deal.

The transaction valued Alexion at \$175 per share, a 45 per cent premium to Friday's closing price. Alexion shareholders would own about 15 per cent of the combined company.

"We like the Alexion deal, a lot," said analysts at Citi, who speculated that AstraZeneca would not be the only suitor for Alexion. "We suspect [the] AstraZeneca announcement will have triggered numerous conversations in competitor zoom boardrooms over the weekend. The attractions of the deal are not unique to AstraZeneca."

Electronic Arts rose after attempting to beat its rival, Take-Two Interactive, with a \$1.2bn offer for UK-based games maker Codemasters.

The California-based group's cash offer of £6.04 per share was 13 per cent above Friday's closing price of £5.34 for Codemasters' stock

McDonald's climbed after UBS upgraded the fast-food chain to "buv" from "neutral" and raised its target price to \$240 a share from \$230.

"We expect an acceleration in US same-store sales," said UBS. "McDonald's is positioned to gain share in coming years given investments, scale and increased brand relevance." Ray Douglas

Eurozone

Polish games producer CD Projekt tumbled following reports that it was willing to refund players unhappy with its new blockbuster release Cyberpunk 2077.

On the game's Twitter feed, the company promised to "fix bugs and crashes, and improve the overall experience", adding that "if you are not pleased with the game . . . you can opt to refund your copy."

CD Projekt has plummeted more than 20 per cent since Cyberpunk 2077's release on December 10.

Aluflexpack rallied after increasing its earnings outlook.

The Swiss packaging group expected consolidated net sales for the financial year 2020 to be between €235m and €240m, up from €220m to €230m.

During the same period, earnings before interest, tax and amortisation and before one-off items was now forecast to be between €36m and €38m, up from €32m and €35m, "reflecting additional business generated", said Aluflexpack in a

An offer for **Recipharm** sent the

trading update.

Stockholm pharmaceutical group soaring. Private equity firm EQT made a \$2.1bn cash offer for the company that provides

manufacturing and development services. EQT valued Recipharm at SKr220 per share, a 23 per cent premium on Friday's closing price. Ray Douglas

London

An upgrade in its profit guidance lifted **Polypipe** with group revenue for November coming in 8 per cent higher than the previous year.

The piping manufacturer noted that residential markets were performing particularly well.

Shore Capital upgraded Polypipe to "buy" from "hold". The group "is an innovative manufacturer of building materials including a significant number of products aimed squarely at the growing environmental market", said the broker. "We continue to like its diversified end markets, sizeable entry barriers and exposure to secular growth."

SThree rose after a trading update revealed a resilient performance for the science and tech sector recruiter despite the Covid-19 pandemic.

Net fees dropped 7 per cent in the fourth quarter, recovering from 14 per cent and 12 per cent slides in the third and second quarters, respectively.

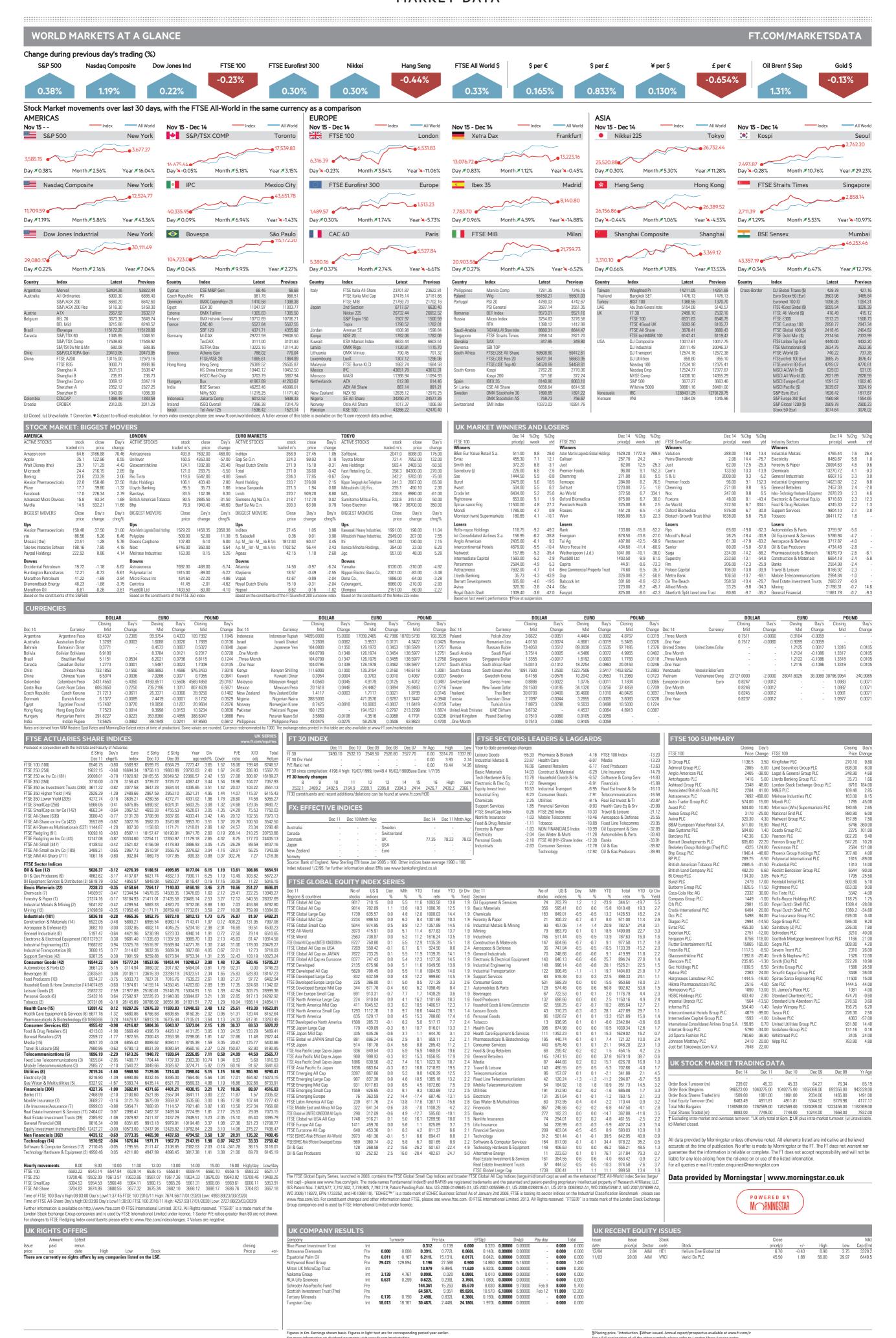
"The ongoing uplift is being led by the better than expected performances in Germany and the USA," said Panmure Gordon analyst Adrian Kearsey.

Premier Foods, home to brands such as Angel Delight and Bisto, climbed after proposing a capital reduction that would "provide greater flexibility" in how Premier managed its resources, "such as the ability to pay dividends". Ray Douglas

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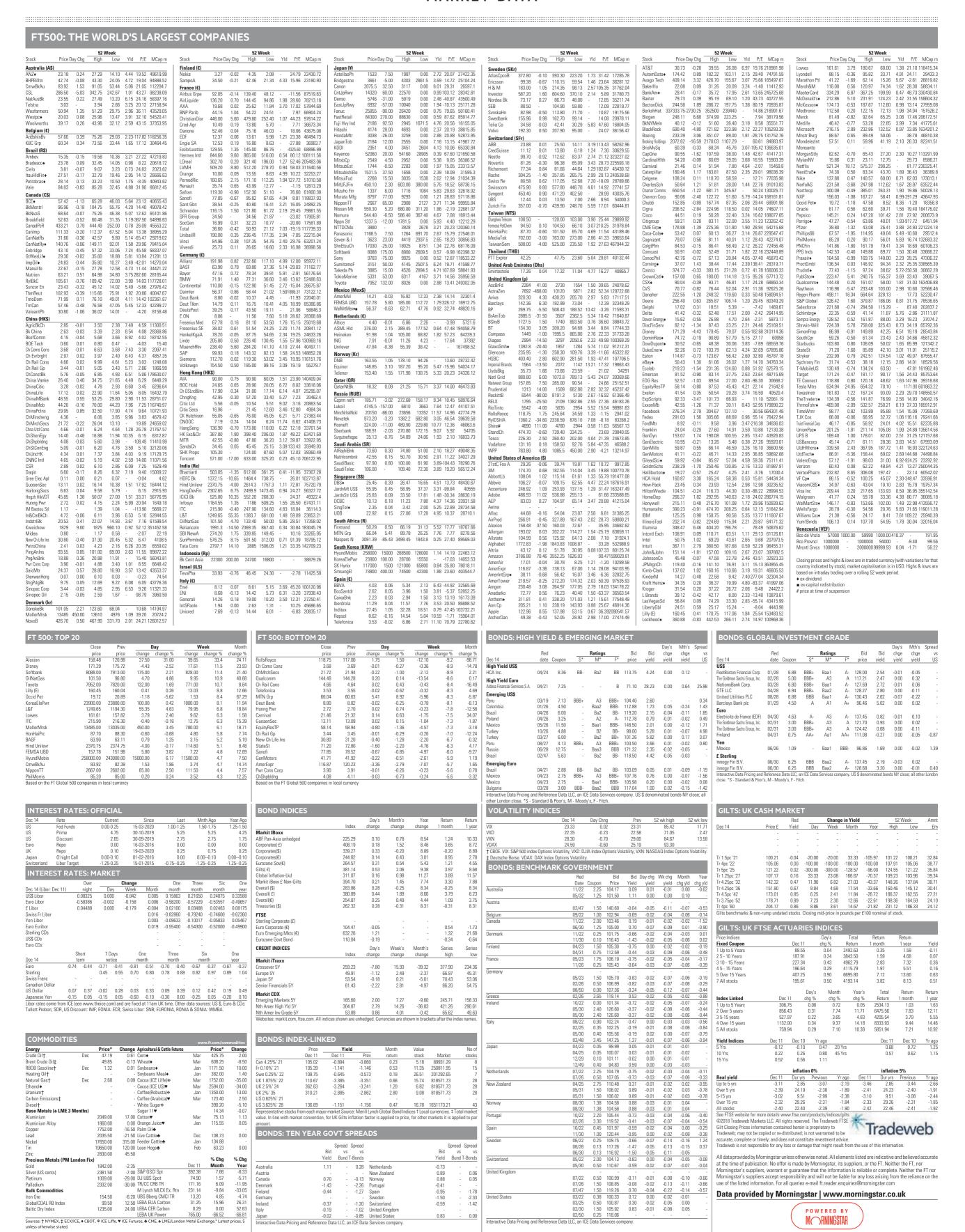
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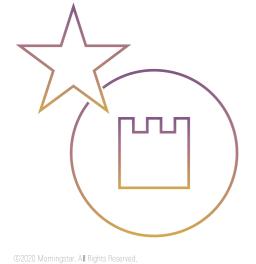
MARKET DATA



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MARKET DATA





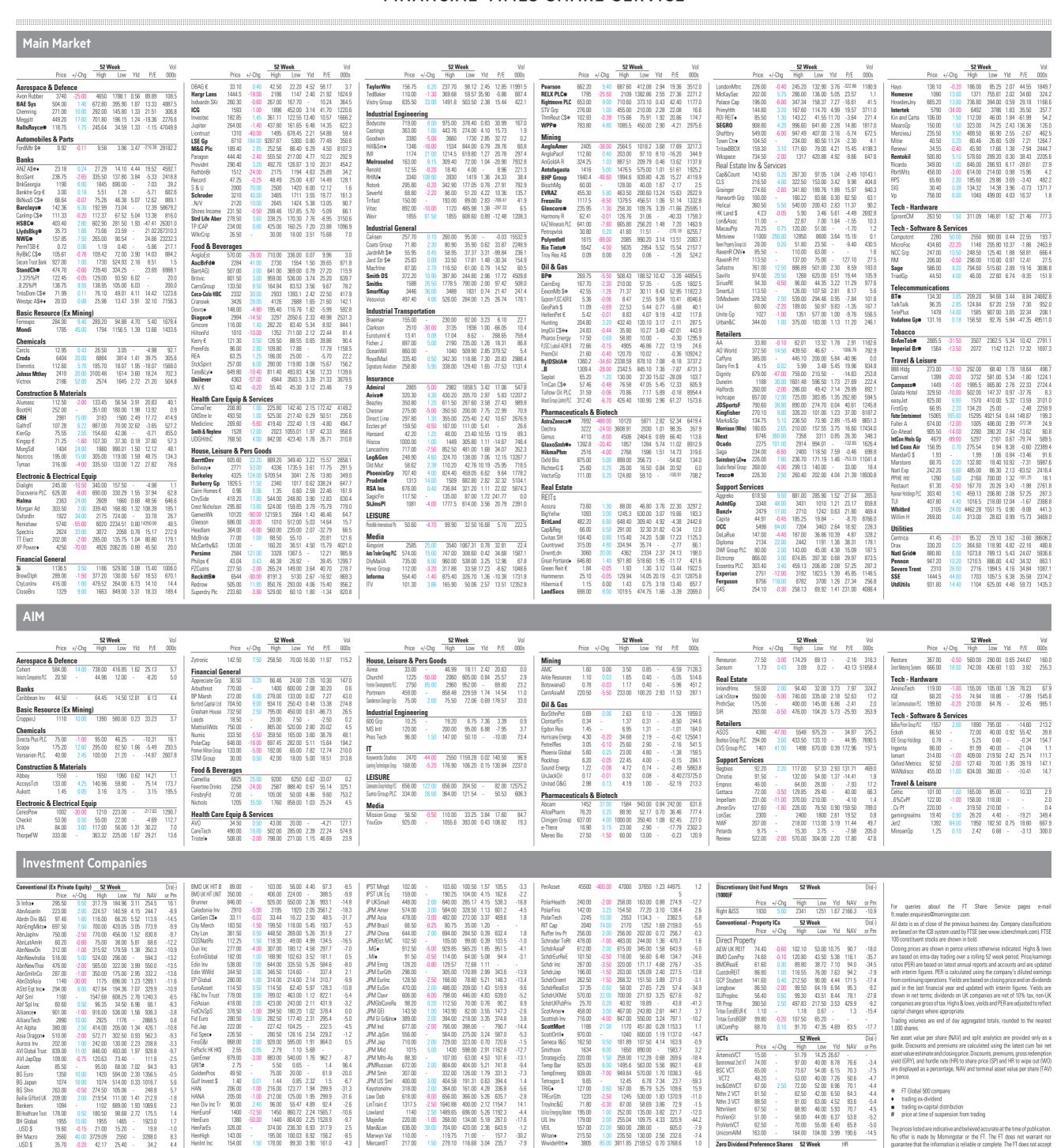
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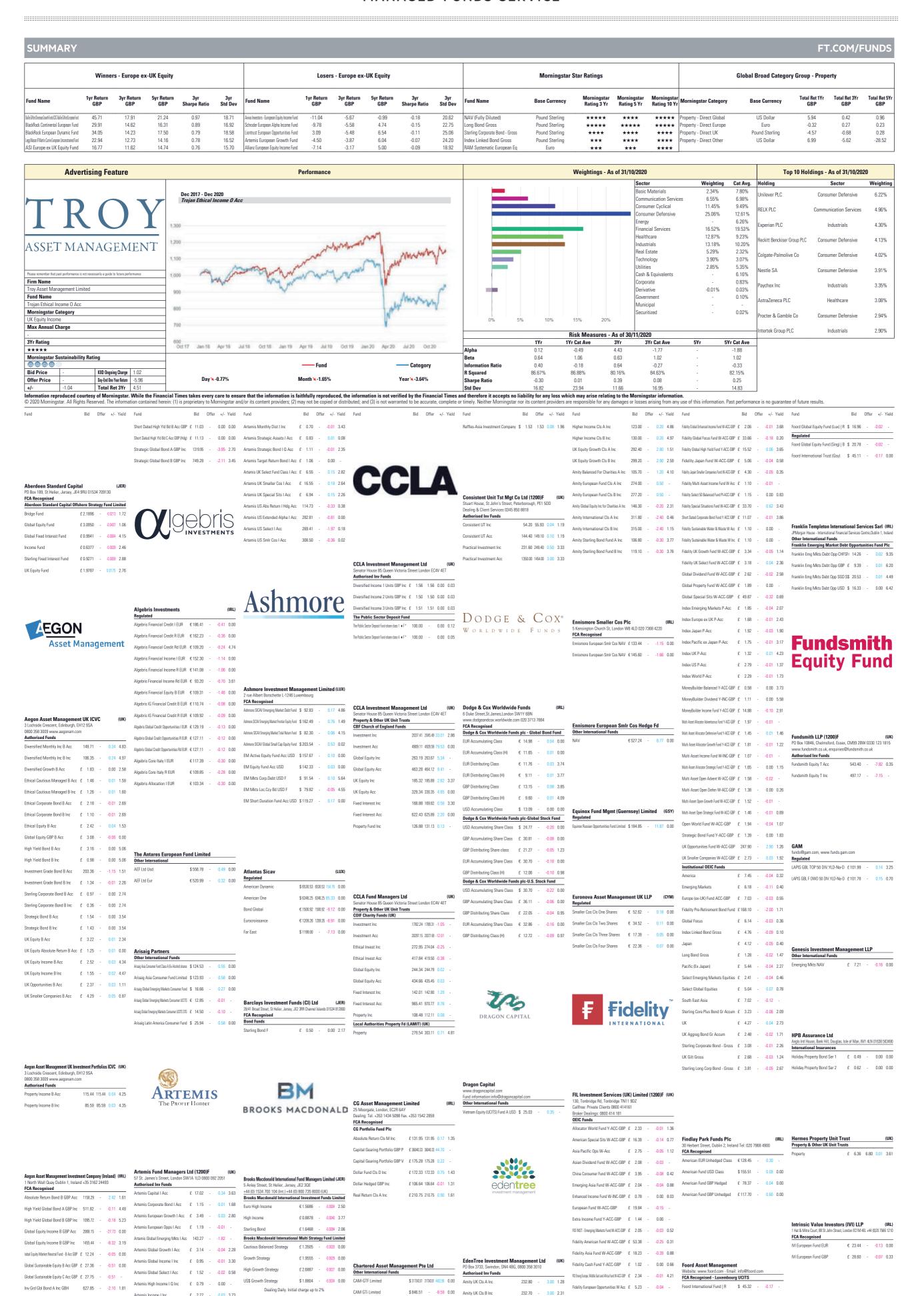
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		Nano-Cap Growth A Acc 207.79 207.79 6.69 0.0	0	Japan Value I JPY ¥111.45 111.45 1.48 0.00	LF Ruffer Equity & General C Acc 495.23 - 8.94 0.
Janus Henderson Emerging Markets Opportunities Fund A Acc		Special Situations A Acc 1921.38 1921.38 5.75 0.0	0	North American I USD \$ 30.45 -0.28 0.00	LF Ruffer Equity & General C Inc 452.91 - 8.17 0.
		UK Multi-Cap Growth A Inc 382.72 382.72 2.13 0.0	0	UK Val Opp I GBP Acc £ 11.60 11.60 0.10 0.00	LF Ruffer Equity & General O Acc 483.02 - 8.70 0.
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Janus Henderson Global Equity Income Fund A Inc	60.930.24 3.32	2 Junior Gold C Acc 51.49 51.49 -1.07 0.0	0		LF Ruffer Japanese C Inc 166.122.30 0.
Janus Henderson Global Sustainable Equity Fund A Inc	455.40 - 1.90 -	MFM Bowland 311.68 311.68 -2.16 0.6	5	Polar Capital LLP (CYM)	LF Ruffer Japanese C Acc 356.984.93 0.
Janus Henderson Global Technology Fund A Acc	2978.00 - 28.00 0.00	MFM Hathaway Inc 155.02 155.02 -0.22 0.7	3	Regulated	LF Ruffer Japanese O Acc № 347.714.82 0.
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Janus Henderson Multi-Manager Active Fund A Acc	247.000.20 -	MFM UK Primary Opportunities A Inc 415.71 415.71 3.35 1.5	Cusis Grobar Ingini Co (irciana) Eta (LF Ruffer Pacific & Emerging Markets C Inc 107.34 - 1.43 0.
Janus Henderson Multi-Manager Distribution Fund A Inc	134.10 - 0.60 2.82	!	Regulated OGM Oasis Crescent Global Investment Funds (UK) plc		LF Ruffer Pacific & Emerging Markets O Acc 383.79 - 5.10 0.
Janus Henderson Multi-Manager Diversified Fund A Acc	93.02 - 0.27 -		Dasis Crescert Global Short Term Income Fund I - Class A Dist \$ 0.99 - 0.00 2.00		LF Ruffer Total Return C Acc 501.65 - 2.90 0.
Janus Henderson Multi-Manager Global Select Fund Acc	284.00 - 1.00 0.00	ı	Oasis Crescent Global Equity Fund \$ 34.97 - 0.00 0.25		LF Ruffer Total Return C Inc 324.64 - 1.88 0.
Janus Henderson Multi-Manager Income & Growth Fund A Acc	189.30 - 0.60 2.34	4	Oasis Crescent Variable Balanced Fund £ 9.47 - 0.00 0.00	Private Fund Mgrs (Guernsey) Ltd (GSY)	LF Ruffer Total Return O Acc 489.23 - 2.80 0.
Janus Handerson Multi-Manager Income & Growth Fund A Inc	154.70 - 0.50 2.38		OasisCresGI Income Class A \$ 11.09 - 0.00 -	Regulated	LF Ruffer Total Return O Inc 316.42 - 1.81 0.
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	£ 2.30 2.41 0.00 -	Authorised Inv Funds Balanced Fund Personal Class Units 5644.80vd61.40 1.3	Other International Funds 4 Estimated NAV \$621.90 - 60.56 0.00	Prusik Asia Fund U Dist. £ 229.082.69 0.00	Hubrics Global Fixed Income UCITS Fund \$ 182.60 - U.14 U.
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	Trojan Fund O Acc
	Trojan Fund O Inc
	Trojan Global Equity O A
Slater	Trojan Global Equity O In
nvestments	Trojan Global Income O A

Trojan Global Income O Inc Trojan Income O Inc Slater Investments Ltd Tel: 0207 220 9460 Slater Growth 647.98 647.98 8.24 0.00 Unicorn Asset Management Ltd

enquiries@stonehagefleming.com

RAM Tactical II Asia Bond Total Return \$ 156.42 156.42 0.10 - SF Global Best Ideas Eq B USD ACC \$ 237.72 - 0.64 -

Slater Income A Inc	125.61 125.61 0.91 5.2	PO Box 10602, Chelmsford, Essex Authorised Inv Funds	, CM1 9PD (0845	026 428	17
Slater Recovery	301.42 301.42 3.70 0.0	UK Growth A Inc	635.66	-	8.22	0.00
Slater Artorius	266.77 266.77 0.84 0.0	Mastertrust A Inc ♣ F	576.35	-	0.10	-
		UK Growth B Inc	640.25	-	8.30	0.30
		Mastertrust B Inc ₩ F	517.21	-	0.12	-
		Outstanding British Cos A Acc & F	285.19	-	-0.54	0.15
A	7	Outstanding British Cos B Acc & F	309.15	-	-0.57	0.93
STONEHAGE		UK Smaller Cos A Inc ♣ F	609.85	-	3.88	0.11
GLOBAL BE	ST IDEAS	UK Smaller Cos B Inc ♣ F	595.62	-	3.82	0.84
EQUITY	FUND	UK Income A Acc F	298.00	-	0.99	3.04
		UK Income A Inc & F	217.76	-	0.73	2.64
		UK Income B Acc ★ F	328.68	-	1.12	3.02
		UK Income B Inc ▼ F	240.31	-	0.82	2.68

WA Fixed Income Fu	nd Plc	(IRL)
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Guide to Data

Bid Offer +/- Yield

TOSCAFUND

Toscafund Asset Management LLP

Toscafund Asset Management LLP

Tosca Mid Cap GBP

Tosca Opportunity B USD

Troy Asset Mgt (1200)

Authorised Inv Funds

Spectrum Fund O Inc

Troian Ethical O Acc

Trojan Ethical Income O Inc

65 Gresham Street, London, EC2V 7NQ Order Desk and Enquiries: 0345 608 0950

Authorised Corporate Director - Link Fund Solutions

243.41 - -1.28 0.23

118.02 - -1.12 0.10 117.79 -

116.78 - -0.38 2.46

352.95 - -3.24 0.35 285.83 - -2.62 0.35

356.03 - -5.82 0.23

134.88 - -1.39 2.99

172.28 - -0.33 3.53

-1.23 3.05

119.43

-1.12 0.09

Aptus Global Financials B Acc £ 3.67 - -0.04 4.35

Aptus Global Financials B Inc £ 2.56 - -0.03 5.58

Pegasus Fund Ltd A-1 GBP £ 43.14 - 6.53 0.00

ASSET MANAGEMENT

£180.86 - 27.47 -

\$ 274.77 - 41.76 -

Authorised Funds

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Prices are in pence unless otherwise indicated. The change, if shown, is the change on the previously quoted figure (not all funds update prices daily). Those designated \$ with no prefix refer to US dollars. Yield percentage figures (in Tuesday to Saturday papers) allow for buying expenses. Prices of certain older insurance linked plans might be subject to capital gains tax on sales.

Guide to pricing of Authorised Investment Funds: (compiled with the assistance of the IMA. The Investment Management Association, 65 Kingsway, London WC2B 6TD. Tel: +44 (0)20 7831 0898.)

OEIC: Open-Ended Investment Company. Similar to a unit trust but using a company rather than a trust structure.

Different share classes are issued to reflect a different currency, charging structure or type of holder.

Selling price: Also called bid price. The price at which units in a unit trust are

sold by investors.

are the same.

Buying price: Also called offer price. The price at which units in a unit trust are bought by investors. Includes manager's initial charge.

Single price: Based on a mid-market valuation of the underlying investments. The buying and selling price for shares of an OEIC and units of a single priced unit trust

Treatment of manager's periodic capital charge: The letter C denotes that the trust deducts all or part of the manager's/operator's periodic charge from

capital, contact the manager/operator for full details of the effect of this course of

Exit Charges: The letter E denotes that an exit charge may be made when you sell units, contact the manager/operator for full details.

Time: Some funds give information about the timing of price quotes. The time shown alongside the fund manager's/operator's name is the valuation point for their unit trusts/OEICs, unless another time is indicated by the symbol alongside the individual unit trust/OEIC name.

The symbols are as follows: ★ 0001 to 1100 hours; ♦ 1101 to 1400 hours; ▲ 1401 to 1700 hours; # 1701 to midnight. Daily dealing prices are set on the basis of the valuation point, a short period of time may elapse before prices become available. Historic pricing: The letter H denotes that the managers/operators will normally deal on the price set at the most recent valuation. The prices shown are the latest available before publication and may not be the current dealing levels because of an intervening portfolio revaluation or a switch to a forward pricing basis. The managers/operators must deal at a forward price on request, and may move to forward pricing at any time. Forward pricing: The letter Edenotes that that managers/operators deal at the price to be set at the next valuation.

Investors can be given no definite price in advance of the purchase or sale being carried out. The prices appearing in the newspaper are the most recent provided by the managers/operators. Scheme particulars, prospectus, key features and reports: The most recent particulars and documents may be obtained free of charge from fund managers/operators. * Indicates funds which do not price on

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www.morningstar.co.uk Data as shown is for information purposes only. No offer is made by Morningstar or this publication.

PLATINUM CAPITAL MANAGEMENT

Platinum Capital Management Ltd

\$132.45

Platinum Global Growth UCITS Fund \$ 13.19 - -0.01 0.00

Platinum Essential Resources UCITS Fund SICAV USD Class E \$ 7.96 - -0.06 0.00

Platinum Global Dividend UCITS Fund \$ 55.30 - 0.08 0.00

Orbis Investments (U.K.) Limited

Orbis OEIC Global Cautious Standard £ 10.44 - 0.01 0.03

Orbis OEIC Global Balanced Standard £ 15.61 - 0.02 0.00

Orbis OEIC Global Equity Standard £ 19.85 - 0.09 0.00

Orbis OEIC UK Equity Standard £ 8.01 - -0.06 0.00

Ministry of Justice Common Investment Funds (UK) Property & Other UK Unit Trusts

Milltrust International Managed Investments SPC

Milltrust Laurium Africa SP A \$ 94.43 - -0.37

Milltrust SPARX Korea Equity SP A \$158.79 - -0.50

Milltrust VTB Russia Fund SP \$ 123.76 - 1.00

Milltrust Xingtai China SP A \$135.77 - -0.32

Milltrust Alaska Brazil SP A \$ 76.09

24355.92 - 213.54 4.70 M&G Charbond Charities Fixed Interest Fund (Charibond) Inc. £ 1.25 - 0.00 2.24 M&G Charibond Charities Fixed Interest Fund (Charibond) Acc. £ 42.88 - -0.06 2.20 Distribution Units

New Capital UCITS Funds

New Capital China Equity Fund \$ 268.67 - -0.40 New Capital Dynamic European Equity Fund € 129.45 - -0.61 0.00 New Capital Dynamic UK Equity Fund £ 115.27 - -0.17 New Capital Global Alpha Fund £ 117.00 - 0.01 0.00



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1	New Capital Dynamic UK Equity Fund	£115.27	-	-0.17	-					
-	New Capital Global Alpha Fund	£117.00	-	0.01	0.00	Polar Capital Funds Plc				(1
1	New Capital Global Equity Conviction Fund	\$ 197.71	-	-0.33	-	Regulated				_
	New Capital Global Value Credit Fund	\$ 160.96	-	-0.03	0.00	Automation & Artificial Intelligence CL I USD Acc	\$ 17.23	17.23	-0.02	0
	New Capital Japan Equity Fund	¥ 1619 07	_	13 41	0.00	Asian Financials I USD	\$ 445.97	445.97	-0.36	0

Royal London Sustainable Diversified A Inc	£ 2.44	-	-0.02	-
Royal London Sustainable World A Inc	338.50	-	-4.40	-
Royal London Corporate Bond Mth Income	95.64	-	-0.54	3.34
Royal London European Growth Trust	182.40	-	-0.90	0.10
Royal London Sustainable Leaders A Inc	697.20	-	1.40	-
Royal London UK Growth Trust	564.30	-	4.90	1.27
Royal London UK Income With Growth Trust	202.20	-	1.60	4.32
Royal London US Growth Trust	297.10	-	-6.20	0.01

vestment Fds (CI) Ltd

Ram Active Investments SA

RAM Systematic Emerg Markets Eg \$ 208.21 208.21 0.20

RAM Systematic European Eq. € 456.89 456.89 -1.17

RAM Systematic Long/Short European Eq € 129.04 129.04 0.49

RAM Systematic LIS Sustainable En. \$ 346 29, 346 29, -0.44

RAM Tactical Global Bond Total Return € 156.17 156.17 0.01 -

RAM Systematic Funds Global Sustainable Income Eq. $$128.75\ 128.75\ -0.19\ 0.00$

www.ram-ai.com
Other International Funds

PCG B ₩

PCG C ₩

(JER)

5.19 0.00

291.74 - 5.31 0.00

TM New Court Fund A 2011 Inc	£	17.83	-	-0.04	0.03
TM New Court Fund - A 2014 Acc	£	17.99	-	-0.03	0.03
TM New Court Equity Growth Fund - Inc	£	19.28	-	-0.05	0.07

SF Global Best Ideas Eq D GBP INC £ 273.00 - 1.98 -

Zadig Gestion (Memnon Fund) FCA Recognised		(LU	
Memnon European Fund - Class U2 GBP £ 196.38	-	-0.43 0.	

TIMES

HC Kleinwort Hambros Fixed Income A Acc 138.97 - - 0.07 3.44

HC Kleinwort Hambros Fixed Income A Inc 110 26 - - -0.06 3 44

on EC2M 3TQ +44(0) 20 3551 4900

£ 1847.86 1990.72 34.09 1.62

Lothbury Property Trust (UK)

Property & Other UK Unit Trusts

M & G Securities (1200)F PO Box 9038, Chelmsford, CM99 2XF

Authorised Inv Funds

www.mandg.co.uk/charities Enq./Dealing: 0800 917 4472

M&G Charity Multi Asset Fund Acc £ 92.26 - -0.14 4.11

MMIP Investment Management Limited (GSY) Multi-Manager Investment Programmes PCC Limited UK Equity Fd Cl A Series 01 £ 2617.54 2659.42 495.99 0.00 Diversified Absolute Rtn Fd USD Cl AF2 \$ 1560.95 - -30.80 0.00

Diversified Absolute Return Stlg Cell AF2 £ 1471.35 - -29.07 0.00

Marlborough Fd Managers Ltd (1200)F Marlborough House, 59 Chorley New Road, Bolton, BL1 4QP 0808 145 2500

ww.marlboroughfunds.com

Global Equity Fund A Lead Series £ 1620.07 1625.45 135.16 0.00 New Capital UCITS Fund PLC

219.71 219.71 -0.05 0.40

Lothbury Property Trust GBP

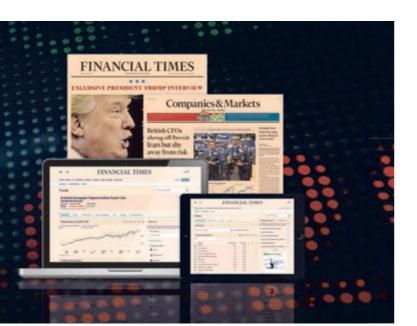
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ARTS

Memorial rules are not set in stone

Grandiose memorials are springing up across the world, sparking questions and controversy, writes Edwin Heathcote

nly a very small part of architecture belongs to art: the tomb and the monument. Everything else that fulfils a function is to be excluded." The Austrian architect Adolf Loos, writing in 1910, suggested that for architecture to be art, it must be about memory. "To that extent," he continued, "one could chart a history of the art of architecture as a history of the design of death."

From the pyramids onwards, you might well argue that. But the pure abstraction allowed by the function of the memorial as public art has been both a blessing and a curse. In the era when all those bronze statues of colonialists, soldiers and slaveholders were erected, there was some consensus on what art should be and public monuments could exude a kind of civic clarity. But in today's age of pluralism, things are trickier and controversy almost inevitable.

When Maggi Hambling's memorial to Mary Wollstonecraft was unveiled in north London last month, there was outcry about the association of a tiny nude figure with the feminist pioneer. But then almost every new memorial of the past few decades has sparked controversy, from Maya Lin's Vietnam Veterans Memorial in Washington DC (too minimal) and Frank Gehry's Dwight D. Eisenhower Memorial in the same city (too much like a billboard) to the Memorial to the Murdered Jews of Europe in Berlin (too bleak) and the proposed UK Holocaust Memorial in London (too big, wrong location).

There are issues of aesthetics, representation and siting, arguments about scale, style and what is being remembered. The dunking of the statue of slave trader Edward Colston into Bristol harbour and the graffiti that have appeared

on Confederate, Churchillian and colonial commemorations across the world in protests this year suggest that we are beginning to see memorials more clearly and read them more closely.

A new book, *In Memory Of: Designing Contemporary Memorials*, has been authored by a figure who has himself become very visible in a memorial, which is unusual for a living person. Spencer Bailey appears in a statue as a child being cradled in the arms of the man who rescued him from the plane crash in which his mother was killed in Sioux City in 1989. I ask Bailey what the experience of having been memorialised while still alive had meant to him. "It's a memorial that needs two plaques," he says, "and it still fails."

For Bailey, memorials are in danger of being unread or misread. "That sculpture," he says "becomes a hero story, all about the rescue, and it doesn't represent the right thing: the loss, my mom who I lost that day."

The figurative memorial, sculpted by Dale Lamphere, is a part of memorial culture which has not come to terms with modernity or, one might argue, with history; after all, what is a pyramid or a mausoleum but a profoundly abstract monument?

Bailey's book is a survey of memorials across the world commemorating events from the Holocaust and 9/11 to the burning of witches in Norway and the Irish potato famine. Leafing through the succession of often vast, expensive and striking designs, you can't help wonder whether we are in some kind of strange golden age of memorials.

Every culture, it seems, is building ever more grandiose monuments. This memorial inflation is a phenomenon of our age, the creation of a whole new layer of cultural infrastructure that is





Clockwise, from main:
National Memorial for
Peace and Justice in
Montgomery, Alabama;
Maggi Hambling's
sculpture honouring Mary
Wollstonecraft; statue
commemorating the
rescue of Spencer Bailey
from a plane crash in
Sioux City, Iowa

 $not\,so\,much\,about\,curation\,or\,collection\\but\,commemoration.$

Is it doing any good? The argument behind an architecture of permanence at this scale is a rejoinder not to forget. Yet it comes in parallel with a tsunami of misinformation and fake news spread through the fleetingly ephemeral digital media. The explosion of conspiracy theories, anti-science hokum, Holocaust denial and the rewriting of histories is leading to an atomisation of national and cultural memory which even the grandest and weightiest of memorials are clearly failing to counter.

One of the trickier issues here is beauty. Can we reconcile the memory of an ugly episode in human history with an elegant memorial, or should the art of memory unsettle and disturb?

Almost exactly a century ago, the Cenotaph was unveiled in London. Designed by Edwin Lutyens, architect of grand country houses and colonial capitals, it was a slender tower designed as a vertical extrusion of a funeral bier, a pedestal for a coffin. In terms of contemporary memorial design, it is puny. But it has served well, becoming dignified and urbane, set in the middle of the street and so impossible to avoid. But Lutyens's Memorial to the Missing of the Somme in Thiepval, France, is something else - a massive arch built around a series of voids, an expression of absence. Both memorials are outwardly elegant but inwardly screaming.

The war memorial was reinvigorated and radically reimagined in the early 1980s by a 21-year-old architecture student at Yale, Maya Lin, the winner of a competition to design a memorial to those killed in the Vietnam war. "It changed everything," Bailey says. The shiny black wall with the names of the dead inscribed into the surface introduced the language of art-world minimalism into what had often been a rather maximalist field.

Can we reconcile the memory of an ugly episode in history with an elegant memorial?

It was felt, perhaps, to be too radical a statement, and the addition of the figurative "Three Soldiers" by sculptor Frederick Hart was seen as a populist touch to those still affronted by a work of pure abstraction by a Chinese-American undergrad. Lin was incensed at the addition of the sculpture, referring to it as a "rape" of her work. Decades of relatives and visitors stroking the names on the wall have vindicated Lin. People have a more nuanced view of memorials than they are given credit for.

Bailey picks the wall out as the most influential memorial of the modern age and also points out the power of the



remarkable National Memorial for Peace and Justice in Montgomery, Alabama (2018, designed by MASS Design Group), which he says is the most moving he has experienced. In it we see more evidence of a kind of victory for minimalism. The rusting steel "tombstones", representing counties which were sites of lynchings and inscribed with the names of the dead, are profoundly haunting, with other versions hanging, unsettlingly, from the roof inside. But even here, in this most legible of memorials, it was considered necessary to add sculptural figures. We have not yet transcended representation.

The crimes now being commemorated are monumental: slavery, genocide, mass murder through terror. Yet you might also wonder whether memorials have outgrown themselves. The proposed UK Holocaust Memorial in Westminster's Victoria Tower Gardens is, for instance, too big for its site, an overwhelming gesture for a small sliver of park. Often the most moving memorials are the smallest. I find the Stolpersteine (stumbling stones) on the pavements of central European cities sobering. Small brass plates set into the paving, they mark and name individuals who lived at those addresses and perished in the Holocaust. The direct connection between a name, place and date is perennially arresting.

The memorial that seems most poetic to me is not even there at all. Conceptual artist Jochen Gerz's Monument Against Fascism in Harburg, a suburb of Hamburg, is a lead-clad monolith on to which people were encouraged to inscribe messages and names. It was lowered, gradually, over years, until it disappeared beneath the ground, leaving only a small square of metal at the surface. Like memory, it is mostly buried, but it is always there.

'In Memory Of: Designing Contemporary Memorials' is published by Phaidon

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Taylor moves swiftly on

POP ALBUM

Ludovic Hunter-Tilney

A song on Taylor Swift's surprise new album *Evermore* seems to refer to her *annus horribilis* in 2016, when "I fell from the pedestal/Right down the rabbit hole".

In that anti-Wonderland, Swift found herself held up as the epitome of white American privilege. Locked in an undignified feud with Kanye West and Kim Kardashian, her public image was distorted into that of a calculating creature of wealth.

Her pleasure in setting clues and puzzles for fans acquired a sinister connotation, the fake smile concealing a scheming mind. Everything had a hidden purpose. To the most demented anti-Swiftians, the cats that lolled and purred on her various social media platforms resembled the cosseted felines of a Bond villain intent on world domination.

The song about this turbulent period of Swift's professional life is called "Long Story Short" and ends with the words: "I survived". In brief: her foes have fallen silent; it is West and Kardashian who are now revealed as the super-rich narcissists. Meanwhile Swift has pushed forward as a musician, first with 2019's superbly expressive *Lover*, then with her impressive switch to introspection on this year's *Folklore. Evermore*, whose existence was announced just hours before its release, is its sister record.

Is it a calculated move? Swift's love of game-playing and numerology should perhaps have triggered expectations of a brace of albums in 2020. "Ever since I was 13, I've been excited about turning 31 because it's my lucky number backwards," she has added in explanation of *Evermore*'s sudden appearance on the eve of her 31st birthday.

There are sound business reasons too for the plethora of new songs. The arrival of three albums in 16 months coincides with Swift's fury about the sale of her past recordings. In 2019, the record executive and manager Scooter Braun purchased the rights to her first six albums, which were sold last month to a private equity group, reportedly for \$300m. Swift has begun re-recording



Highly productive: Taylor Swift Getty

her early work in order to gain rights over it. Meanwhile the outpouring of new songs — whose masters she owns —

compensates for the loss of the old ones. Her productivity also fits with the new model of streamed music. Speaking when *Folklore* came out, Spotify boss Daniel Ek warned musicians that "you can't record music once every three to four years and think that's going to be enough". He cited Swift as an example of a big star who had got the message. In that respect, releasing two surprise albums in a year is a sign of the music

'To put it plainly, we just couldn't stop writing songs,' she explains in the liner notes

industry's remorseless new economy.

However, Swift claims that spontaneous creativity is the reason for *Evermore*'s appearance, not commercial contrivance. "To put it plainly, we just couldn't stop writing songs," she explains in the liner notes. She and her *Folklore* collaborators — chiefly Aaron Dessner of the band The National and Justin Vernon of Bon Iver — were on a roll. "Before I knew it there were 17 tales," she explains.

The first is "Willow", which is sung from the point of view of a woman who is swept off her feet by a man, an overpowering force not unlike the unplanned creative energy that apparently prompted *Evermore*'s making. "Life was a willow and it bent right to your wind," Swift sings over a gently insistent

acoustic melody, an unforced, organic register. It is a subtle song, which refuses to make literal the theme of tumultuous emotion with melodramatic key changes or extravagant vocals.

References to late autumn and winter recur throughout the album, a muted season of deep-hued colours. Echoes of Swift's country-pop origins can be heard from time to time, but the songs' instrumental arrangements generally play a picturesque background role. Swift's vocals are the main source of melody.

Although never a singing power-house, she shows how good a singer she is on *Evermore*. One of its highlights, "Marjorie", is a touching ballad about her dead grandmother, an opera singer whose sampled trilling can be heard at the song's end. Swift follows a different tradition of vocalism, an idiomatic, conversational style that is no less demanding in terms of tonal control. The way she leads a song and dominates its action sounds easy; it is anything but.

The odd moment of overwriting ("We were like the mall before the internet/It was the one place to be") betrays the danger of prolific artistry, striving too hard for effect. But the album's schematics are carefully designed, with themes threaded neatly through songs. The unfaithful man who meets a bad end in "No Body, No Crime" is replaced by a sympathetic portrait of an unfaithful woman in "Ivy".

Songs double back on one another, just as *Evermore* doubles back on *Folklore*, its 2020 sibling. There is calculation here, but not of the cynical variety. Consider it instead the signature of a singer-songwriter exercising her considerable talent.

FT BIG READ. US ECONOMY

Bigger companies have been the main beneficiaries of central bank largesse, issuing a record \$2.4tn of corporate bonds this year. But smaller companies are struggling without much support from lenders.

By Robin Wigglesworth, Joe Rennison and Robert Armstrong

Credit crunch hits US small business

ver the past three decades, Kim Peacock and her husband Don Milroy built up a modest but respectable nut business based in Arlington, Texas. In March, 31 years of toil nearly unrayelled in a matter of weeks.

The producer and retailer's biggest customer was American Airlines' Fort Worth hub. Every year GNS Foods supplied the carrier with millions of pounds' worth of roasted pecans, pistachios, cashews and almonds. But when the Covid-19 pandemic grounded much of the airline industry, its wholesale business evaporated almost overnight.

"You think, how can I fight this? How can I survive? What can we do to make this work? Ms Peacock says. "And you just dust yourself off and get a second breath and go back at it. The last thing you want to do is let your life's work go down the tubes."

To survive, GNS quickly polished its website and set up a retail outlet in its Arlington factory, to sell over 100,000 bags of suddenly surplus nuts originally destined for American Airlines. The pivot has helped the small company stay afloat, albeit without Ms Peacock and Mr Milroy taking any salary and supporting themselves with savings. However, GNS is not out of the woods, and its struggles highlight the challenges faced by many US small businesses in 2020, with traditional sources of corporate funding shrivelling and the immediate burst of state aid receding.

Efforts to refinance a \$500,000 mortgage on its Arlington warehouse proved arduous. Although GNS kept making its loan payments, initial conversations with its bank Wells Fargo went nowhere after the pandemic struck. It was only in late November — a full 10 months after talks had first begun — that the mortgage was finally refinanced. "It's as if they were looking for a reason not to give us a loan," says Ms Peacock.

Not every US business is suffering from a credit shortage. Even as GNS was struggling to refinance its mortgage, its erstwhile customer American Airlines tapped the bond market for \$2.5bn this summer, despite burning through an estimated \$58m a day at the time.

It came at a steep price, but helped the airline stave off bankruptcy for a few more months. That even American — one of the most stricken members of an industry that was shredded by the pandemic — could issue bonds at all is largely thanks to the power of the extraordinary stimulus unleashed by the Federal Reserve since March.

But the central bank's largesse has failed to trickle down to a large part of corporate America, with smaller businesses suffering the worst credit crunch since the financial crisis.

The incoming Biden administration has many tasks in its inbox. But addressing the unequal access to corporate credit may be one of the most pressing. Failing to do so might mean that coronavirus will leave economic wounds that could take years to heal, analysts warn.

"This is the Achilles heel of the recovery," says Gregory Peters, a fund manager at PGIM Fixed Income. "Smaller and medium-sized businesses that don't have access to capital markets are struggling mightily. They're really hanging on for dear life. At this point, they're being left behind. Inequality is a theme in all aspects of life these days."

Borrowing spree

The widening gulf between the credit haves and have-nots is a longstanding trend in the US, as the bond market has become increasingly important as a source of funding and the banking industry has gradually retrenched.

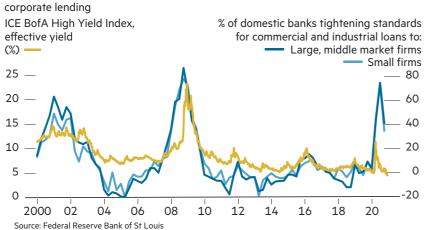
Bigger companies also have access to more collateral to offer lenders — American backed its summer bond sale with some of its juiciest routes and gates — and can offer the prospect of lucrative investment banking commissions. Yet unequal access to credit has become particularly clear since March, when loan and bond markets bifurcated dramatically.

In addition to buying trillions of dollars worth of Treasuries, the US central bank even started acquiring corporate bonds for the first time. Although modest in scale, the signalling effect of the Fed crossing this Rubicon has been a boon to any company big enough to tap the bond market.

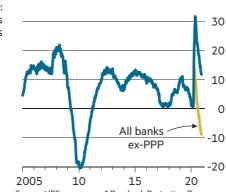
As a result, corporate bond yields have tumbled back to the lows seen in the pre-pandemic era and nurtured a remarkable borrowing spree. US companies have sold \$2.4tn of bonds so far this year, smashing records, according to Dealogic. However, most American



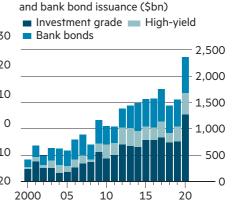
US bank lending conditions diverge sharply from junk bond marketAverage junk bond yield vs net percentage of bank loan officers tightening



Excluding PPP* loans, banks have shrunk corporate lending Annual change in commercial and industrial loans (%)



Companies have gone on a bond selling spree in 2020
Volume of investment grade, high-yield and bank bond issuance (Sbn)



last thing

you want to

do is let your

life's work go

down the

Kim Peacock,

GNS Foods

'We've

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JPMorgan

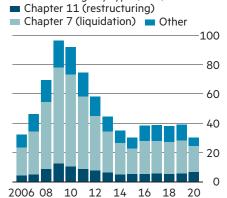
banker

function of

Peter Atwater,

tubes'

Bankruptcy filings have been muted despite Covid-19 shock Number of filings by type ('000)



wholesale nut business evaporated almost overnight when the pandemic

struck, but it

was only able to

Top: GNS Foods'

refinance its mortgage last month. Below: American Airlines, once a leading GNS customer, secured \$2.5bn from the bond market in the summer, despite burning though

an estimated \$58m a day at the time companies are too small to even contemplate issuing bonds, which typically need to be at least \$200m in size.

The government's \$525bn emergency "Paycheck Protection Program" offered vital succour to many smaller companies earlier this year, and helps explain why corporate bankruptcies have been surprisingly muted. But the programme ended in the summer. Meanwhile, the Fed's separate "Main Street Lending Program" has struggled for traction, and may be killed off by the exiting Trump administration's plans to withdraw the money that backstops it.

Many smaller companies therefore have to appeal to commercial banks for credit to help them survive until the economy fully recovers. That is proving tough. The Fed's surveys of loan officers indicate that banks continue to tighten conditions on corporate loans. Although the latest survey from October was not quite as grim as the one from July when the negative reading was the worst since the financial crisis — it showed credit conditions worsening for a third consecutive quarter. Huw van Steenis of UBS notes that excluding PPP-arranged loans, US bank lending to companies has contracted at the sharpest rate since

Gabriel Chodorow-Reich of Harvard, Olivier Darmouni of Columbia University, and the Fed's Stephan Luck, Matthew Plosser and Harry Cooperman recently pored through the details of the \$555bn that US companies borrowed between February and June. Using granular loan data reported by banks to the central bank, the results were telling.

The jump in corporate lending was almost entirely accounted for by big companies drawing down pre-existing credit lines, while smaller and midsized

ones actually saw reduced use of credit

lines in the second quarter.

The researchers point out that it is understandable that smaller businesses get poorer access to credit, given the paucity of timely, comprehensive and reliable financial information available to lenders, while big companies are regularly audited, often graded by rating agencies and — if listed — continuously scrutinised by thousands of fund managers and financial analysts.

agers and financial analysts.

Nonetheless, the Covid-19 economic shock allowed them to explore just how divergent the access to credit has become, not just in volume but in how onerous the conditions are. "The terms for smaller firms are much more constraining, the maturities of the loans are shorter, the loans more likely require collateral, the interest rates are higher, and the covenants are more binding," Mr Plosser says.

The implications are considerable, Mr Luck notes. "The data points to smaller firms undergoing a credit crunch, while bigger firms are not. Down the road, that has implications for who is able to survive," he says.

Uprooted lenders

This is not just a US phenomenon. The Bank for International Settlements has found that companies with revenues of \$1bn or more accounted for 70 per cent of all borrowing from the corporate bond and syndicated loan markets between January and June, close to the highest in a decade. This was unlikely to have been driven by their greater financial strength, as the creditworthiness of these bigger companies was only "marginally" better than midsized companies in the study, the BIS notes.

However, the bifurcated access to credit — between bigger companies that can access the fixed income market and smaller companies that have to rely on banks — is particularly acute in the US, where bonds make up a far bigger proportion of overall lending. The number of US bank branches per 100,000 people peaked at almost 36 in 2009 and has since shrunk to about 31 in 2017, according to data from the St Louis Fed. Personal banking has migrated online, but small business lending still often requires local, physical roots.

Meanwhile, the heft needed to tap fixed-income markets is increasing. The average size of corporate bonds issued in the US reached a record \$1.1bn this year, twice that in 2007. In Europe the average issuance size has also hit a record, but remains at just \$593m, according to Dealogic, a data provider.

The difference between American Airlines' bond market success and GNS' struggles with Wells Fargo highlights the divergence. "It's been better to be a big company than a good company in this market, and American Airlines is the posterchild of this," says Victor Khosla, head of Strategic Value Partners, an investment group that specialises in the debt of struggling companies.

One potential solution lies in the rapidly-expanding "private credit" industry, funds run by investment groups such as Blackstone, BlackRock and Apollo to lend directly to companies. This is now close to a \$1tn industry, according to analyst estimates. Although it is nursing losses at the moment, the opportunities thrown up by the coronavirus crisis mean that there has been a boom in fundraising.

However, some industry insiders say private credit funds are increasingly focused on bigger companies. Given their expanding size, and the fact that the due diligence needed on a \$50m loan is not much easier than that for a \$200m loan, many funds are concentrating their efforts on larger companies.

Moreover, the industry is overwhelmingly set up to fund companies owned by private equity firms. This means that most of corporate America have little hope of tapping them. "For businesses without private equity support it's a challenge to find a financing source," says Randy Schwimmer, head of origination and capital markets at direct lender Churchill Asset Management.

Nor has the Fod's Main Street pro-

Nor has the Fed's Main Street programme — an effort to deploy the central bank's firepower, in conjunction with the US Treasury, to help tide smaller companies over the coronavirus crisis — proved to be much help.

Despite revisions since its June

Despite revisions since its June launch, most recently lowering the minimum loan size to \$100,000 from the initial \$1m, the take-up was dismal even before outgoing Treasury secretary Steven Mnuchin decided to withdraw by year-end the \$75bn that the department had handed the Fed to insulate it against losses. As of November 5, only \$4.9bn of the \$600bn originally on offer had been lent, Goldman Sachs says.

"The quickly deteriorating virus situation raises the risk that small

You think, how can I businesses may struggle in coming months without further support," the investment bank warned in a recent report.

What can Moving with urgency

We do to Mr Mnuchin has proposed a new stimulus package with more support for small businesses, and the incoming Biden administration could look to restart or

Source: American Bankruptcy Institute

At her nomination as Mr Biden's Treasury secretary, former Fed chair Janet Yellen said aggressive action was needed to address "an American tragedy". "It is essential we move with urgency," she noted. "Inaction will produce a self-

overhaul the Main Street programme.

reinforcing downturn causing yet more devastation."

Goldman Sachs advocates that the incoming government explore a loan guarantee programme akin to those in Germany, France or Denmark as a "middle ground" between the expen-

Germany, France or Denmark as a "middle ground" between the expensive, grant-like PPP and the cost-efficient but less effective MSLP. Done well, this could encourage banks to provide more of a financial bridge to struggling companies and ensure that they survive until the economy is in better shape.

Nonetheless, something more durable may be necessary to help ensure that smaller US companies continue to access

ble may be necessary to help ensure that smaller US companies continue to access credit even when the pandemic fades away, says Peter Atwater, an adjunct lecturer in the economics department at William & Mary university and a former JPMorgan banker. "We've created a caste system for credit," he says. "It's significant, because its basis is entirely a function of size, not quality."

Wells Fargo declined to comment on the problems faced by GNS in refinancing its loan, but said in a statement that it was striving "to make every responsible loan we can" to small businesses. "This year has been extremely hard for small businesses and we at Wells Fargo are doing all we can to help our customers keep their doors open," it said.

Although GNS eventually managed to cajole Wells Fargo into refinancing its mortgage, Mr Milroy, the chief financial officer, is now fretting about the company's credit line, which is due for renewal early next year. He argues that the willingness of banks to finance smaller companies has been noticeably declining for a long time, and especially in the wake of the 2008 financial crisis.

"It's gotten harder every year we've been in business," says Mr Milroy.



FINANCIAL TIMES

'Without fear and without favour'

TUESDAY 15 DECEMBER 2020

Britain must tread with caution on new nuclear

The country's first power plant in over 20 years is costly and late

More than a decade ago the UK head of EDF, the French power company, promised that Britons would be cooking their Christmas turkeys with power from a new nuclear plant in 2017. Three Christmases after that deadline, Britons are still waiting; Hinkley Point C, the Somerset plant in question, is not expected to start providing electricity until 2025. The 2017 pledge has haunted EDF ever since, and dogged the government's attempts to formulate a coherent energy policy. Britain's commitment to a target of net-zero emissions by 2050 has only added to the urgency for a new approach.

A long-awaited white paper, published yesterday, has set out how Britain can deliver on its net-zero commitment. At the same time, the government said it had begun formal talks with EDF over how to finance a planned £20bn sister plant to Hinkley Point, to be built at Sizewell on Britain's east coast. There are good reasons in principle to back the construction of a new plant. Britain generates about 20 per cent of its electricity from nuclear, but nearly half of the stations will shut by 2025. Sizewell, like Hinkley Point, would generate 7 per cent of the country's electricity and would help to plug the gap in power supplies. It would also provide low-carbon baseload electricity, especially at a time when technologies such as carbon capture and longterm battery storage have not yet become commercially viable.

Ministers, however, should proceed with caution. The government cannot afford a repeat of what happened with Hinkley Point. Thanks to spiralling construction costs and a controversial support system that guaranteed EDF and its junior partner, China's CGN, a steep price for the electricity, it has become one of the most expensive nuclear reactor projects in the world. Under the 2013 deal, the coalition government agreed a price of £92.50 per megawatt hour for the electricity at the time, close to double the wholesale price. The price is also indexed to inflation. Since then, the cost of renewables has plummeted, making Hinkley Point look even more expensive.

In considering a new agreement, ministers should adopt a "technology neutral" position; the onus must be on EDF to make the case publicly on how Sizewell will deliver electricity at a reasonable cost to consumers. In addition, given the long lead times in the construction of new reactors and the sheer pace of technological change the world has already witnessed in renewable energy, EDF should demonstrate how it will apply the lessons learned from Hinkley Point. Two of its other plants which are using the same design - in Flamanville in France and Olkiluoto in Finland – have also been dogged by repeated setbacks.

A new funding model will need to be agreed. The government said talks would focus on a so-called "regulated asset base model" which has been used for other infrastructure, such as the Thames Tideway "super sewer". This has attracted fierce criticism as it would see energy bill-payers charged upfront. There is also talk of the government taking a direct equity stake in the construction. This would have some merit given the size of the risk. The government's long-term borrowing costs are currently below 1 per cent. The structure of any contract, with appropriate penalties if conditions are not met, will be key.

The final decision to build the plant will be subject to a full regulatory and planning approval process. Nuclear power has the attraction of being lowcarbon but not being subject to the vagaries of the weather. Britain needs both to embrace this opportunity – but ensure it does not pay over the odds.

Christmas celebrations in the age of coronavirus

Restricting social contact is even harder during the festive season

The first coronavirus vaccinations were given in the US yesterday, days after the UK became the first western country to start mass inoculations opening a new phase in the battle against Covid-19. The discovery of vaccines that appear effective in guarding against the virus has lifted hopes that societies will soon be able to return to normal. Once a sufficient proportion of the population has been immunised there will be less need for restrictions preventing mixing, celebrating and doing all the things that brighten the gloomy winter months in the northern hemisphere.

Unfortunately, another rise in cases in the US and Europe shows just how far from normal many societies remain. The next few weeks - normally the busiest for the hospitality sector and social butterflies alike – will be critical in preventing a further acceleration in cases that could overwhelm hospitals. It underscores the need for continued restraint and vigilance over the next month - when many would rather be celebrating than socially distancing.

The number testing positive for the virus has increased despite the reintroduction of restrictions after the summer. This has, in turn, absorbed much of the capacity of healthcare systems to treat and protect populations. Governments have little choice but to impose tougher restrictions again -Sweden, which has tried throughout the pandemic to allow its citizens more freedoms, has received offers of support from its Nordic neighbours for help with its overwhelmed

The upsurge in cases is widespread across developed economies. Germany, which was largely spared the worst of the first wave compared with its neighbours, is set to go into a strict lockdown from tomorrow involving

closures for schools and shops. France is introducing an 8pm curfew, including on New Year's Eve. Italy is likewise mulling curfews and bans on non-essential travel. Belgium has extended its curbs through the holidays and will allow people to invite only one adult friend - known as a "cuddle contact" - to their homes, or two if they live alone. In the UK, from Wednesday, the capital London will be under the strictest of England's three tiers of restrictions.

This is unfortunate, but also made more difficult by the fact it is happening just before the holiday period, when families will want to be together. Many may simply ignore any instruction from the government that smacks of an attempt to cancel Christmas celebrations. This desire to relax or bend the rules is understandable. Combating the virus has involved a great deal of sacrifice and isolation, all of which has left people craving the mix of family, festivities and fun that holidays bring.

However, it is exactly this desire for human contact that viruses have evolved to take advantage of. Coronavirus initially arrived shortly before the Chinese lunar new year. The restrictions the Chinese government placed on movement out of Hubei province, where the virus is thought to have begun, probably helped reduce the spread. In the US, recent Thanksgiving festivities and travel led to a sharp increase in infections; the US experienced its most deadly week of the pan-

The coming weeks, when citizens in many countries will be deprived of the normal pleasures of the holiday season on top of the sacrifices already made this year, will be some of the hardest of the pandemic. The launch of vaccination programmes, however, means the new year will bring hope of the begin-

Letters

Email: letters.editor@ft.com If you are not satisfied with the FT's response to your complaint, you can appeal to the FT Editorial Complaints Commissioner: complaints.commissioner@ft.com

UK workplace training scheme should be saved

Peggy Hollinger is absolutely right on the need for a workplace training partnership (Inside Business, December 10). The government's offer giving limited entitlement to level 3 skills training, which is parallel to A levels and advanced apprenticeships, from next April is not enough. We need a massive retraining programme now to combat rising unemployment and prepare for disruption from automation, the move to net zero emissions and new ways of working after the pandemic.

There is already an incredibly successful workplace partnership scheme - the Union Learning Fund,

Don't forget gold in search

for a new reserve currency

traditional currencies are the only store

("Will bitcoin end the dollar's reign?",

Opinion, December 10). So, after 100

replace the dollar as the new reserve

He's right that the vast printing of

Ruchir Sharma argues that

governments should not assume

of value that people will ever trust

years of dominance, will bitcoin

money is eroding public trust in

currencies and, with inflation, the

dollar's status as the world's reserve

currency is at risk. People are looking

for an alternative and currencies face

Bitcoin is certainly a top contender,

but he has overlooked a more obvious,

being displaced by digital upgrades.

logical alternative: gold. Through

technology, you can allocate and

back into the monetary system?

exchange physical gold and silver.

Precious metals are infinitely more

stable and fairer than both the dollar

With global debt spiralling, we're

going to have to rethink the modern

currencies shows it's time to move

away from debt-based currencies.

you" for precious metals when it

swap the assets directly through

History shows us that gold can

needed more than ever. The signs

evolve away from the free-flowing

provide monetary stability, which is

certainly suggest that money is going to

currency experiment towards a digital

alternative, but the only "digital gold"

A history of money shows

what bitcoin is up against

Ruchir Sharma penned an interesting

dollar as the number one world reserve

currency ("Will bitcoin end the dollar's

reign?", Opinion, December 10). While

he makes a few valuable observations,

He makes a comparison with gold

which used to be a worldwide reserve

money for a long period of time. This is

misleading for two reasons. First, gold

was commodity money, which means it

used to have a double function: a

his overall assessment of bitcoin's

potential is off the mark.

article discussing the primacy of the

technology.

is gold itself.

Thomas Coughlin

Brisbane, Australia

Chief Executive, Kinesis

economy. The imminent devaluation of

Currencies were invented as an "I owe

became too impractical to use them in

financial transactions, but now you can

and bitcoin, so why not integrate them

bitcoin's very own blockchain

currency?

which supports non-union members too. It is funded by government, delivered by union learning representatives and facilitated by employers. But the Department for Education is proposing to scrap it when the current funding year ends.

This is despite union learning surpassing its targets and receiving glowing independent evaluations. Ending it would set back the government's own skills goals, with the loss of up to 200,000 learning opportunities each year. And it would reduce take-up of the new entitlement to train for level 3.

Employers are deeply concerned too.

natural one (eg, jewellery, etc) and as

money. Without the first it could have

never acquired the second use. Why?

commodity into money it needs to

have a natural commodity use in the

Modern money is usually called

credit money because it is created by

lending. It has a single use only: it is

similar to bitcoin. But there is a big

difference: credit money is created by

the banking system which is regulated

bank. People have trust and confidence

long as, they trust the central bank and

by a state monopoly called a central

in credit money only because, and so

the state. Without the state no single-

important functions of money: its role

as a medium of exchange and medium

There are four conditions which

make the dollar supreme today: the

dollar is fully convertible; it is backed

by the largest economy of the world;

the US has the largest and most liquid

capital markets; and rule of law reigns

supreme in the US. All these conditions

must prevail at the same time. If one is

missing there is no chance a currency

can emerge as the number one world

Bitcoin may enjoy the very first of

these requirements but never the

It shows rather eloquently that

without the stamp of approval of a

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large, strong and good quality state no

Professor of Economics and Public Policy

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reserve currency.

Central European University

Lajos Bokros

Vienna, Austria

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Tesco, Heathrow, Hinkley Point C and Tata Steel and many others are lobbying to save it. They tell us that it has played a tremendously valuable role improving the skills and motivation of their workforce.

The government should safeguard union learning and build on its success, expanding the partnership approach with a statutory right to retraining for all workers, and industrial transition programmes agreed in partnership between unions, employers and government.

Kevin Rowan

Head of Learning and Skills, Trades Union Congress, London WC1, UK

Recalling pellucid prose of a judge's antitrust ruling

Your article "Facebook begins legal battle to avoid break-up" (Report, December 11) quotes the aptly-named Judge Learned Hand's pellucid prose in the 1945 Alcoa case to the effect that "the successful competitor, having been urged to compete, must not be turned upon when he wins" presumably to prop up Facebook's

However, your reporters, by doing so, give the impression that Alcoa, the "successful competitor", won the case. Judge Hand in fact ruled against Alcoa, noting the belief that "great industrial consolidations are inherently undesirable, regardless of their economic results".

Judge Hand did not order a break-up of Alcoa because the federal government had created new aluminium firms to support the war effort, so Alcoa had lost its monopoly anyway. The decision should become a guidebook for our rejuvenated anti-trusters.

Sleepy Hollow, NY, US

There are many reasons

I sympathise mightily with the anguish that lurks beneath the surface of the article by Jo Eames ("What will Britain be without its pubs?", Opinion, FT

She lays some of the blame for the slow dismantling of the pub sector during Covid-19 on the "dogged insistence" of "well-meaning epidemiologists and scientists" who inadvertently advise the government to kill the pub forever.

But the statistics she quotes at the start of her article provide another context — they show the number of pubs has fallen by 22 per cent over the past 10 years. And that is because the customer is changing.

The conversation, between the bishop and the groundworker, that she highlights is nowadays very likely to be carried out via Twitter, and no longer does the newcomer get to meet the manager of the town's five-a-side team in the pub, because they are likely to be dining, at separate tables, without talking to each other.

The world of the pub, like everything else, is changing. To lay the death of the pub at the feet of epidemiologists, or the prime minister, as Ms Eames does is, regrettably, only part of the story. **Peter Backman**

Leonard Hyman

for British pub's decline

Weekend, December 12).

London, N3, UK

How to change global warming to global cooling

You write about consumers needing to change their habits to meet net-zero carbon targets, however this does not account for the residual carbon in the atmosphere which will continue to heat the planet for the foreseeable future (FT View, December 12). Reducing this is an imperative. Sequestering carbon in the soil through the use of no-till farming methods is the answer, but this will require governments across the globe to support regenerative farming. If regenerative methods are employed, not only will the human race be healthier, but everything from insect life to global biodiversity will reap massive benefits. Furthermore, global warming could be changed to global cooling within a generation. **Erica Austin**

Soil Advocate, Kiss The Ground Burford, Oxfordshire, UK

Mine water is a proven geothermal technology

There are many positives in the government's energy white paper (Report, FT.com, December 14), but the failure to mention geothermal is a serious omission. About 30 per cent of our CO2 emissions are from heating and heat pumps. Using warm water in abandoned coal mines is 30 per cent more efficient than ground source or air pumps. Furthermore, the minewater can provide a daily to seasonal heat-storage facility which will be greatly needed given the mismatch between solar and wind supply and domestic demand.

The technology is proven not speculative and can be brought on stream quickly.

A quarter of the nation lives in areas which could use the mine water heat source, so the jobs created would be in the "red wall" of constituencies the Conservatives took from Labour in the last election.

Helen Goodman Professor Jon Gluyas

Director, Durham Energy Institute Department of Earth Sciences Durham University, Durham, UK

Scottish artist hits all the right notes at La Scala

Richard Fairman reviewed the La Scala opening gala noting the dazzling visual presentation (December 9). He mentioned Lucia di Lammermoor paddling on a beach, but it's worth adding that this staging was linked to a background of a human tableau meticulously copying "The Singing Butler" by Scottish artist Jack Vettriano. How interesting that La Scala chooses to celebrate this popular painter while the British art establishment pays him scant attention.

Michael Vavrinek London W2, UK

Douglas-Home did it with matchsticks

It is not only governors of the Bank of England that have problems with economics (Letters, December 10) but prime ministers, too. Alec Douglas-Home in an interview with the journalist Kenneth Harris explained: "I have to do my economics with matchsticks."

Jean Lang Dorchester, Dorset, UK

Senate awaits an optimistic president-elect

Washington Notebook

by Courtney Weaver



In the early days of January 1973, Joe Biden arrived at the US Senate at one of the nadirs of his personal life. The 30-year-old father of three had just lost his wife and baby daughter in a car crash weeks before. His two sons, who were also in the vehicle, were recently out of hospital.

No longer anxious to join the chamber to which he had been elected in an upset victory six weeks before the crash, Mr Biden was talked into the role by Mike Mansfield, the longserving Democratic Senate majority leader. He persuaded Mr Biden to come and do the job for six months. Mr Biden stayed for 36 years.

In January, Mr Biden will return to Washington as president. He will find a different Senate from the one he joined in the 1970s, or the one he contended with as Barack Obama's vice-president from 2009-2017.

In his most recent book, Mr Obama writes that he chose Mr Biden as his Senate intermediary not just because of the Delaware politician's long history with the body. He knew that, in the Republican Senate majority leader Mitch McConnell's mind, negotiations with Mr Biden did not "inflame the Republican base" in the same way that "any appearance of cooperation with (Black, Muslim socialist) Obama was bound to do".

Mr Biden appears to continue to share Mr Obama's thinking. He has acknowledged, in the wake of his electoral victory, that he is prepared to initially run into "some real brick walls", if Democrats fail to pick up two

additional Senate seats in a pair of Georgia run-off races next month. But he has expressed confidence that he may be able to navigate the opposition in a way other Democrats could not.

"I believe I know the place," he professed to supporters last month. "I believe we can ultimately bring it together."

When Mr Biden first arrived in the building he was one of the youngest senators in US history - so young that he was often mistaken as a staffer by workers and then secretary of state Henry Kissinger alike, he recalled in a memoir. His first Senate office was "so small that people on my staff had to get up and stand sideways just so somebody could open the front door". By the time he left to join the White House as Mr Obama's vice-president, he had served as chair of the judiciary and foreign relations committees.

Over the course of his tenure there, the Senate changed too. During his early years, it was an unwritten rule that senators did not campaign in favour of a sitting senator's political opponent – even members of the opposite party. When Hubert Humphrey, the former Democratic presidential nominee, was nearing the end of his time as Senate majority whip, shortly after Mr Biden's arrival, he shared a tearful embrace on the chamber's floor with Republican Barry Goldwater, another former presidential candidate and his ideological adversary.

Mr Biden has hearkened back to that moment - and other times of bipartisanship — as proof that the Senate is, at heart, a collegial place. In his memoir, Mr Biden recalls

witnessing "a thousand small

kindnesses from one side of the aisle to the other", even amid the rise in partisanship: "Any day of the week you can read or hear about the lamentable state of our nation's politics, about our bitter and partisan party divisions, about the regrettable coarseness of the discourse. I don't deny it, but from inside the arena none of it feels irreversible or fatal." In the weeks since Mr Biden's victory, only a handful of Republican senators have acknowledged his win or publicly congratulated him. The president-elect has suggested this sort of attitude would change once Mr Trump leaves office and there is no longer "fear of retribution from the president", as he put it recently. "Hopefully when he's gone, they'll be more willing to do what they know should be done," he added. On Monday, US electors met to formally choose Mr Biden as the next president. Mr Biden is likely to be

disappointed. But perhaps it is too soon to fault him for trying. Even Humphrey was not always so idealistic about the institution — as he once put it: "The Senate is a place filled with goodwill and good intentions – and if the road to hell is paved with them, then it's a pretty good detour."

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A changed

Opinion

Punitive sick leave rules make us all pay



he events of 2020 have made us question things we used to take for granted, from why we used to commute daily to the office, to whether it was smart to depend so much on Google. Matt Hancock, the UK's health secretary, posed one such question last month: "Why in Britain do we think it's acceptable to soldier on and go into work if you have flu symptoms or a runny nose, thus making your colleagues ill?"

The numbers back him up. The UK has one of the lowest sickness absence rates in the OECD. The proportion of working hours lost to sickness has declined steadily for two decades, while measures of "presenteeism" — working while sick — are on the rise.

Take the NHS, the UK's biggest employer. The 2019 staff survey, which drew more than 500,000 respondents, found 57 per cent had gone to work in the previous three months despite not feeling well enough to perform their duties. Even before the Covid-19 pandemic, the danger of staff with infectious bugs interacting with vulnerable patients should have been clear.

Mr Hancock's question may have been rhetorical but it deserves an answer. One reason people "soldier on" is the country's inadequate statutory sick pay, currently one of the poorest in the OECD. A less visible explanation is the punitive approach that some employers take to managing sickness absence and, underpinning that, a simple mathematical formula with mysterious origins and dangerous consequences: the "Bradford factor".

No one knows for sure where the Bradford factor came from. HR folklore sources it to a pharmaceutical company in the 1980s whose managers attended a seminar at the Bradford University School of Management (Bradford University didn't reply to my questions

about it). It is based on the assumption that frequent, short-term absences are more problematic for organisations than longer-term ones. The formula is S-squared x D, where S is the number of spells of absence in the last year, and D is the total number of days of absence in that year. If one employee is off for 14 days in a row, and the other is off for seven two-day spells, their Bradford

Tools such as the 'Bradford factor' can scare the genuinely ill into going to work

scores would be 14 and 686 respectively.
Use of the Bradford factor is relatively common, especially in the public sector. It has spread as far as Dubai and New Zealand. It's easy to see the appeal of a quasi-scientific metric that treats everyone the same and allows comparisons across teams. Stephen Bevan, head of HR research development at the Institute for Employment Studies, says the

scores can be a useful early warning flag for problems such as depression. "But in the wrong hands," he adds, "it's toxic."

Some employers use Bradford scores to rank people for redundancy. Many use them as "trigger points" to manage their absences. The Rotherham, Doncaster and South Humber NHS Foundation Trust, for example, states that employees must keep their Bradford score below 80, or enter a "monitoring stage" where they are reminded that "continued absence" could "potentially put their continuation of employment at risk". They must then keep their Bradford score below 10 for a certain period. Nicola Hartley, director of people for the trust, told me that adjustments were made for employees with a recognised disability and that managers used flexibility and compassion.

These tools may dissuade shirkers but they can also scare the genuinely sick into going to work. Jean Fisher, an occupational health nurse who runs a consultancy in Wales, has had people tell her they are "frightened to go for their hospital appointments because they'll get more [Bradford] points and they'll be disciplined". These are often older workers with back, heart or lung problems, especially if they've had a "heavy life of work" in factories. People with disabilities are protected by law, but she says many don't dare pick a fight.

David D'Souza, of CIPD, the UK professional association for HR staff, hopes the pandemic has jarred companies out of their old mentality towards sickness. "People haven't been talking about absence triggers, quite often the opposite, they've been talking about making sure people aren't overly present," he says. Infectious diseases aside, punitive sickness policies are not fit for the future. The proportion of the working age population aged between 50 and the state pension age will increase from 26 per cent in 2012 to 34 per cent in 2050. Almost half of people aged between 50 and the state pension age have at least one long-term health condition. Employers need to learn how to adapt and support staff with health problems, not pressure them to work through the pain or push them out of the door.

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Cuba's dissident protest shows need for more US engagement

Michael Bustamante

ompared with recent mass protests elsewhere in Latin America, Cuba can seem an island of stultifying calm. But a recent, social mediafed demonstration against the authorities by artists and dissidents shows that many Cubans also thirst for change. Contrary to what some hardliners in the US argue, however, the incoming administration of President-elect Joe Biden should not treat this incident as an impediment to re-embracing a policy of engagement with the communist-ruled island.

The controversy began a month ago, when members of the San Isidro Movement — a small collective of anti-government artists and activists - went on hunger strike to protest against the imprisonment of one of their own. A week later, the authorities raided its headquarters and detained all members, accusing them of violating Covid-19 protocols. The next day, artists, independent journalists and young creatives who had followed the news on social media gathered before the Ministry of Culture to demand a meeting. On the agenda was the need for more cultural and political opening.

The protest was unprecedented in two ways: its size (up to 500 people), and the fact it crossed generational and political lines. Moreover, the group was joined by well known cultural luminaries, even if they did not fully agree with the San Isidro movement and its antigovernment message. What united them all was the demand that freedom of expression be respected, period.

It was Obama's detente, not hardline Trump sanctions, that helped spawn the San Isidro movement

Talks were held, but the dialogue has since mostly fallen apart.

For Cuban authorities, the timing of these events is suspicious, as they come at the tail-end of US President Donald Trump's administration whose punishing sanctions have hammered the economy. The hunger strike was staged, Cuban officials insisted, so as to dissuade the incoming Biden team from returning US-Cuba policy to a more rational footing. Cuban state media discredited many San Isidro members as US stooges. An ill-considered tweet from a US official calling them "col-

leagues" only made things worse.

If the whole thing was cooked up by US hardliners, though, Cuban officials played into their hands by responding with heavy-handed and outmoded rhetoric. Cuba is a low priority for Mr Biden, amid so many other inherited crises. But making it harder still to change the status quo are sanction supporters, who argue the protests are a sign that the "pressure works", and that Havana's recent moves to revive market reforms such as its decision last week, after years of waiting, to move ahead with a currency devaluation - flow from Cuba's worst economic crisis in three decades.

Hopefully, the Biden administration will take away a different lesson. Cuba's economic stress has certainly contributed to unease on the island, but that distress is due more to Covid-19 and its fatal effect on tourism, as well as dwindling aid from Venezuela. Any internal changes due to Mr Trump's hardline policies, such as a cap on family remittances, have not been worth the humanitarian cost.

Furthermore, Cuba's latest bout of citizen activism is the product of a new and more connected generation on the island who have travelled abroad, including to the US, and have Facebook on their 3G phones. These changes were helped by the policy of engagement introduced by former president Barack Obama, not by Mr Trump's clampdown.

Washington should listen to the protesters and their sympathisers. Many insist that US policies of hostility and blanket sanctions damage the cause of a more democratic Cuba. History has long shown that the more that events inside Cuba are mixed up with the interminably knotty theme of US relations, the more Havana will have an excuse to dodge its citizens' calls for dialogue and reform.

The writer is an assistant professor of history at Florida International University

Britain will do a Brexit deal on Europe's terms



nd so we stumble onwards.
The extension of trade talks between the EU and the UK should not be a surprise.
For all Boris Johnson's bravado about "prospering mightily", the British prime minister knows that a "no deal" Brexit would be disastrous for the country. The EU would also suffer, but not nearly as much. So there will probably be a deal struck before the end of the year; if not, soon afterwards.

When an agreement is reached, it will largely be on Europe's terms. The EU will doubtless makes some concessions on fisheries as part of last-minute haggling. But Britain will have to agree to the EU's central demand, which is that there must be "level-playing field" rules — ensuring that the UK cannot undercut EU regulations on competition at will.

The reason that the deal will be done on the EU's terms is the same reason why the whole Brexit process has been so painful for Britain — a fundamental asymmetry in power between the two sides. Britain sends 43 per cent of its exports to the EU; Germany, France and Italy all send around 6 per cent of their exports to Britain. The population of the UK is nearly 67m; that of the EU is

447m. Even without Britain, the EU has a single market comparable in size to that of the US or China.

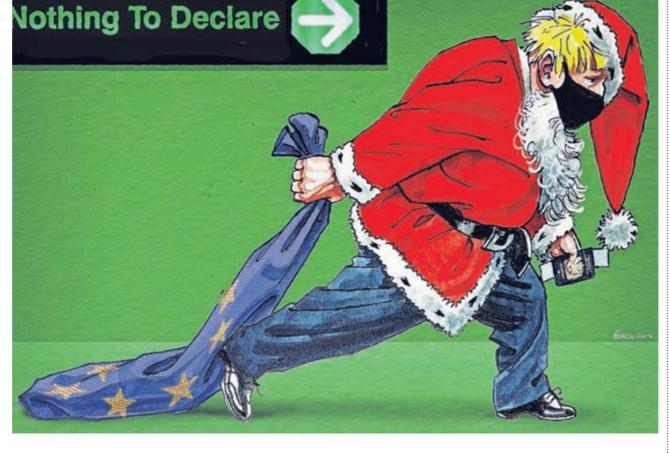
Mr Johnson insists that the UK and the EU are "sovereign equals". But, as long as the EU maintains its unity, they are not equals in terms of power. And that is what has mattered in these negotiations. It is why Britain has made a series of painful concessions over the past four years — most notably by agreeing to a separate status for Northern Ireland, which will see customs checks on goods crossing the Irish Sea, effectively dividing the United Kingdom.

The British have always insisted there is a win-win deal that Brussels and London should both happily embrace. But they have failed to understand how the EU sees its own interests. The integrity and attractiveness of the European single market is the EU's single most important strategic asset. Brussels is determined not to undermine that strength, by allowing the UK market access on terms that are too advantageous.

The Europeans also need to demonstrate to Eurosceptic forces within their own countries that leaving the EU is a bad idea. So they have always been much less sold on the idea that there can

be a "win-win" outcome from Brexit.

Once the Europeans had decided that it was not in their interests to grant Britain the easy access to the single market that Mr Johnson had breezily promised to UK voters, relative power became crucial. Unfortunately, Britain's Leavers have consistently overestimated Brit-



ain's power — believing that the EU was about to fold or make concessions that never materialised.

Why did Britain make this mistake? Partly because Leavers have placed far too much faith in the fact that the EU enjoys a large trade surplus with the UK. They have forgotten that, on a global scale, Britain is only one market among many. For years, the British have been waiting for the German carmakers to arrive over the horizon — like Gebhard Leberecht von Blucher at Waterloo and save the day. We are still waiting. Reduced access to the British market would be painful for German carmakers but not so painful that it is worth undermining the integrity of the EU single market.

ngle market. More broadly, Britain's Leavers were

A fundamental power asymmetry puts the UK at a disadvantage in the negotiations

guilty of swallowing their own propaganda. For decades, the belief that the EU (and/or the euro) is on the point of collapse has been a staple of British Eurosceptic discourse. A generation brought up on tales of British military victories over Germany and France finds it hard to envisage that "if it comes to it", Britain will not ultimately prevail over those flaky Europeans.

This kind of jingoism was epitomised by the recent remark by Gavin Williamson, Britain's education secretary, that we're "a much better country than every single one of them". This is the same man, who as defence secretary, once told the Russians to "shut up and go away".

As their illusions have been stripped away, Brexiters have resorted to complaining that the EU is treating Britain unfairly. But students of international relations and trade negotiations could have pointed out to them that relying on the kindness of other countries is not a sound strategy. Nations, Britain included, look out for their own interests first.

Horror at the weakness of Britain's position has led to an outbreak of xenophobia and empty bluster. One British newspaper this weekend, quoting an unnamed government minister, shouted — "Merkel wants Britain to crawl across broken glass".

The previous day, the same paper's headline had screamed — "We'll send in Gunboats". The obvious response to that is — and then what? Confronting French fishermen with military force invites non-military retaliation from the whole of the EU — which brings Britain back to that awkward asymmetry in power.

In the two world wars — which have done so much to frame Brexiter thinking — the UK prevailed with the help of America. But the Biden administration will not ride to Britain's rescue in a confrontation with the EU. A no-deal Brexit would result in not-very-splendid isolation. That is why a deal, largely on the EU's terms, is by far the likeliest Outcome.

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To the moon and back, Chinese R&D is leaving America behind

Matthew Slaughter

any people around the world, especially in the US, are focused on the prospect of Covid-19 stimulus packages. But for the long-run health of the world's nations, the most important pieces of recent economic news may have come from two unexpected places: Puerto Rico and the moon.

On the first morning of December, the Arecibo radio telescope of the US National Science Foundation in Puerto Rico collapsed. In seconds, the instrument's 900-tonne constellation of radio receivers and girders crashed into the massive radio dish hundreds of feet below. Since its completion in 1963, Arecibo has been among the world's most powerful radars. It anchored earth's search for extraterrestrial life; its examination of the heavens contributed

to foundational discoveries and Nobel Prizes. But there are no current plans for its rebuilding or replacement.

That same day, but on the moon, China landed a spacecraft. The Chang'e-5 spent two days gathering lunar dirt and rocks before planting and unfurling a Chinese flag, and then blasting off. On Sunday, it docked flawlessly in the moon's orbit with its return-journey vehicle. Chang'e-5 was China's third successful moon landing since 2013. If the mission ends as planned, China will be only the third nation to return moon materials back to earth for research.

One of the most important opportunities for building economic prosperity comes from basic research. New knowledge generates social returns that can far exceed private returns as ideas can often be shared freely. Scholars consistently estimate that the social return to research and development is at least 30 per cent. One result of this is that private markets alone generate too little investment in research. So the proper solution to this positive externality is for governments to support it. Indeed, the US's founding fathers recognised this by

writing the so-called "patent and copyright clause" into the constitution.

Once upon a time, the US government invested heavily in research. US federal R&D spending surged after the Soviets launched Sputnik, peaking in 1965 at 11.7 per cent of federal spending and at 2.2 per cent of gross domestic product. Frontier discoveries from that time led to the internet and GPS, the global navi-

Great nations summon the will to invest in tomorrow even during their darkest todays

gation system. But in the decades since putting a person on the moon, US government investment in ideas has waned. In constant dollars, Nasa spending had fallen by more than half by the early 1970s; it has been flat ever since. By 2019, total federal R&D spend constituted just 2.8 per cent of all federal spending and just 0.6 per cent of GDP — the lowest in over 60 years.

Meanwhile, Chinese investment in research has surged. In launching its "Made in China 2025" plan five years ago, Beijing created more than 900 innovation funds that collectively planned nearly \$350bn of new R&D investments. This year, the US National Science Foundation's biennial review reported that from 2000 through 2017, Chinese R&D spending grew at an average annual rate of around 17 per cent. This left the US increasingly "seen globally as an important leader rather than the uncontested leader" with China "rapidly closing the innovation gap." Indeed, an NSF official commented at a press briefing that preliminary 2019 data suggests that China has now surpassed the US in total R&D spending. Great nations summon the will to

Great nations summon the will to invest in tomorrow even during their darkest todays. In the spring of 1862, the US Civil War was widening in scope and horror. Yet on May 5, Vermont senator Justin Smith Morrill reintroduced the Land-Grant Agricultural and Mechanical College Act. This passed the Senate on June 10, the lower house on June 17,

and was signed by President Abraham Lincoln on July 2. It allowed US states to sell portions of their federal lands to fund new colleges for research in agriculture, science and engineering.

At that time. America was graduating

At that time, America was graduating only about 300 engineers a year, mainly from six institutions. By 1870, 21 US colleges offered engineering degrees. By 1911, America was graduating about 3,000 engineers a year, versus fewer than 2,000 in Germany. Land-grant colleges helped power the US's economic rise into the 20th century. Today, the Morrill Act is seen as a seminal US investment in research.

Amid the tragedy of the pandemic, the world's two great economic superpowers continue to clash with each other in a trade war and other skirmishes. But last week, as the scientists of one nation mourned the collapse of one of its signature instruments, scientists of the other celebrated the prospect of discoveries soon to come. Will history view that moment as a harbinger?

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Lex.

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AstraZeneca/Alexion: the odd couple

Some of the gloss was knocked off AstraZeneca's stock by its recent Covid-19 vaccine trial results. But the shares are still valued more highly than those of most of its peers. The Anglo-Swedish drugs company is putting its paper to work in a \$39bn stock-and-cash acquisition of US biotech Alexion. It is an unexpected target, but a canny one.

Admittedly, the deal will unnerve some investors. This is one of the largest US takeovers to be announced this year. AZ is paying a 45 per cent premium for a business that does not obviously fit with its own portfolio. Its share price fell 7 per cent yesterday.

The immunology specialist has not attracted any suitors until now, even though frustrated investors have long hoped for a takeover. A valuation of less than 10 times forward earnings shows what investors think of it. The deal will help AZ meet the \$40bn revenue goal for 2023 that helped fend off a Pfizer takeover, but sceptics will worry it will prove a drag on growth.

Such fears would be misplaced. The premium is not high by biotech standards. It leaves Alexion shareholders with 15 per cent of the combined company, with the cash element amounting to just over a third of the price. The debt being taken on by AZ is likely to be paid off within three years, thanks to Alexion's strong cash flow. The transaction will boost earnings per share by double digits for the first three years.

The low valuation of Alexion's shares is a legacy of ill-judged mergers. Another factor is blood disease drug Soliris, which is approaching the end of its patent life. But the competitive threat to Alexion is reduced by a second generation product to which many patients are switching.

AZ can boost Alexion's sales by selling its drugs in new markets such as China. In all, AZ reckons there will be \$500m a year of synergies, most of which are cost savings. That, taxedand-capitalised, would cover less than a quarter of premium. But this deal is not primarily about consolidation.

The technology developed by Alexion complements AZ's skills. It can be applied to more than rare diseases. Conversely, Alexion's expertise in the fast-growing rare disease market could raise the uptake of niche discoveries from AZ's research labs. This potential will not be realised for years. But AZ has built its recent success on its scientific acumen. Investors should give it the benefit of the doubt.

Boston Dynamics: uncanny resemblances

Creepy videos of a five-legged robot dog opening a door and back-flipping headless humanoid robots that can outrun you have gripped viewers for years. Boston Dynamics' technology impressed both Alphabet and SoftBank enough for each to acquire the US robotics group. Making money from cyborgs was a different story. Hyundai Motors has stepped up to try its luck.

The South Korean automaker will buy an 80 per cent stake from SoftBank, valuing Boston Dynamics at \$1.1bn. SoftBank bought the company for a reported \$100m from Alphabet three years ago.

That looks pricey for a company that has changed hands a few times in a decade. Top talent has been lost on the way. Meanwhile, commercialisation of its robot dogs will not happen soon.

Yet Hyundai could make the deal worthwhile, even without selling a single robot dog. For years, it has planned to develop a car that sprouts legs for extreme terrain. The deal would save Hyundai years of research for the walking concept car it showcased at the Consumer Electronics Show last year. Hyundai wants a fifth of its future sales to come from robotics.

There are good reasons for this. Analysts estimate lost production from strikes to be as much \$1.7bn a year at Hyundai. The sensors, arms and bipedal walking technology of Boston Dynamics' Atlas robot could be integrated into Hyundai's production lines, starting with repetitive tasks.

Hyundai subsidiaries in car parts

and logistics also require automation. Boston Dynamics' background in military contracting, halted under Alphabet, should come in useful for Hyundai's defence unit. Meanwhile, Hyundai's production capabilities offer Boston Dynamics' technology wider use. All that, however, will depend on how forcefully Hyundai can integrate the new robotic technologies. Without some worker co-operation, the chances

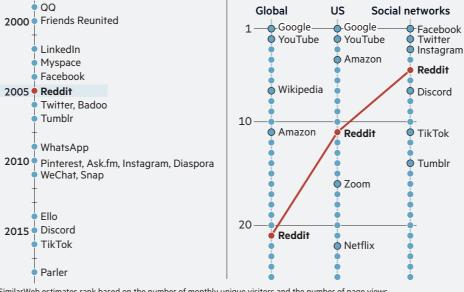
Reddit/Dubsmash: AMA on video

For 15 years Reddit has been drawing in millions of people with 'subreddits' on everything from coding to philosophy to dating etiquette. It remains one of the world's most popular social media platforms but that success has not yet translated into advertising dollars.

Traffic rank* (Nov 2020)

Reddit is one of the earliest and most popular social media platforms ...

Founding/release date (selected companies)



*SimilarWeb estimates rank based on the number of monthly unique visitors and the number of page views

Reddit's cluttered homepage is about to get even busier. The San Franciscobased social media company has made its first big acquisition, buying video platform Dubsmash for an undisclosed sum. The purchase is part of a broader plan to monetise Reddit's notoriously privacy-focused users. After 15 years, Reddit may finally be on its way to an initial

public offering. Dubsmash is described as a rival to TikTok. In reality it has a fraction of TikTok's appeal. Reddit says Dubsmash generates 1bn video views a month. TikTok claims it is nearing trillions. But for Reddit, the purchase makes sense as a way to expand its own user-uploaded videos - and as a result video advertising revenues.

The lo-fi, text-heavy social media platform was created in 2005, at about the same time as Twitter and Facebook. Popular with users, it has outlasted networks like Bebo. But Reddit's small size and lack of personal data collection make it a hard sell to advertisers. Videos offer a new way to sell ads.

Best known for its niche interest groups and "ask me anything" (AMA) live Q&As, Reddit says that it has 52m daily active users – fewer than a third of Twitter's 187m and nowhere near Facebook's 2.54bn. It told the Wall Street Journal that advertising revenue was more than \$100m last year and expected to reach \$170m this year. From these figures Lex can extrapolate an average revenue per user figure of less than \$3 in 2019. That compares

with about \$8 for Snap, \$23 for Twitter and about \$31 for Facebook. Co-founder Steve Huffman has aimed to close that gap since

... but advertising

is at an early stage

Facebook \$31

Twitter* \$23

Reddit

**monetisable daily active users Sources: SimilarWeb; FT research

Average revenue per user,

returning as chief executive five years ago. Last year Reddit raised \$150m from China's Tencent in a deal that valued the company at \$3bn. As well as buying Dubsmash it has expanded its sales teams. It has also become more active in removing content. Some Redditors moan but user numbers and advertiser interest have grown as a result.

As a private company Reddit has managed to clean itself up, away from the glare of regulators. If it can raise its revenue numbers by using video advert sales, expect Reddit to join the IPO gold rush.

Operating margins, 37 per cent in 2016, have sagged to about 20 per cent. Social distancing and economic concerns force a focus on simpler services. Dignity registered a 23 per cent increase in deaths in the first half. Underlying operating profit, however,

rose just 6 per cent. It has a bloated balance sheet with net debt (even without leases) worth 6.5 times this year's expected ebitda, according to S&P Capital.

Incoming directors can expect plenty of meetings with Dignity's biggest shareholder, though perhaps little sympathy. The aptly named Phoenix Asset Management's 28 per cent stake give it a key role in future strategy; it may even be called upon to backstop any financing. Headhunters have a tough task ahead of them.

US regional banks: urge to merge

Detroit and Columbus are far from Wall Street. But Midwestern lenders cannot get away from the pain of low interest rates. The pandemic has added to their woes, boosting the risk that bad loans will pile up from the smaller businesses they serve. To survive, the banks believe they need to team up. Over the weekend, Huntington Bancshares and TCF Financial became the latest US regional banks to merge.

The all-stock transaction values Detroit-based TCF's equity at roughly \$6bn. Huntington, which has a market value of about \$13bn, is paying a 10 per cent premium to TCF's Friday closing price. Combined, the banks will have about \$168bn in assets and a network primarily in Michigan and Ohio.

The pressure on smaller banks to consolidate is strong. To survive against behemoths like JPMorgan and Bank of America, the thinking goes, regional lenders must invest more in technology such as smartphone apps for mobile banking. Linking up with a rival allows pooling of resources while also helping to spread costs. JPMorgan, for example, spends \$11bn a year on technology alone. That is 37 times TCF's net income last year.

Not that consolidation provides a panacea for small regional banks. TCF completed a merger with Chemical Bank in August 2019. That deal did little for TCF's share price, which is down 40 per cent from its 2018 highs.

Together, Huntington and TCF would trail behind regional rivals Fifth Third Bancorp and Citizens Financial, which have about \$200bn and \$179bn in assets, respectively. The deal also does little to move the combined banks' geographical dependence away from the US rustbelt, an area still vulnerable to economic downturns.

True, Huntington shareholders get a decent price. The \$490m in touted cost savings, taxed and capitalised, more than covers any implicit premium. TCF trades at a lower price to book. But by keeping its borrowers geographically near, this combination will not bring Wall Street investors in any closer.



are high that yet another buyer will be reviewing the sticker price at Boston Dynamics in a few years time.

Dignity: changing of the guard

Death may be certain but there is little certitude for the industry servicing it. Dignity, Britain's second-biggest funeral provider, has suffered waning profitability and a share price crash down to roughly one-quarter of the 2017 peak. An anti-competition probe, shelved by Covid-19, lurks in the wings. Worse, there is a revolving door in the boardroom as the group undergoes a protracted "root and branch review".

First out was chief executive Mike

McCollum who quit in April. Now finance director Steve Whittern and corporate services director Richard Portman will exit in a couple of weeks. Dignity has shuffled around existing

personnel and is putting out a search for others. Thus besides a chief executive, Dignity needs a long-term finance director and a chief operating officer, likewise a board position.

These are tough roles. Any fire fighting has bought it time, not a reprieve. The Competition and Markets Authority's August package of lowball remedies will surely be toughened once the pandemic subsides. If the postponed price caps do follow — Dignity's share price jumped 60 per cent following the CMA announcement - profits will sink.

Already cracks have appeared.

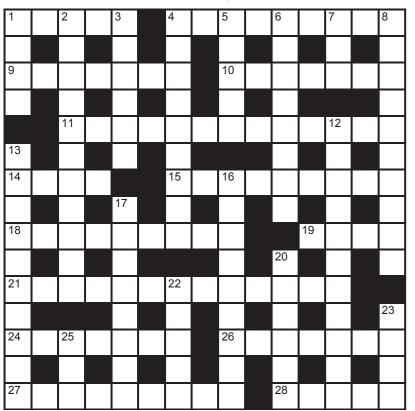
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- 11 In Wellington, buy exotic bird (6,7) **14** Gem in ring set by friend (4)
- 15 Utterly depressed? True (9)
- 18 Singer's hit score rearranged by
- producer, ultimately (9) 19 Fell in chamber after retiring (4)
- 21 Having plenty of money on respectable poker hand (8.5)
- 24 Round, helping to produce speech (7) 26 County's routine win (7)
- 27 Absolve former partner facing single
- charge (9) 28 One identifies bishop and rook pocketed
- by small child (5) DOWN
- 1 Prepare training information (4) 2 Suck up to groom with act of kindness
- 3 Royal English feast (6)
- 4 State capital in New England, a leader in trade pact (9)
- 5 Starts to time his round, old bobby's beat (5) 6 Commonplace, a penny-farthing years
- ago (8) 7 Extra purchase? Sounds like it (3)
- 8 Blush over a Conservative being intentionally offensive (10)
- 12 Having a cheerful outlook, popular
- goatherd worried about nothing (2,4,5) **13** Jasper, perhaps a jester (10)
- 16 Staff employed by church (9) 17 To make light of note is easy at first (8)
- 20 Copper with most unusual habit (6) 22 Woman upset after husband suggests dye (5)
- 23 Wife dropped from golf club side (4) 25 Bother American before function (3)

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Part One

Tuesday December 15 2020

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Sustainability takes centre stage in shift to digital

The pressure for finance chiefs to be able to understand ESG-related risks is coming from many quarters, writes Sarah Murray

f presented with bird's-eye views of oceans, forests or deserts, many chief financial officers might struggle to connect them to financial planning or cash flow management. But with pressure for companies to demonstrate their sustainability credentials, satellite imaging and other technologies are becoming increasingly relevant to the work of the CFO.

The technologies are evolving at a rapid pace. Remote sensors and artificial intelligence tools now make it possible to track everything from water pollution and deforestation to "dark fleets" of vessels whose fishing practices breach environmental or human rights

These are issues to which finance functions must pay close attention, says André Haag, chief financial officer at



Bird's-eye view: satellite imaging that tracks environmental impact is growing in relevance for CFOs - Planet Scope

Triodos Bank, an ethically-focused Dutch financial institution.

"The CFO plays an important role in creating value, and that's now much more than traditional financial value it's about sustainability and creating impact."

Ultimately, technology will make measuring and managing all this much easier. With unprecedented amounts of data being generated, the application of AI and data analytics can enable far more accurate evaluations of companies' environmental, social and governance (ESG) performance than was previously possible.

"For sustainability it's phenomenal," says Georg Kell, chairman of Arabesque, an ESG quantitative asset manager that uses AI and big data to assess the Continued on page 2

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'Whenever you make a good hire you kick yourself for not doing it earlier' — Troy Pospisil, founder of InCloudCounsel — Getty Images

When is the best time for small teams to hire a finance chief?

Recruitment

A chance to shape a company from the ground up can help lure a CFO, writes *Antonia Cundy*

hen Troy Pospisil was setting up his own business, a cloud-based platform for companies' everyday legal work, he was given some sage advice.

"Someone said to me: 'Whatever you are best at, I can promise you your company will be the worst at, because you will delay bringing on strong leadership in that role because you think you can manage it'."

Mr Pospisil, who has a background in finance, recalled the words a few years later when he found himself spending more than a third of his day on the accounts of his company, InCloudCounsel. "In reality I needed to spend my day on growing the company . . . [not] getting bogged down in how we implement our new finance software," he says.

And so began his search for a chief finance officer.

For small organisations, the decision to bring a chief finance officer on board is a critical one. Founders have to time it right, know where to recruit from, and decide what they are looking for in a role that has changed vastly over the past decade to now encompass technology and digital transformation.

Duncan Hoggett, chief finance officer specialist at executive search firm Odgers Berndtson, says arriving at the best decision is about "understanding where you are on that growth journey".

"As a business starts, often having someone that's a strong accountant is all that's needed . . . Your CFO would very quickly become bored if you weren't scaling at pace," he says, adding that a finance director — a less executive and senior role than chief finance officer — can help smooth the transition to CFO.

"The danger is you outgrow your finance director and find yourself missing opportunities . . . As you're looking for investors, as you're looking to grow, as you're looking to make decisions around strategy, to what extent is finance providing the data for those decisions? If it's not contributing in a satisfying manner, at that point you need a CFO," he says.

As well as wanting to free up his own time, Mr Pospisil says bringing on a professional investment partner combined with the financial complexities of becoming a global business spurred the decision to recruit.

"When you're raising capital it's good to have sophisticated financial experience to support the process and investors are going to be more comfortable if you have strong financial leadership," he says

Timing can also impact the success of the recruitment process itself. "Whenever you make a good hire you kick yourself for not doing it earlier," says Mr Pospisil. "But the reality is when you're smaller, your budget might not support the kind of executive hire you ultimately want to make, and you may not be able to attract the type of talent that you really want."

CFO remuneration can vary wildly depending on various factors including company size. Smaller organisations must not "undersell" themselves either, Mr Hoggett advises. If they are not cash rich, equity and the chance to shape a company from the ground up can make the offer more attractive.

Ann Cairns, global chair of the 30% Club diversity campaign and executive vice-chair of Mastercard, says the possible "K-shaped" recovery from the pandemic — where some companies'

'When raising capital, investors are going to be more comfortable if you have strong financial leadership'

growth accelerates while others struggle — has made it even more important for organisations to understand what they need. "Is it a CFO who is going to be managing costs, to stabilise a company, or is it one that's going to try and take advantage of this?," she says.

The pandemic has emphasised the strategic nature of a CFO's role, she adds, as technology increasingly replaces manual tasks — for instance

bookkeeping software that also offers reporting tools.

Other events, such as a float or fundraising exercise, will also help decide whether sector or skills-based experience is the priority, says Mr Hoggett. However, the most important thing is that the executive team gels well.

"In smaller and growing organisations, the critical factor is that you're effectively a small family and when you're bringing in an outsider, you've got to be sure that the chemistry is there, that everyone's aligned, because it destabilises very quickly otherwise,"

This was what led Mr Pospisil to recruit from his own network, eventually hiring a former colleague. He acknowledges, however, that leveraging a personal network risks ending up with a less diverse team, an area to which he says his company has since given more focus as companies with diverse leadership are more likely to outperform.

If the network had not delivered what he wanted, Mr Pospisil says he would have used a headhunter. "If you advertise your job you might get lucky, but normally the people you want to hire are not going to apply because they are happily entrenched in a well-compensated role, and you have to pull them out of there."

Interim appointments can also be a saving grace, Ms Cairns says. "You can find people who've been CFOs of other companies who will step in and help you get yours into the kind of shape you want."

Digital shift takes a sustainable approach

Continued from page 1

performance of globally listed companies. "Interpretive power is multiplied [by technology] in its ability to assess investment risks and opportunities."

The pressure for CFOs to be able to understand and assess ESG-related risks and opportunities is coming from many quarters. Improving the company's financial position is one incentive.

"They have discovered that for debt financing, whether through bonds or loans, they can get preferential conditions if they choose green or sustainability bonds," says Mr Kell. "So it's a market-led inducement that has brought many to this agenda."

Meanwhile, more investors want to

build portfolios that contain companies that are addressing issues such as human rights and climate change. This means chief financial officers need to understand how to use technology and data to demonstrate their company's ESG performance and communicate it — whether that be through reporting and disclosures or direct contact — to

asset managers and investors such as

pension funds and sovereign wealth funds.

A further driver is the shifting regulatory landscape. In the UK, for example, the Financial Reporting Council, the accounting watchdog, is pushing for companies to provide investors with more information on climate risks. And Mr Kell cites the ambitious package of policies known as the European Green

"There's wide agreement, especially after the Biden election, that we're back to a race to the top on decarbonisation," he says.

Deal, as well as pledges by China, South

Korea and Japan of becoming carbon-

neutral economies.

Beyond this, however, finance chiefs also need to respond to changes in corporate strategy, as chief executives recognise the risks and opportunities ESG presents to their companies.

"The financial return element has shifted this from being simply about sustainability in terms of the benefits conferred on the environment and society, to what impact this has on companies and their performance," says Colin Mayer, professor of management



studies at the University of Oxford's Saïd Business School.

For finance chiefs, the shift will not be easy. For a start, they need to understand how money spent on new technologies will provide a return on investment. "Unless you can do that, it's hard to fund and adopt those technologies," says Ankur Agrawal, a partner in the strategy and corporate finance practice at McKinsey.

The focus on technology will also demand investments into new kinds of talent. "Whether it's accounting tools, advanced analytics or natural language processing, you need a different set of finance professionals to work with those technologies," says Mr Agrawal.

Technology alone will not enable CFOs to make the right decisions with respect to social and environmental impact. This, says Prof Mayer, is because tools such as AI and machine learning behave in the way humans design them to behave — whether that is prioritising profit and shareholder value, or ESG goals.

"The key is who is programming the AI algorithms and for what purpose," he

'CFOs have discovered that for debt financing, they can get preferential conditions if they choose green bonds'

says. "It raises fundamental issues about whose interests [CFOs] are serving."

Mr Haag argues that, as well as adopting new technologies, finance professionals need to make a cultural shift. "Most are in the traditional CFO role, maximising shareholder value and profit, and the new profile is shifting to a broader stakeholder model focused on establishing a sustainable economy," he says.

This inevitably expands the role of the finance function. "Technology and decarbonisation are here to stay," says Arabesque's Mr Kell. "CFOs need a more holistic understanding of the market system, and not just of the narrow field of finance."

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How to become an insider's outsider at a partnership

Leadership

Focus on potential for profit to gain trust of firm's inner circle, writes *Alicia Clegg*

Knowing that all your shareholders are on site, while having the founder and their family "sitting beside you in the office all day long" — that sums up the typical experience of a chief financial officer employed by a partnership, as characterised by one such CFO.

Simon Russell, chief financial officer at law firm Moore Barlow, is not alone in reaching for such descriptions to explain the status of those charged with bringing financial discipline to bear on partnerships such as law firms and consultancies (see page 6).

Laura Empson, a management professor at Cass Business School, shone a light on this in her 2017 book, *Leading Professionals*. She wrote of the insideroutsider dynamic between the fee-earners who become partners, and the cast of professional managers such as finance chiefs — who occupy a position somewhat akin to "a highly paid butler" — who historically do not. So what is the appeal for a CFO in working for a part-

nership?
If you crave the limelight and lack the

patience to build relationships, working for a partnership is not for you, says Mark Freebairn, a CFO headhunter and partner at Odgers Berndtson. In the corporate world the finance

chief is second only to the chief executive. "Everyone else ultimately needs you, and because they need you, you have power."

In a partnership structure, the partners pay the wage bill and "they will not take well to being told what to do by someone who isn't an owner", says Professor Empson.

Yet there are ways to compensate for this seemingly lower status.

Find an ally

To bolster their authority, the CFO can stay close to the partner to whom others look for leadership, typically the managing partner. This is especially helpful when trying to get higher-ups to do things, such as learning a new technology or complying with newly automated procedures, Professor Empson says. "Having the managing partner explain why something is important and necessary can make a difference," she adds.

But while the senior partner can lend power to a chief financial officer, to lead in their own right a CFO needs to earn people's respect. To avoid being labelled the "managing partner's attack dog",



Mr Russell uses financial analytics to help partners in underperforming practice areas to devise strategies to restore their waning margins.

This is more powerful, he says, than merely saying "your performance isn't good enough". If you can convince a partner that "the end result will be that

'Highly paid butler': professional managers are in service to the partnership's owners Getty Images their profit share is maintained, they will buy in to it".

Professor Empson's research suggests that many finance chiefs can become, if not full members of the firm's inner circle, then at the very least someone who the partners trust to take care of their interests.

Mostly, partners "don't really care about finance as long as their tax is sorted out", says Mr Russell. What they do care about, however, is anything that affects their clients.

To avoid friction, he recommends testing new technologies with small pilots and consulting meticulously — which is how he won round the partners at one former employer to a new credit control system administered by the accounts team.

"We spent a lot of time just getting the partners comfortable with the wording of the credit control letters [to clients]."

Professor Empson sees the power plays between partners and salarymen as "part of a process of growth" through which the partners delegate authority.

"Some CFOs will see it as an interesting challenge not just to do the job but to persuade people to let them do it. Others will think this is ridiculous, I just want to get on with managing the money." She adds: "Sometimes a partnership needs to chew up its first CFO and then do better the second time."

Partners gradually cotton on to the commercial advantages of having a senior person who is "not in the trenches" look strategically at what is best for the business, says Philippa Sturt, managing partner at Joelson, a London-based law firm.

Skin in the game

Caroline Matthews, co-founder of Koto, a London-based brand consultancy, has taken a different approach. In 2019, she looked for an up-and-coming candidate to appoint as a finance director. She found her — and if all goes well she plans to make her Koto's first CFO and with the status of partner. "I wanted someone who'd be curious about what we do, not an extremely senior person who might limit us by laying down guardrails and hard rules," she explains.

As partnerships weigh up the pros and cons of making big-ticket technology investments, Mr Freebairn notes that giving the CFO equity, rather than ever-higher pay, is becoming more common and is a good thing.

"If you're serious about the role, then the CFO needs to be on an equal footing with the partners and have a comparable voice," he says.

In the future, rather than splashing their cash, forward-looking partnerships might choose instead to make the finance chief one of the family.

Covid nudges bank customers into digital era

Finance Crisis has cut in-person transactions, helping US banks to trim costs and branches, writes Laura Noonan

merica's top banks have decided not to let a good crisis go to waste. During the pandemic, they have capitalised on their customers' increased willingness to use digital financial services.

For a country with global tech hubs like Silicon Valley and Austin in Texas, US banks had offered bafflingly archaic financial services, even by the start of

Cheques were commonplace and mostly deposited in bank branches. Card payments often required a customer's signature, and "tap-and-go" technology such as Apple Pay was unusual, especially when compared with levels of use for similar services in other developed economies.

Bank branches remained open and well-used, with 30 of them per 100,000 people versus 16 in Sweden and 11 in Germany, according to 2019 World Bank data - which does not include the many brokerage offices Americans frequented for routine wealth-management services.

Then came the Covid-19 pandemic. Banks had closed branches by mid-March, leaving customers with no choice but to use technology if they wanted transactions done.

By May, more than 45 per cent of Americans had changed the way they dealt with their bank, a survey of 1,000 people by consultancy FIS found.

Mary Mack, who runs consumer and small business banking for Wells Fargo, says the pandemic has driven a 35 per cent increase in the number of cheques deposited digitally, a more than 50 per cent rise in online wire transactions, and a surge of mobile sign-ups by customers who had previously stuck to bricks and mortar and call centres.

Wells Fargo, America's third-largest bank by assets, developed the trend

By May, more than 45 per cent of Americans had changed the way they interact with their bank

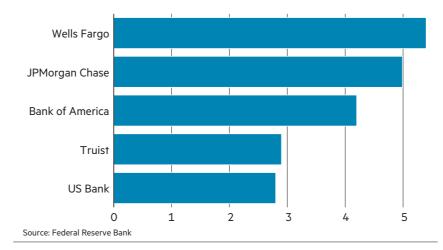
with on-the-hoof innovations such as increasing the value of cheques that could be lodged via mobile devices, and increasing the limit for withdrawals at ATMs, so people could do more without using a branch.

The effort continues, even now that 85 per cent of Wells' branches have reopened (many of them in limited capac-

When customers visit branches, the bank contacts them to tell them if they could have completed their transactions online, saving themselves a trip. "They relate to it," says Ms Mack, who believes

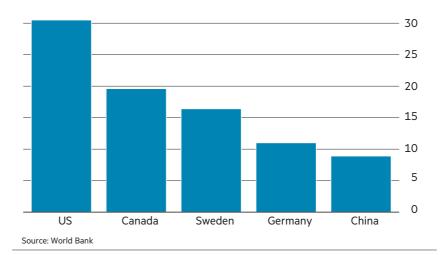
Top 5 US banks by branches

Number of domestic branches as of Sep 30 2020 ('000s)



Americans are well served in face-to-face banking

Commercial branches per 100,000 adults (2019)



that the changes in customer behaviour will endure because "this thing is going on for so long".

"It takes three weeks for somebody to develop a new exercise routine. We're eight months into this pandemic," she

Such behavioural change would be welcome news for Wells, which has promised investors it will cut \$10bn in costs. It can serve customers more cheaply through digital channels - the bank's strategic plan already includes significant cuts to America's largest bank branch network.

"We'll be directed by what our customers tell us," Ms Mack says of its future branch strategy. "If what they are telling us is we won't be using branches any more because we have gotten really comfortable with great digital tools, then we will respond accordingly."

Bank of America, the second-biggest bank by assets in the US, has experienced trend.

Almost 40 per cent of BofA's cheque deposits are now done online, as are around 50 per cent of this year's sales almost double the 27 per cent of the bank's sales that were digital in 2019.

In mortgages, traditionally a paperwork-heavy activity, digital sales have accounted for 60 per cent of 2020's activity. Erica, the bank's artificial intelligence chatbot, is handling 400,000 client interactions a day - twice as many as a year ago.

"We do not expect that if and when the world gets back to a place that's more normalised, [digital adoption] is going to drop," says David Tyrie, BofA's head of digital banking. Even as branches reopen, the bank is testing new services, such as video consultations with customers.

Truist, a bank forged by the 2019 merger of domestic lenders BB&T and SunTrust, has also been rolling out new technology, partly to ease the pressure its customers were under throughout the pandemic.

Dan Massey, Truist's digital banking head, says it created "virtual paymentrelief assistance", allowing customers to submit forbearance applications online and receive answers to frequently asked questions from a chatbot.

"These solutions made a real impact," he says, describing how they were able to deal with 50 per cent more applications at one stage, while halving the volume of queries to its call centres and reducing callers' average hold times by nearly 60 per cent.

Andy Saperstein, head of wealth management at Morgan Stanley, says he has seen big improvements in efficiency as clients turned to digital tools.

Before the pandemic, clients came into Morgan Stanley's brokerages for everything from annual portfolio reviews to having someone look over financial documents. In the pandemic era, much of this activity has taken place on Zoom.

"Once things go back to normal of course advisers are going to go back to meeting with clients in person [for some things]," Mr Saperstein says. "But it's pretty efficient, if you want to review a document or analysis, to jump on a Zoom call and do it together."

He says there is "no question" that digital adoption is here to stay. "Once you try something digitally you realise that it is a lot easier," he says. "You are going to keep doing it."

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Careers CFOs must be able to demystify complex data using compelling language to reach a variety of audiences internally and externally, writes Ria Hylton

How to become a finance officer with impact

he average age of a chief financial officer at the point of hire in the US has crept up in recent years, reaching just below 49 in 2018 yet a handful of notable individuals have bucked this trend.

Facebook co-founder Eduardo Saverin was 22 when he became the social media platform's inaugural finance chief. Zach Kirkhorn, still in his mid-30s, was made chief financial officer at Tesla last year, and Dhivya Suryadevara was 39 when she landed the position at General Motors in 2018 in October this year she moved into the same role at Stripe, the US-based payments company.

In their own way, each example stands apart from the staid and steady image of a CFO, due in part to the multifaceted nature of the role.

"It's not just about looking at your spreadsheet and number-crunching for this quarter's earnings. Those days are gone," says Ayako Yasuda, finance professor at University of California's Graduate School of Management.

The modern CFO is as much a thought leader as a voice of financial discipline. Developing strategy, creating shareholder value and communicating the company's mission are par for the course. For those thinking about a career in the upper echelons of finance, here are some tips from insiders.

Lead on technology

Technology is woven into businesses' strategies across all industries. Robotic process automation (RPA) has streamlined many financial operations for a while. Automation is developing at such a pace that soon it will be able to carry out many more finance functions, freeing up the CFO's time to focus on other parts of the role. Cerence, a USbased software company, even demonstrated its own technology by using AI-generated cloned voices of its chief executive and CFO to deliver the company's quarterly results last month.

Where finance heads of the past might have deferred to the wisdom of their colleagues in IT, today's cohort must demonstrate sufficient technological knowledge in order to make effective long-term investments.

"CFOs have the budget authority when companies are making critical decisions," Ms Yasuda says. "For them to make the right call in authorising new technology investment, they can't just say, 'I don't understand this technology, but let me ask the expert and then I'll make the decision'. They need to

understand the implication of one technology versus the other, enough so that they are making an informed investment decision."

'Make the numbers dance'

CFOs are the company's chief storytellers - or, as Jennifer Piepszak, JPMorgan Chase's finance head, puts it, they "make the numbers dance". Around 80 per cent of finance chiefs believe data storytelling is an essential part of their role, according to a 2018 study by Accenture, the consultancy.

From public-facing work, sharing financial reports, advising on policy and reassuring the markets, to encouraging cross-departmental co-operation, boosting morale and pushing for cultural change, the CFO liaises with most company stakeholders. To do this effectively, a finance chief needs to demystify complex figures with compelling narratives targeted at different audiences.

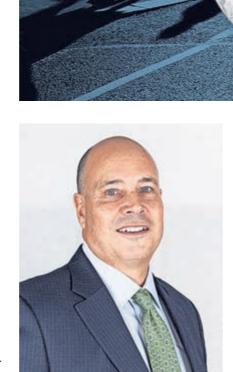
"One CFO who came to my class put it this way: you need to speak multiple languages. You're the one person in your company who can speak to the engineers, the legal team, the accountants, corporate development and the C-suite," recalls Ms Yasuda. "And because you speak multiple languages, you are at the centre of the network. You hear everything from everybody."

Data is your friend

"The CFO role now is very big on driving results and accountability through data analytics," says Robert Craig, senior client partner and CFO recruiter at consultancy Korn Ferry.

A 2019 PwC report showed topperforming finance chiefs currently

Finance chiefs' 2021 tech priorities



Above, left to right: Robert Craig, Cheryl-Jane Kujenga, Jennifer Piepszak and Ayako Yasuda



spend 75 per cent of their time on data analysis alone, while research published last month by Statista, a research company, suggests CFOs expect to spend even more time working on data

High-quality data helps to inform strategic decisions and generate the market credibility CFOs need. Cheryl-Jane Kujenga, the former finance head and chief executive at South African recruitment company Adcorp, likens the strategic side of the role to that of a ship navigator.

analytics next year.

"The CEO says, 'that's the horizon, that's where we're heading', operation is rowing, doing the work needed to get there, but you're the person saying, 'guys, we're off course' or 'we're on course, we're going to get there faster'."

Find your leadership style

Identify your leadership style early on. Whether you like to direct, delegate or build consensus, figure out what you are best at and then adapt. Once in the role, try to make a couple of successes early on, advises Korn Ferry's Mr Craig, who also used to be a CFO.

"I tell people: don't try to do too much, pick things that you can deliver on, be successful, get in a couple of wins



and build out that camaraderie."

Remote working during Covid-19 has brought added complications to finance teams but Mr Craig identifies common $traits\, among\, the\, most\, successful$ leaders. "The CFOs that shine are action oriented, can evaluate and make quick decisions."

Know your team

As the performance of a company depends on its people, finance will need to pay close attention to personnel. In the case of M&As, for example, finance chiefs will play a pivotal role in identifying target companies, doing due diligence, negotiating transaction prices and closing deals – but the hardest part, says Ms Yasuda, is then integrating the people from the acquired company into the existing team. "They call it the IQ hire," she says, when the main asset being bought is the people in the workforce.

Getting this right comes down to strong management skills and being prepared to ask the right questions, she adds. "What is the right retention plan? What is the right compensation and benefits plan? How do you hire and retain talent? Because that's really the driver of the financial performance of



Stay curious

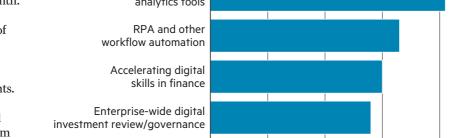
Future CFOs will need to respond to rapid change, which is why Ms Kujenga - who was a partner at EY for nine years - recommends building a diverse experience base. "Because of that [role] I got exposure to many different industries, but I wish I had been even

more curious." A certified public accountant qualification is a safe bet but Ms Kujenga, who was recently appointed finance chief at South African healthcare group Ascendis Health, also suggests a coding course or technology degree to help understand new developments. "It's easier to have a vision when you can appreciate what

the possibilities are." What is most clear is that the $individuals\,who\,step\,into\,these\,roles\,will$ need to enjoy everything it brings.

Ms Piepszak says there are few positions in any company offering the access and vantage point of a CFO.

"We're often viewed as just the numbers people, but finance people have a fascinating perspective. It's a bird's-eye view, and it's a privilege."



Percentage of CFOs who expect to spend more time on these areas next year

Advanced data analytics tools Cloud-based resource-planning tech 40 20 173 respondents globally Source: Statista

Hedge funds exploit technology to help reduce cost and waste

Asset management

Growth in data volumes has pushed finance chiefs to move to one trading system, writes Laurence Fletcher

Hedge funds have sucked in tens of billions of dollars in investments in recent years, assisted increasingly by technology. The same tech is also benefiting those people who make the financial decisions at these organisations.

Techniques such as machine learning and analysing big data have become increasingly commonplace in the industry, as managers hunt for an edge in trading markets.

But beyond the chief investment officers and investment portfolio managers, other parts of the hedge fund business are trying to exploit technology to improve efficiency, reduce costs and keep track of complex interactions with service providers and

Hedge funds tend to have relatively low staff numbers compared with other financial services companies - UKbased companies have an average of 29

people, while their US counterparts have 20, according to a 2017 report by industry body the Alternative Investment Management Association and data group Preqin.

That means many do not have a chief financial officer, but instead combine the roles of CFO and chief operations officer (COO). That person can end up overseeing everything on the noninvestment side of the business, including the organisation's financial health, its interactions with banks and investors, and its regulatory compliance.

Hedge funds work with a range of portfolio, order and execution management systems, and the varied role of the head of financial operations means they sometimes have to reconcile data from across these sources, at times manually. But the growth in the amount of data that funds must handle has led many finance chiefs to move all their data to one trading system.

"As the type and quantity of data being used is ever-increasing, [hedge funds'] existing systems are becoming operationally inefficient, dragging performance speed and increasing internal tensions," says Chris Jenkins, managing director at trading software firm Tora.

Mark Jones, chief financial officer at Man Group, one of the world's biggest hedge funds with \$113.1bn in assets, says that while some organisations use a range of trading systems, he insists on having data on a single operating plat-

Man then uses Python, the coding language, to access data and produce charts and other visualisations that can help senior management in their decisions.

Efficiency savings

Technology is also changing the financial operations chief's role in calculating funds' so-called "shadow net asset value" — the value of assets that the fund management firm works out themselves, to verify the official valuation by the external administrator.

Rather than using email to communicate with the administrator, API connectivity – ie a "pipe" running between two different systems - allows the manager to access greater volumes of data from the administrator in close-to-real time, and is widely viewed as being more secure.

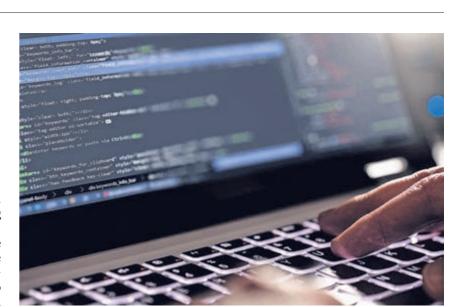
"There are definitely efficiency savings there," says Tim Ridgway, director of governance services at Crestbridge, an administration and corporate governance company, who previously worked as COO at a hedge fund. "It saves the manager having to replicate the work the administrator has done, and possibly prevents the manager having to employ extra staff."

Finance chiefs also often oversee hedge funds' relationships with prime brokers - banks that offer stock lending, financing and trade settlement – to monitor how much they pay. Such calculations can be complicated, for instance because banks may measure the amount of revenue a fund generates in a different way from the hedge fund manager.

Now, says Mr Ridgway, technology is allowing hedge funds to better gauge the number of interactions with the bank and the work it has done, giving the fund's CFO a clearer idea of how that relates to the money it has spent.

Man's Mr Jones has also used technology to get more frequent information on how the company is doing, and now receives daily updates on metrics such as assets under management, revenue run rates and weighted-average fund performance against peers.

"It can take businesses a while to figure out where they are [financially]. I know by just after lunch where revenues are," he says. This helped provide useful information during the market turmoil this spring, when Man decided to halt some business expenditure.



Technology allows finance chiefs to better gauge interactions with prime brokers and how that relates to cost

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Man is also using techniques such as machine learning – primarily used to help its funds with trading – as part of a programme to try to predict how investors will react to gains or losses. Such information on likely investor flows is important to fund management compa-

Mr Jones says Man has found computers are better at processing large quantities of data, for instance relating to smaller amounts of inflows and outflows, particularly when looking at a larger number of funds.

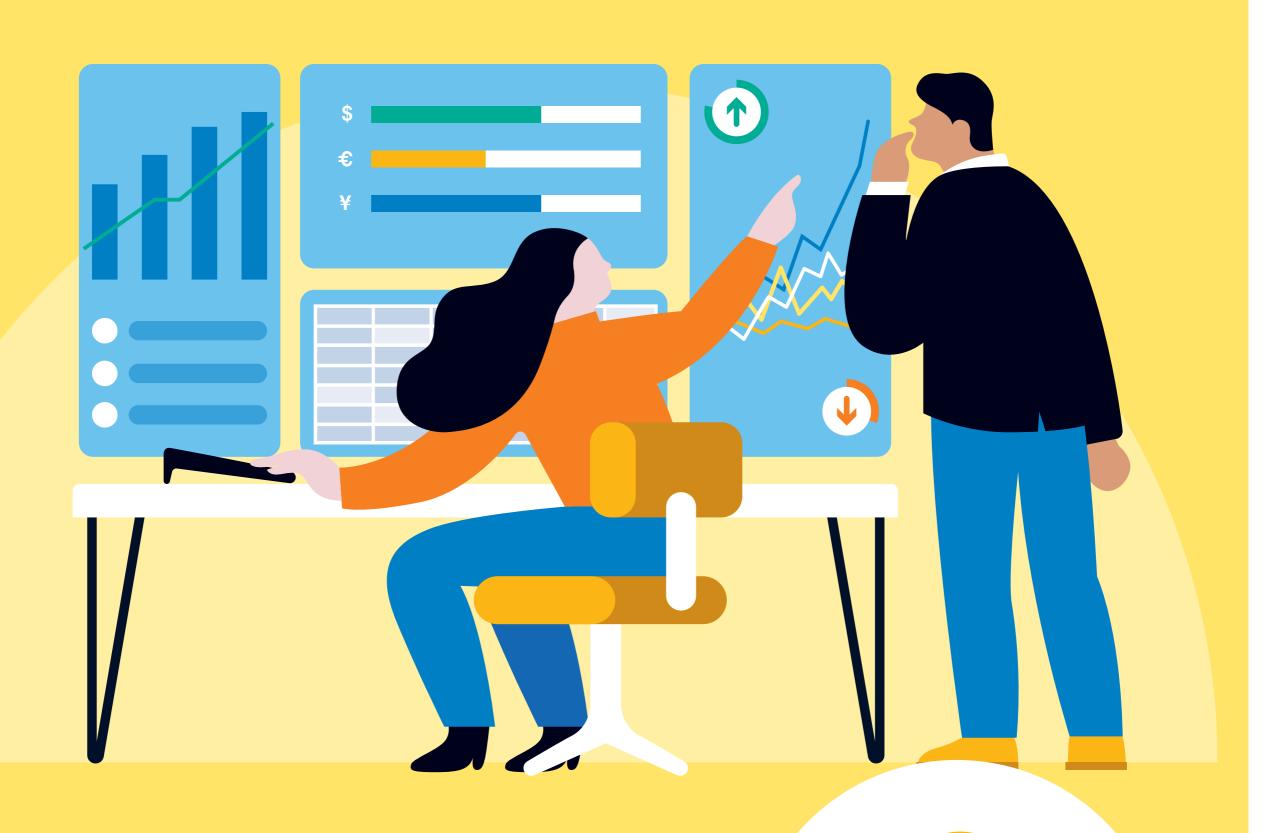
However, humans are still better at predicting the timing on larger investments from bigger clients, he says. "In the second quarter [of this year] it feels like redemptions were pulled forward [from the next nine months]," Mr Jones explains. "The computer wasn't great at

spotting that. "At the moment it still needs human judgment."

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Digital transformation boosts profile of CFO

Law

Finance chiefs play a greater role in strategy as more firms engage with technology, writes Reena SenGupta



any finance heads at top legal practices have become careerists in the industry, tending to stick to either a single or series

of law firr

For some chief financial officers, the allure of being the only "numbers" person in a partnership of lawyers can provide a sense of status; for others, having shareholders wander the corridors outside their offices makes the job intensely personal.

In the past, the role was not comparable in complexity to that of a CFO of a publicly traded company — but this is beginning to change. Many big commercial law firms are now billion-dollar businesses with complex financial challenges.

Jay McAveeney, chief financial officer at Reed Smith, a global law firm, says: "We may not have inventory like a manufacturing business, but we have borrowing, capital exposures, currency exposures." For him, the complexity and enjoyment of the role comes from the partners who are both co-workers and owners.

Mr McAveeney has served as both CFO and chief operating officer at various law firms including Baker & McKenzie and Kirkland & Ellis, two of the largest firms in the world by head-count and revenues. Some law firm finance chiefs have also served as the COO, but this is becoming less common as the top roles become more defined.

The slowness of many partnerships in recognising business professionals and support functions for the value they deliver has contributed to the industry being slow to adopt digital technology.

"Law firms have not completely digitally transformed themselves. [Digital] is a small part of the business today but



it is changing," says Jason Haines, chief finance officer at Allen & Overy, a global law firm.

Mr Haines, who has also served as A&O's chief information officer, feels the pandemic has reinforced the importance of the finance chief at law firms. "Cash flow is essential. We did a capital raise in the middle of the pandemic and put in cash measures to keep the business resilient. It is an essential role of a CFO but often underplayed," he says.

He plays a role in A&O's digital strat-

egy and focuses on the benefit the firm can realise from its technology investments. With an IT background, Mr Haines sees himself as a poacher turned gamekeeper. He is wary of the term "digital transformation" as he feels it is overused and can mean many things to different people. However, he says, "if law firms don't do this [go digital], they will find it hard to keep up".

A&O was one of the first big firms to invest in a digital legal information business, Aosphere, which has been running



Fits the bill: many law firms have embraced automated processing

since 2001. Via Fuse, A&O's start-up incubator, the focus of the firm's digital investment is now on legal technology.

Linklaters, another magic circle firm, also invests in legal tech start-ups. Finance chief Peter Hickman sits on the investment committee, which closely monitors two of their ventures: Nivaura, which focuses on automating processes in capital markets, and another start-up established with the International Securities and Derivatives Association. But this work accounts for

'We did a capital raise in the middle of the pandemic and put in cash measures to keep the business resilient'

only a small part of his role. "The core of the job remains focusing on the firm's finances and engaging with the partners," says Mr Hickman.

He is an advocate for greater efficiency and says partners are still too involved in the billing process. The shift to fixed fees may streamline this, but partners often like to have oversight. "If I had a magic wand, I would minimise the role of partners in billing and embed more financial advisory support in the practices," Mr Hickman says.

Linklaters and others have moved to electronic billing. But Mayank Patel, finance director at Mishcon de Reya, a midsized UK-based law firm, says: "Until lockdown, we were a manual billing firm, on paper. Now we have moved to an electronic process via email."

For others, going digital is transforming CFOs' ability to advise the partnership. Reed Smith created a Financial Intelligence Unit in 2019 to provide partners with real-time information via interactive dashboards. It became an essential tool in helping the firm respond to the pandemic, and which Mr McAveeney says had a "snowball" effect in getting the firm to embrace data.

"Our leadership team can now ask complex questions and we can reply about what we know based on experiences across the firm to help inform their decisions," he adds.

The digital approach is also creating opportunities for the firm's practice areas to enhance their legal expertise and success for clients. "We will have the data analytics expertise to work with our lawyers and to help assess the probability of successful outcomes in our representations," says Mr McAveeney.

With evidence at the heart of what lawyers do, if finance chiefs can show partners the power of digital, the shift could have a positive bearing on legal firms' digital transformations.

